

Career Ideas and Links

General Suggestions:

- There is a substantial list of Internship opportunities (mostly in Iowa) listed on the Sociology and Criminal Justice Department website. This is worth looking at in detail!

[Click Here for list of Internships and Field Experience](#)

- For many of these sites, you can often use key word searches to narrow down your areas of interest...analyst, research, intelligence, advocate, police, law enforcement, corrections, probation, etc. as well as geographic locations by city or state.
- Many of these sites will list both sworn and civilian positions at various agencies.
- You can also look for jobs on general job search sites and use some of the same key word searches depending on your area of interest. This is also more likely to provide some private sector positions as well.
- If you are interested in criminal justice jobs in a particular state, you will often need to search the individual state, county, or local cities within that state for jobs in law enforcement, corrections, analysis, etc. It helps to start by identifying the geographic area you are interested in and then look for specific agencies.

Personal Growth Sites:

<https://www.linkedin.com> LinkedIn is a professional networking site that allows you to search for jobs and be contacted. It is important to create a professional, clear, LinkedIn site. Career Services holds mini-sessions on how to do so. Think of it as an expanded business card format, but not your entire resume. It has the option of uploading portfolios, projects, and other media, so it has continued to become more important.

<http://www.jobhuntersbible.com> This is the companions site to “What Color is Your Parachute,” by Richard Bolles, a great book about finding a job, and finding a life – sometimes two different things. The website offers some quick tips about resumes, interviewing, and planning the job search.

General Search Engines for Employment:

Helpful keywords may be investigator, police officer, analyst, counselor, social worker, officer, corrections, youth worker, and the like.

Indeed is a meta-engine <https://www.indeed.com>

Monster is another national search engine for employment/employers <https://www.monster.com>

Sometimes local jobs are posted here rather than on national search engines.

<https://jobs.desmoinesregister.com/>

Websites for Potential Career Positions

Social/Human Services

A global focus for service and justice. <https://www.peacecorps.gov>

A national focus for service. <https://www.nationalservice.gov/programs/ Americorps>

Directory for agencies, divisions and other organizations in the state of Iowa. Click on links and then go to those websites for more information and possible employment information.

<https://directory.iowa.gov/organization/Index>

Iowa Department of Human Services, statewide. Find employment on the Iowa DAS website

<https://das.iowa.gov/human-resources/state-employment>

Lutheran Services in Iowa, statewide. Families and children focus. <https://lsiowa.applicantpool.com/jobs/>

Orchard Place, central Iowa. Families, individuals, and children focus. "Developing Strong Futures."

<https://www.orchardplace.org/job-openings-list.aspx>

Lifeworks, counseling and therapy agency, Des Moines. "Promoting Growth for the Entire Family" <http://www.lifeworksdm.com/career/>

Youth Emergency And Shelter Services, a Des Moines area facility.

<http://www.yessiowa.org/employment.aspx>

Iowa Coalition Against Sexual Assault. A statewide advocacy agency and technical assistance program.

<http://www.icadv.org/career-opportunities>

Children and Families of Iowa, a domestic violence services agency in Des Moines. <http://cfiowa.org/careers/>

Polk County Jobs <https://www.polkcountyiowa.gov/hr/job-opportunities/>

Law Enforcement

Here are some national websites:

Police Executive Research Forum (PERF) <https://www.policeforum.org/career-opportunities>

International Association of Chiefs of Police (IACP) <https://www.theiacp.org/>

Police Foundation. Go under "About" then "Employment/Internships".

<https://www.policefoundation.org/>

Police One <https://www.policeone.com/police-jobs/search/>

Police Jobs Info – has links to federal and state sites.

