

Compensation for Course Development

Steve Griffith, Vice President and Dean for Academic Affairs 5/8/06

The development of new courses and the continuing enhancement of existing courses is considered to be among the normal professional duties of fulltime faculty members. Normally, faculty members will not be compensated beyond their regular annual salary for such activity.

On occasion, faculty members will be invited to develop specific courses to serve the needs of the curriculum. Possible compensation for the development of such courses should be made clear at the time of the invitation.

Generally any stipend offered for such course development is not meant to be an adequate measure of the value of faculty professional work but a simple recognition of faculty time. Adequate compensation for developing a specific course will be determined by the department making the invitation. Such stipends may be considered IRS taxable income for withholding and reporting purposes.