



Simpson College Title IX Interim or Supportive Measures following a Report of Sexual Misconduct

Reports of alleged sexual misconduct in violation of this policy may be supported by appropriate immediate interim measures coordinated by the Title IX Coordinator or designee. When appropriate, the College may provide interim measures at any point following the receipt of a report of sexual misconduct.

Interim or supportive measures are non-disciplinary and are intended to restore or preserve a person's equal access to the College's education programs or activities, including employment that relates to educational activities. Any interim or supportive measure will be designed to protect the safety of all parties and members of the Simpson College community and deter sexual misconduct.

An individual may request specific interim or supportive measures at any point after a report of sexual misconduct is made. A Formal Complaint does not need to be filed in order to request interim or supportive measures. Requests for interim measures should be made to the Title IX Coordinator. The College will keep interim or supportive measures confidential to the greatest extent possible.

The College is obligated to provide reasonable interim or supportive measures regardless of whether a report has been made to local law enforcement. If a party has obtained a court order related to an individual involved in report of sexual misconduct, the party who made the report or sought the order should provide that information to the Title IX Coordinator. The College will take all reasonable and legal action to assist with compliance of the order.

Interim measures may be requested by any party and may include, but are not limited to, the following:

- A change in on-campus housing location to alternate housing
- Assistance in exploring alternative housing off-campus
- Assistance in arranging academic accommodations, including rescheduling exams and assignments

SIMPSON COLLEGE



- Changing a student's class schedule
- Changing an employee's work schedule or job assignment
- Assistance in arranging for incompletes, leaves, or withdrawal from a class or the College
- Assistance in arranging for alternate college employment arrangements
- The issuance of a College-imposed mutual "no contact directive" pending the outcome of the investigation. Such a directive serves as notice to both parties that they must not have verbal, electronic, written, or third party communication with one another
- Access to counseling, medical, or other confidential services and assistance in setting up initial appointments on and off campus
- Providing campus security escorts to assure safe movement between classes and activities
- Interim suspension (in the case of a respondent who is a current student), employment leave (with the right to appeal), or restriction from campus (in the case of a respondent who is not currently affiliated with the College)
- Any other measure deemed possible and appropriate that would help restore or preserve a person's equal access to the College's education programs or activities