

SIMPSON COLLEGE

POSITION DESCRIPTION

Instructor of Voice and Coordinator of Departmental Recruiting

Date of Opening: January 2020

Appointment: Full-time, non-tenure track. Three year appointment contingent on funding.

Qualifications

- Doctorate in voice (or ABD) and/or commensurate professional experience.
- Demonstrated success as a teacher of voice.
- Soprano preferred, other voice types considered.
- Recruiting and/or administrative experience is advantageous.

Responsibilities

The department of music seeks an accomplished teacher of voice to teach studio voice and coordinate departmental recruitment. We seek a dynamic teacher fully engaged in the field who is demonstrably knowledgeable of vocal pedagogy, literature, and performance and who will contribute to the department's offerings in solo, choral, and operatic performance for undergraduates. The potential exists to build a robust voice studio. Other teaching responsibilities are available through consultation with the department.

As Coordinator of Departmental Recruiting, the successful candidate will promote the full scope of the music program with clarity, creativity, and enthusiasm. The candidate will possess the organizational, networking, communication, and collaborative skills necessary to raise the profile of the department and to coordinate a team-based recruitment effort.

Start Date

Teaching responsibilities will begin in August 2021.

Salary

Commensurate with experience.

The Department

The Simpson College Department of Music has had full accreditation from the National Association of Schools of Music since 1947. It offers a strong performance-oriented program with seven full-time faculty and eighteen part-time teaching artists. It confers the Bachelor of Music degree in Performance and Music Education and the Bachelor of Arts in Music. Aspects of the program have been cited as outstanding by U.S. News and World Report and its program in voice as exceptional by the National Association of Teachers of Singing.

The Institution

Simpson College is an independent, selective, and comprehensive liberal-arts college affiliated with the United Methodist Church. The College encourages innovative teaching and seeks colleagues who will help its students of all ages develop critical intellectual skills and nurture values that foster personal worth and individuality for the purpose of living fulfilled lives within a creative, diverse and just community. We recognize that many great ideas and discoveries are a result of a diverse mix of minds, backgrounds and experiences, and we are committed to cultivating an inclusive work environment. Simpson College provides equal opportunities to all employees and applicants for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other protected category under federal, state and local law.

Community

Simpson's main campus is in Indianola, Iowa, a part of the Des Moines metropolitan area. The Des Moines area has a population of over 600,000 and economic growth has outpaced the U.S. as a whole. In addition, the cost of living is well below the national average. To learn more about Simpson College, please visit: www.simpson.edu.

To Apply

Review of applications will begin January 11, 2021 and will continue until the position is filled. A complete application will include a cover letter addressing your interest in the position, a curriculum vita, graduate transcripts, contact information for references, a statement of teaching philosophy, a one-page Diversity, Equity, and Inclusion (DEI) Statement indicating how you will address DEI issues through teaching, scholarship, and/or service in accordance with Simpson College's mission and values statements (simpson.edu/about-simpson-college/mission-philosophy), and links to video recordings of teaching and performing. Please combine all of these items into a single document (MSWord or PDF preferred) and attach it to an email with the following subject line: "VOICE/RECRUITER SEARCH: [Last name, First name]." Send to: employment@simpson.edu

Simpson College does not unlawfully discriminate and aims to employ persons of various backgrounds and experiences to help constitute a diverse community. We are particularly interested in receiving applications from members of underrepresented groups. [The entire Notice of Non-Discrimination can be found here.](#) Successful applicants will demonstrate a commitment to cultural diversity and the ability to work with individuals from diverse backgrounds. Employment will require a criminal background check, which may include, but is not limited to: criminal history, national sex offender search, and motor vehicle history.

Questions

Please contact:

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