The mission of Simpson College enables students of all ages to develop intellectual and practical skills while nurturing values which foster personal worth within a creative, diverse and just community. The college welcomes students who will graduate and continue to grow as responsible and fulfilled individuals in the world of family, work, service and scholarship. In order to meet this mission, the College has a thoughtful approach to recruitment and career planning to ensure a productive fit for the student.

Admission Policy Regarding Convicted Felons
Simpson College reserves the right to deny or place conditions on the admission or re-enrollment of an applicant or former student if the College determines such person represents a safety risk to persons or property or has demonstrated a propensity for dishonesty that could negatively impact the academic integrity of Simpson’s learning environment.

Procedures
Conviction of a felony will not automatically preclude consideration of an applicant for admission or re-enrollment. Rather, if an applicant for admission or re-enrollment to Simpson College answers “yes” to the question of whether he/she has been convicted of a felony as part of the admission or re-admission process or discloses to a college official in other circumstances his/her conviction for a felony, or if the college learns in any other way that the applicant has been convicted of a felony the college will follow the procedures below:

i. In the case of the undergraduate program, the Vice President for Enrollment for the under-graduate program will consult with the Vice President of Planning and Student Development to review the circumstances and to make a determination as to admission or re-admission of all traditional undergraduate students. Factors in the review include nature of the felony, number of felonies (if applicable), time elapsed since conviction, sentence served and time since release, and any other factors bearing on the course of the individual’s course of rehabilitation.

ii. In the case of the evening, weekend, and graduate programs, the Associate Vice President for Academic Affairs will consult with the Vice President of Planning and Student Development to review the circumstances and make a determination as to admission or re-admission of experienced adult students in the evening and weekend programs and at the post baccalaureate level. Factors in the review include nature of the felony, number of felonies (if applicable), time elapsed since conviction, sentence served and time since release, and any other factors bearing on the individual’s course of rehabilitation.

In all cases, additional information may be requested of the individual. Each decision will be made on a case by case basis.

If the applicant or student seeking to be re-admitted is denied admission, the appropriate college official will convey to the individual what information the college received and the source of the information. The appropriate college official will also alert the individual that he/she has the right to have the information corrected by the source, and to notify the college if the information is amended.
If the applicant notifies the college of any such amended information the director of admission for the program (Vice President for Enrollment or Associate Vice President for Academic Affairs) may re-consider the decision based on any factors that remain relevant under section i or ii above.

**Appeal**
A former student seeking to be re-admitted who has been denied re-admission may have the decision reviewed by the Senior Vice President and Academic Dean. The decision of the Senior Vice President and Academic Dean is final.