



Simpson College Title IX Related Statements

Non-Discrimination Statement

Simpson admits qualified persons without regard to age, ancestry, color, disability, gender identity, national origin, race, religion, sex, sexual orientation, gender, gender identity, veteran's status, or genetic information to all the rights, privileges, programs, and activities generally accorded or made available to individuals at Simpson. The College does not discriminate in its educational or admissions policies, scholarships, loan programs, athletic programs, and/or other school-administered programs, and does not discriminate in employment.

The Title IX Coordinator is responsible for overseeing Simpson's handling of all Title IX reports and Formal Complaints, determining the extent of investigation of anonymous reports, identifying and addressing any patterns or institutional issues that become evident through the review of those complaints, and responding to any questions or concerns regarding Simpson College's policies and procedures. Reports regarding violations of this non-discrimination statement or the policy can be made directly to the Title IX Coordinator at: titleix@mvsimpson.onmicrosoft.com

Inquiries or complaints concerning the application of Title IX may be also referred to the United States Department of Education's Office for Civil Rights:

Regional #5 Office
500 West Madison St., Suite 1475
Chicago, IL 60661 Chicago, IL 60661
312-730-1560

Non-Retaliation Statement

Retaliation by any individual or agent of the College against a person who reports, is accused of, or participates in an investigation of sexual misconduct is prohibited. These actions are violations of college policy and will result in



conduct charges and possible resulting sanctions. Acts of retaliation may also violate state and federal laws. Acts of retaliation should be reported to the Title IX Coordinator, Dean of Students, and/or Director of Human Resources.