

Simpson College
Department of Music
Statement regarding diversity and inclusion

Diversity refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, sex, gender expression, age, religion, language, abilities/disabilities, sexual orientation, socioeconomic status, geographic region, educational background, and more.

The Department of Music at Simpson College strives to represent an increasingly broad diversity in its student, faculty and staff populations. We take great pride in the many backgrounds represented on our campus, and we are deeply committed to increasing the diversity of our campus. We uphold that an environment of inclusivity, equal opportunity, and respect for the similarities and differences in our community fosters excellence, and that institutional diversity fuels the scholarly advancement of knowledge. An atmosphere where differences are valued leads to the training of a culturally competent student population qualified to meet the needs of the varied populations we serve. We will do whatever we can, legally and appropriately, to expand the diverse nature of our college community.

The Department of Music commits itself to actively recruiting, welcoming, and hiring the most highly qualified and diverse candidate pool for both part- and full-time faculty and staff positions. We seek and are committed to achieving greater diversity among our faculty and staff whenever possible.

Adopted by music faculty: Sept 19, 2017