Simpson College seeks a Director of Institutional Effectiveness. Responsibilities will include:

- Design and implement strategies and metrics to measure institutional effectiveness
- Provide consultation and support for campus assessment of student learning and program evaluation
- Oversee compilation and dissemination of statistical reports on College outcomes, trends, and comparative performance analyses, including the annual Institutional Data Review
- Respond to requests for institutional data and information
- Coordinate the College’s external reporting responsibilities, including serving as the institutional Data Update Coordinator for the Higher Learning Commission.
- Coordinate and report on campus surveying efforts deemed important to student success or institutional effectiveness

Qualification will include: excellent written and oral skills, ability to synthesize and present information effectively, ability to work collaboratively with diverse constituencies. Master’s degree required, degree in higher education, social science, measurement and statistics, or public policy preferred; 5 years related professional experience preferred.

Interested candidates should send a letter of application, resume, and the names and contact information for three professional references to: Human Resources, Simpson College, 701 North C Street, Indianola, IA 50125 or by e-mail (pdf please) to employment@simpson.edu Review of applications will begin immediately and continue until the position is filled.

Simpson College does not unlawfully discriminate and aims to employ persons of various backgrounds and experiences to help constitute a diverse community. We are particularly interested in receiving applications from members of underrepresented groups. You will find the entire EOE statement at: http://simpson.edu/employment-opportunities/ Successful applicants will demonstrate a commitment to cultural diversity and the ability to work with individuals from diverse backgrounds. Employment will require a criminal background check, which may include, but is not limited to criminal history, national sex offender search, and motor vehicle history.