<http://www.policejobsinfo.com/find-a-police-job/see-who-is-hiring/>

Go law enforcement	https://golawenforcement.com/
Police Employment	http://www.policeemployment.com/
Officer.com	https://www.officer.com/careers
911hotjobs – police, fire, EMT	http://www.911hotjobs.com/
Loss prevention	https://www2.lpjjobs.com/

Here are some state association:

This is the Iowa Sheriffs and Sheriffs Deputies Association <http://www.issda.org/>

Iowa Peace Officers Association. <http://www.iowachiefs.org/>

They sometimes post openings for members.

Unfortunately, most Iowa law enforcement positions are not posted anywhere than in the “Employment” section of their city or county websites. Our best recommendation is to become really familiar with the geographic areas in which you are interested, and then determine what counties/municipalities that you will need to search frequently. You can sometimes also call those agencies and request to be added to an email list, so you will be notified the next time they will hire (maybe annually).

Ankeny city search <https://www.ankenyiowa.gov/our-city/departments/human-resources>

West Des Moines city search <http://www.wdm.iowa.gov/government/human-resources/employment/job-postings>

Corrections – National Links

American Correctional Association

http://www.aca.org/ACA_Prod_IMIS/ACA_Member/Job_Bank/ACA_Member/Job_Bank/JobBank_Home.aspx?hkey=087d4534-38f3-43ec-9c52-98be89eb8af7

Corrections.com <http://www.corrections.com/networks/careers>

International Community Corrections Association <https://www.iccalive.org/icca/>

American Probation and Parole Association http://www.appa-net.org/Eweb/DynamicPage.aspx?Site=APPA_2&WebCode=VE_CareerCenter

US Courts <http://www.uscourts.gov/careers/who-works-judiciary>

Corrections or the Juducuary – Local Links

The state website will, for employment, redirect you to the **State of Iowa job website (Iowa DAS)**. You can search for positions with DOC or region, etc. <https://www.irecruit.us.com/index.php?OrgID=I20130701>

This is the **State Judicial** website. Jobs for the judiciary (juvenile court officer, etc.) are NOT posted on the State of Iowa job website (Iowa DAS). Positions from juvenile court specialists to law clerks can be seen here. <https://www.iowacourts.gov/iowa-courts/career-opportunities/>

Please note: Community-based corrections jobs do not HAVE to be listed on the Iowa DAS site. They sometimes are just listed on the sites below.

Iowa is divided up into eight judicial districts, and eight departmental of corrections and services. You can Google each of the districts, or go to the links below for the biggest employers:

5th District jobs, largest district, Des Moines/mid-Iowa location <http://fifthdcs.com/Careers.cfm>

4th District jobs, Council Bluffs area <http://fourthdcs.com/employment.html>

2nd District jobs, Ames area <http://2nddcs.com/employment.html>

1st District jobs, Waterloo/Dubuque areas <http://www.firstdcs.com/>

6th District, Cedar Rapids/Iowa City area <https://www.irecruit-us.com/index.php?OrgID=I20130701&pg=listCRF>

Government Links

Find employment on the **Iowa DAS** website, <https://das.iowa.gov/human-resources/state-employment>, search job openings for all applicants, and then select by agency, geographic location, or all open state jobs.

You can search the classifieds here and find policing and other positions with the **Iowa League of Cities**, <https://connect.iowaleague.org/ILOC/Classifieds.aspx>.

Federal Jobs: <https://www.usajobs.gov/>

- **Searches can be narrowed geographically, by keyword, by agency, etc. Includes areas such as:**
 - ATF – Bureau of Alcohol, Tobacco, Firearms, and Explosives
 - BJS – Bureau of Justice Statistics
 - BOP – Bureau of Prisons
 - CBP – Customs and Border Protection
 - DEA – Drug Enforcement Administration
 - DHS – Department of Homeland Security
 - DOD – Department of Defense
 - DOJ – Department of Justice
 - FBI – Federal Bureau of Investigations
 - ICE – Immigration and Customs Enforcement
 - NIJ – National Institute of Justice
 - OJP – Office of Justice Programs
 - OVC – Office for Victims of Crime
 - USCG – U.S. Coast Guard
 - U.S. Marshals Service
 - U.S. Secret Service

You can also search by job classification. For example, 1811 is the criminal investigator job series (for special agent positions with many of the agencies above), 1801 is a general investigator job series (which applies to even more federal agencies, with quasi-law enforcement functions), and 0321 is the series for intelligence analyst.

