



## **Simpson College Title IX Initial Assessment and Individualized Risk Assessment**

Simpson College will ensure that the College responds to every sexual misconduct report in a timely manner that treats every individual with respect and promotes safety for the parties and the Simpson College community.

The first step in response to a sexual misconduct report is an initial assessment. The initial assessment will consider the nature of the report, the reporting party's preferences for resolution, and the most appropriate course of action given the information available. The appropriate course of action may change over time as further information gathering, analysis, or investigation reveal more information surrounding the alleged sexual misconduct. If an alleged victim decides against filing a Formal Complaint, the decision of how to move forward with the information will be made by the Title IX Coordinator, potentially in consultation with other College administrators. At the initial assessment stage, and throughout any investigation or disciplinary proceeding, only those who "need to know" are given information about the issues.

The College's initial assessment and individualized safety/risk analysis will include review of safety issues for the parties and the Simpson College community. If the College determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations in any report justifies removal of an individual from campus, the College will promptly notify the affected individual and remove the individual from campus or relevant program. Immediately following the removal, Simpson College will give the removed individual the opportunity to challenge the removal in instructions included in the notice of removal.