**Simpson College Leadership Development Program Application**

**Applications are due by 11:59pm on Wednesday, March 25, 2020 and should include:**   
 1. Completed application  
 2. Resume   
 3. Written addendum   
**Applications may be submitted via the following dropbox link:** <http://tiny.cc/SCLeadershipDevelopment>**, emailed to** [katy.griner@simpson.edu](mailto:katy.griner@simpson.edu)**,** **or dropped off to the Student Development Office (Note: this office closes at 4:30pm on 3/25).**

**\*\*All qualified applicants will participate in a group interview at   
9:00am on April 1 (Campus Day)\*\***

(There may be an alternate interview time if April 1 attendance is not possible.) You will be contacted via your Simpson email on or before March 27 with your interview location.  
 **I. PERSONAL DATA**

Name:   
Cell Phone:                                                  Email Address:

**II. EDUCATION**

Current Student Status:        ☐First-Year       ☐Second-Year           
Expected Graduation Date:

Major:                                    Minor:                            Cum GPA:

**III. DESCRIPTION & QUALIFICATIONS**

Read the below information and state your acknowledgement by initialing.

**Leadership Development Program Overview:**

In congruence with CAS Student Leadership Program Standards and Guidelines, this program will help students prepare to be strong leaders in varied leadership experiences through personal and interpersonal skill development including collaboration, communication, critical reflection, strategic thinking, and team building. Via curriculum drawing from the Social Change Model of Leadership and co-curriculum, Simpson College’s Leadership Development Program will provide students with opportunities to develop and enhance a personal philosophy of leadership that includes understanding of self, others, and community, and acceptance of responsibilities inherent in community membership.

**Required Dates:**

* Mondays: Sept 28, Oct 5, Oct 12, Oct 19, Oct 26, Nov 2, Nov 9, Nov 16 12:50pm-2:00pm
* Virtually: 6 additional weeks of journaling will be required, covering the rest of the fall semester.

**Qualifications:**

* Be a full-time Simpson College student
* Be of at least second year standing in Fall 2020
* Be of sophomore status for Fall 2020
* Be in good disciplinary standing with Simpson College
* Have a cumulative grade point average of 2.5 or above

*I have read the above information.  I meet the qualifications listed and can attend all required dates.*

            Initials:

            Date:

**IV. RESUME**

Please submit a current resume including any leadership experience you may have. (\*Note: Previous leadership experience is not required for participation in this program.)

**V. WRITTEN ADDENDUM** (*Maximum* 750 total words)  
**1. Briefly explain your interest in leadership development. Why are you applying to participate in this program?**

**2. Please select TWO of the prompts below:**

* **Prompt #1**: What are important values that a leader possesses? How can the values of a leader impact the functioning of the group, both good and bad?
* **Prompt #2:** What role does self-awareness have in leadership and how does a leader’s self-awareness enhance group development and success?
* **Prompt #3:** How does an effective leader use collaboration? Why and how is diversity important in developing groups and accomplishing goals?
* **Prompt #4:** Once a group has established a common purpose and objective, what ways can communication help achieve the objective?
* **Prompt #5:** When groups undergo conflict, how can a leader ensure every individual’s voice is heard? How does controversy stimulate change?