

## **Alternate Assignment and Release Time Policy 05/25/11**

Participation in college governance is expected of all tenure-track and tenured faculty. The intensity of participation for any one person will likely vary over one's career. Chairing the Faculty Personnel Committee can take quite a bit of time, for example. Not every faculty member will be able to take on such a significant assignment each year of their career, but all faculty members are expected over the course of their career to take on significant leadership assignments.

From time to time, the time needed to participate in faculty governance goes beyond the bounds of what is considered an individual's reasonable service contribution. This is most likely the case when a faculty member takes on the directorship of one of the college's academic programs. The following is a list of named leadership positions and the compensation and course release assigned. Please contact the Academic Dean if you have questions about this policy and/or practice.

Co-Directors of General Education – No Compensation/Four Course Release

Forum Director – Compensation, \$1000 Per Term

Simpson Colloquium Director – No Compensation/Two Course Release

Iowa History Center Director – Summer Compensation/Four Course Release Per Year

Women's Studies Director – One Course Release Per Year

Art Department Gallery Director – One Course Release Per Year