March 15, 2018 Employee Council Minutes

**Announcements**

Tracy Dinesen shared information about a new portal site for retention. The site can be found in the My Involvement section under Students of Concern. At this site you will find the report of a recent retention consultant visit, the annual retention report as well as a link to on-line training – called Innovative Educator Training 2018-2019. There are several sessions that would apply to anyone who works with students.

Anna Pena announced the College will be participating in the 2018 Give Back Iowa Challenge. Please watch your email for details.

Kelley Bradder presented information on a recent Phishing test the IT department ran to see how our community would respond. With the heighten need to protect personal data it is very important to take the time to review emails carefully if personal information is requested. Training for how to identify phishing will soon be coming.

**Program**

Tracy Crow of Sodexo was our speaker. She presented trends for the future with Generation Z. By 2020 40% of the population will be a member of Gen Z which be the most diverse generation yet. They are also the first generation to be digital natives. They are accustomed to using 5 screens, they speak emoji, want privacy, and are more independent than the generation before them.