



On Campus & Community Resources

What to Know

- You deserve to be safe. We will work to make sure you and others in the community are safe.
- You decide to make a report, you set the pace.
- If you choose to not make a report, there are some situations in which the college still must move forward with an investigation in order to ensure the safety of the campus community.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you say it.
- There are many resources available to help you both at the College and in the community.
- It is your choice whether to name the other person(s).
- Your information will be kept private and only shared with those who need to know.
- Simpson College prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence and stalking.

Campus Security, 515-961-1711
Campus Chaplain, 515-961-1684 **confidential**
Counseling Services, 515-961-1332 **confidential**
Health Services, 515-961-1604 **confidential**
Sexual Assault Response Advocates (SARA), 515-330-6392 **confidential**
Title IX Coordinator, 515-961-1536
Dean of Students, 515-961-1562
Vice President of Student Development, 515-961-1617
Director of Human Resources, 515-961-1511

Indianola Police, 515-961-9400 or 911
Crisis Intervention Services, 515-393-4948 **confidential**
Crisis intervention Services, 24 Hour Crisis Line, 800-270-1620 **confidential**
National Sexual Assault Helpline, 800-656-HOPE
National Resource Center on Domestic Violence Hotline, 800-799-SAFE
Department of Education Office of Civil Rights Region V Office
500 W. Madison St., Suite 1475
Chicago, IL 60661
Email: OCR.Chicago@ed.gov

Simpson College

701 North C Street
Indianola, IA 50125
515-961-1536
www.simpson.edu/title-ix

Simpson College Resources and Policies for Faculty, Staff, and Students

Sexual Misconduct:

- Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

www.simpson.edu/title-ix

If Someone Tells You They Have Experienced Sexual Misconduct.

What to Do

- If someone tells you that they experienced sexual misconduct including: sexual harassment, sexual assault, domestic violence, dating violence, or stalking, first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
- The person's health and safety should be your primary concern. If the person's safety is an immediate concern, contact Campus Security at 515-961-1711 or call 911.
- Keep this for your information and share a copy with the person who has experienced misconduct.
- Report the incident in accordance with the policy listed here.
- If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult the Title IX coordinator.

Who Needs to Report

All College employees including student employees or volunteers responsible for the welfare of other students are required to report to a College resource:

Campus Security, 515-961-1711
Title IX Coordinator, 515-961-1536
Dean of Students, 515-961-1562
Vice President of Student Development, 515-961-1617
Director of Human Resources, 515-961-1511

The only exceptions are those few employees who operate with a statutorily-protected confidentiality (i.e., health services, counseling, clergy, sexual assault advocates). If you have questions about whether to report, please call the Title IX coordinator.

What to Say

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX coordinator who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.
- The Title IX coordinator will keep your information private and will only share it with those who need to know. You have the right to choose to whom you will speak, what resources you will use, what you will say and when you will say it.

Non-retaliation Policy

- It is a violation of College policy to retaliate in any way against a student or employee because they raised allegations or were accused of sexual harassment, sexual assault, domestic violence, dating violence, or stalking.

If You Have Experienced Sexual Misconduct

You are not alone. You have options.

Get campus support & make a report:

- Contact Campus Security at 515-961-1711 or law enforcement at 911.
- Report the situation to the Title IX coordinator at 515-961-1536.

Seek emotional support & safety plan:

- Counseling Services, 515-961-1332
- Crisis Intervention Services, 515-393-4948
- 24 Hour Crisis Line, 800-270-1620
- Sexual Assault Response Advocates (SARA), 515-330-6392
- Contact parents, relatives or close friends for support.

Seek medical attention:

- Simpson College Health Services, 515-961-1604
- Iowa Methodist Medical Center, Des Moines 515-241-6212
- Iowa Lutheran Hospital, Des Moines 515-263-5612
- Mercy Hospital, Des Moines 515-247-3121

You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding, letters, etc) or not (photos, emails, text messages, etc.).