

# SIMPSON ONLINE

## HR SERIES: Attraction, Selection and Onboarding

With a focus on aligning your attraction, selection, and onboarding processes, this workshop will add to your hiring toolbox and strengthen your results. This interactive workshop series includes three 1-hour sessions that blend strategy and practical tools you can implement right away.

### WORKSHOP #1: ATTRACTION

#### Recruiting Together with Purpose

Attracting the right candidates is a team effort. Learn how to collaborate between HR, supervisors, and departments to define success before you recruit, create postings that reflect your culture and values, and select the right outreach channels.

### WORKSHOP #2: SELECTION

#### Creating Structure for Success

Feel confident in supporting your individual impressions with evidence-based decisions. Explore how to design structured interviews and rating rubrics, be aware of legal and equitable selection practices, and develop consistent documentation to support a collaborative decision-making process.

### WORKSHOP #3: ONBOARDING

#### Building Connection that Lasts

From new hire to committed team member, the onboarding process is crucial. Discuss supervisor and mentor roles and how to create 30-60-90 day plans that engage beyond orientation for long-term connection, clarity, and success.

### WHEN:

Tuesday, February 17th, 2026

### LOCATION:

Hubbell Hall, Kent Campus Center -  
Simpson College

### AGENDA:

#### Attraction

Recruiting Together with Purpose  
12:30pm - 1:30pm

#### Selection

Creating Structure for Success  
1:45pm - 2:45pm

#### Onboarding

Building Connection that Lasts  
3:00pm - 4:00pm



Scan the QR code to  
register or visit:  
[Simpson.edu/HRseries](https://simpson.edu/HRseries)

Deadline to register is February 10th