You should set up a login/password, and create a list of geographical areas of interest, agency interest, or job series interests. If you don't check the website every single day, you can miss out. If you set up an automatic notification based on your interests, the website will email you open positions daily, and you don't have to physically visit the website every single day.

Private Sector Links

Des Moines and central Iowa is an insurance and financial (around 200 companies in Iowa alone) hub of the Midwest. There are many opportunities for investigations and fraud analysis in these occupations. Often times, the positions may require previous experience doing investigatory-type of work, or work in banking/financial/insurance. Sometimes they do not. Fraud examiners and investigations are a great way to get started in the industry. Some are listed here, but most of the positions should come to your attention via Indeed or Monster searches. Here are a couple to get you started:

A recruiter from *EMC* reached out to our Soc/CJ department for Simpson graduates for positions there.
<https://www.emcins.com/careers/jobOpenings.aspx>

Nationwide has a great reputation as an employer.
https://nationwide.wd1.myworkdayjobs.com/Nationwide_Career

Prudential has more of a finance aspect, rather than insurance. <http://jobs.prudential.com/>

Crime Prevention – National Links

National Center for Victims of Crime (Internships & Employment) <http://victimsofcrime.org/about-us/employment-opportunities>

Crime Prevention information from the Bureau of Justice Statistics with additional links to national and state-level websites <https://www.bja.gov/programs.aspx>

Other Public-Agency- National Works

Justice Research and Statistics Association (JRSA) <http://www.jrsa.org/resources/employment.html>

Police Executive Research Forum (PERF) <https://www.policeforum.org/career-opportunities>

National Opinion Research Center (NORC) at the University of Chicago -
<http://www.norc.org/WorkingAtNORC/Pages/default.aspx>

RAND Corp <https://www.rand.org/jobs.html>

Urban Institute <https://www.urban.org/aboutus/who-we-are/careers>

National Council on Crime and Delinquency (NCCD) - <https://www.nccdglobal.org/about-us/employment-internship>

Vera Institute of Justice - <https://www.vera.org/careers>

RTI International - <https://www.rti.org/careers>

Federal Internships:

Naval Criminal Investigative Service (NCIS) Internship - <http://www.ncis.navy.mil/Pages/Internships.aspx>

Federal Bureau of Investigation - <https://www.fbijobs.gov/students/undergrad>

Office of Justice Programs Internships - https://ojp.gov/about/jobs_ocominterns.htm

Bureau of Alcohol, Tobacco, Firearms, and Explosives Internships- <https://www.atf.gov/careers/internships>

Immigrations and Customs Enforcement Internship – <https://www.ice.gov/careers/students>

Department of Justice (job and internships) - <https://www.justice.gov/careers/interns-recent-graduates-and-fellows>

Other Criminal Justice sites:

Criminal Justice USA - <https://www.criminaljusticeusa.com/careers/>

Graduate Programs:

MACJ at Simpson - <https://simpson.edu/academics/graduate-programs/master-arts-criminal-justice>

Top Ten Best Graduate Programs in Criminology – U.S. News Rankings - <https://www.usnews.com/best-graduate-schools/top-humanities-schools/criminology-rankings>

Top Ten Best Graduate Programs in Sociology – U.S. News Rankings - <https://www.usnews.com/best-graduate-schools/top-humanities-schools/sociology-rankings>

Des Moines MSW Program with U of Iowa – <https://clas.uiowa.edu/socialwork/graduate-program/msw-programs/des-moines-msw-program>

MSW at University of Northern Iowa - <https://csbs.uni.edu/socialwork/msw-graduate-degree>