

SIMPSON COLLEGE

POSITION DESCRIPTION

Director of Esports

Date of Opening: Feb. 1, 2021

Summary

Simpson College is accepting applications for the newly created position of Director of Esports. The position will report to the Associate Dean of Students and be responsible for the development and leadership of the College's intercollegiate Esports program; including event selection, recruitment, and all aspects of coaching a team, including recruiting, training, supervision, and coaching at practices, competitions and regular meetings with the team.

Essential Functions

- Use Simpson's mission and strategic plan as a guideline to develop and direct the Esports programs.
- Work with the admissions staff on all aspects of student recruitment.
- Cultivate positive relationships with students and their families.
- Coach and mentor student participants, including monitor academic progress and program eligibility.
- Manage the Esports budget and monitor operating expenses.
- Develop practice and competition schedules.
- Maintain equipment and inventor for competition.
- Ensure compliance with the emerging collegiate Esports standards.
- Solicit and manage sponsorships.

Required Qualifications

- Bachelor's degree, with knowledge of the rules and intricacies of Esports.
- The ability to teach, analyze, and identify the strengths and weaknesses of players and develop strategies.
- Strong organizational skills
- Ability to manage people and budgets.
- Excellent computer, written, and oral communication skills.
- Prior coaching, recruiting, and fund-raising experience preferred.
- Must have a valid driver's license and safe driving record – CDL preferred.

Simpson College is a four-year private college based in the liberal arts and sciences and is affiliated with the United Methodist Church. The main campus is 12 miles from Iowa's capital city of Des Moines. To learn more about Simpson College, please visit: www.simpson.edu.

To Apply

To apply, please send a cover letter, resume, name, and contact information for three professional references to Human Resources at employment@simpson.edu.

It is the policy and practice of Simpson College to provide equal educational and employment opportunities for all. We specifically encourage applications from women, minorities, veterans, persons with disabilities, and individuals who are bilingual (Spanish) to apply. [The entire Notice of Non-Discrimination can be found here](#)

Employment will require a criminal background check, which may include, but is not limited to, criminal history, national sex offender search, and motor vehicle history. Review of applications will begin immediately and continue until the position is filled.