

Terms and Conditions of Student Employment/Work Study

SELF-HELP AID: Self-help aid may be need or non-need based. Once awarded, the office of financial aid will provide any additional paperwork that is necessary. Self-help aid requires work for compensation or repayment of student loans. Eligibility for these programs is determined annually and requires a completed FAFSA each year.

Work Study Program: Simpson College provides students with the opportunity to work part-time on or off campus through the Work Study Program. Awards are based upon financial need as determined by information provided on the FAFSA. Need-based employment is funded by the Federal Work Study program. Employment awards generally range between \$500 and \$1,500 per year, with the average student working 4-6 hours per week. The current wage rate is \$7.25 per hour. The work study award is not a guarantee of employment. First-year students are assigned work study positions on campus and must complete a job application. First year students will not be assigned a job until the completed application has been received. A student who fails to return the employment application by July 1st may lose their work award. Student employment will then be offered to students on the employment wait list. Simpson, in partnership with area community service employers, is committed to using a portion of its Federal Work Study funding to encourage participation in community service activities.

Student employment earnings are paid each month for hours worked during the previous month. Direct deposit to your checking or savings account for monthly checks is recommended and requires you to complete a direct deposit form. The amount of the work award cannot be directly applied to your tuition, room and board bill; therefore, it is not possible for you to use your work award money toward your first payment in the fall.