

SIMPSON COLLEGE

POSITION DESCRIPTION

Assistant Director of Speech and Debate

Date of Opening: January 2021

Summary

The Simpson College Department of Speech, Debate, and Mock Trial invites applications for an assistant director position with coaching, recruiting, and teaching responsibilities that will begin August 2021.

Responsibilities

We seek a motivated individual with college speech coaching experience to join our faculty and work with our students. Duties of the position include individual events training, visiting high school classrooms for the recruitment of students, building and maintaining a network of high school coaches and providing logistical support for the program. The teaching load is one course per semester. Additionally, applicants must demonstrate a commitment to developing an equitable and diverse academic environment in teaching, mentoring and service. This includes (and is not limited to) providing effective instruction to under-represented students, as well as coaching and mentoring students from diverse backgrounds.

Qualifications

The position requires a master's degree in communication or related field. Significant experience in individual events coaching is required. Familiarity with competitive debate of any style is preferred. Successful applicants must demonstrate a commitment to cultural diversity and inclusive teaching practices that will contribute to a campus climate that supports equity and diversity.

The Institution

Simpson College is an independent, selective, and comprehensive liberal-arts college affiliated with the United Methodist Church. The College encourages innovative teaching and seeks colleagues who will help its students of all ages develop critical intellectual skills and nurture values that foster personal worth and individuality for the purpose of living fulfilled lives within a creative, diverse, and just community. We recognize that many great ideas and discoveries are a result of a diverse mix of minds, backgrounds, and experiences, and we are committed to cultivating an inclusive work environment. Simpson College provides equal opportunities to all employees and applicants for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, disability, veteran status, or any other protected category under federal, state, and local law.

Community

Simpson's main campus is in Indianola, Iowa, a part of the Des Moines metropolitan area. The Des Moines area has a population of over 600,000 and economic growth has outpaced the U.S. as a whole. In addition, the cost of living is well below the national average. To learn more about Simpson College, please visit simpson.edu.

Application

Review of applications will begin March 1, 2020 and continue until the position is filled. A complete application will include a cover letter addressing your interest in the position, curriculum vita, graduate transcripts, three letters of recommendation, a statement of teaching philosophy and a statement of experience or interest in mentoring undergraduate research and a statement addressing how their experiences and/or interests contribute to promoting diversity and inclusivity at Simpson College. Pending budget approval, the position will begin in August 2021.

Please submit one document (PDF preferred) to the email listed below that includes: your application letter, curriculum vita, graduate transcripts, statements of teaching philosophy, undergraduate research plan, interest in promoting diversity and inclusivity through your work and names of three people who will serve as references.

Please have references send letters to the same e-mail with:

SPEECH SEARCH: APPLICANT'S NAME in the subject line: employment@simpson.edu.

Attention: Spencer Waugh, Chair

Department of Speech, Debate, and Mock Trial

Simpson College does not unlawfully discriminate and aims to employ persons of various backgrounds and experiences to help constitute a diverse community. We are particularly interested in receiving applications from members of underrepresented groups. You will [find the entire EOE statement here](#). Successful applicants will demonstrate a commitment to cultural diversity and the ability to work with individuals from diverse backgrounds. Employment will require a criminal background check, which may include, but is not limited to, criminal history, national sex offender search, and motor vehicle history.