

**MISSION**

Through **INNOVATIVE** learning opportunities, **INDIVIDUAL** student attention, and an unwavering commitment to **INCLUSIVE** educational access, Simpson College cultivates a **DIVERSE** community of learners to **LEAD** lives of meaning and purpose.



**INNOVATIVE** learning opportunities

FRAMEWORK	STRATEGIC INITIATIVES		
Themes	FY 2022	Intermediate	FY 2026
<p><b>CURRICULUM</b> <i>Simpson is known for its innovative curriculum that builds upon the College's distinctive liberal arts education and prepares graduates for successful, local and global careers for today and the future.</i></p>	<ul style="list-style-type: none"> <li>• Certificate Trauma &amp; Resiliency</li> <li>• Mercy College &amp; Nebraska Methodist Collaborations</li> <li>• Revised General Education</li> </ul>	<ul style="list-style-type: none"> <li>• Consortium</li> <li>• CIC/Academe</li> </ul>	
<p><b>CO-CURRICULUM</b> <i>Simpson provides a holistic educational environment</i></p>	<ul style="list-style-type: none"> <li>• E-sports</li> <li>• Evaluate Greek Life</li> </ul>	<ul style="list-style-type: none"> <li>• MW Gymnastics</li> <li>• Other Intercollegiate Sports TBD</li> </ul>	<ul style="list-style-type: none"> <li>• Other Intercollegiate Sports TBD</li> </ul>
<p><b>RESEARCH &amp; SCHOLARSHIP</b> <i>Simpson is a community of scholars actively engaged in disciplinary, applied and pedagogical research, and creative activity.</i></p>	<ul style="list-style-type: none"> <li>• Mentored Undergraduate Research</li> <li>• Enhance Simpson Productions</li> </ul>		



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Themes	FY 2022	Intermediate	FY 2026
<p><b>TEACHING EXCELLENCE</b>  <i>Simpson faculty are committed to teaching excellence, providing quality advising, and fostering student research, scholarship, and creative activity.</i></p>	<ul style="list-style-type: none"> <li>• Teaching &amp; Learning Center</li> <li>• Mentored undergraduate research</li> </ul>		
<p><b>EXPLORESHIPS</b>  <i>Students immerse themselves in experiential learning opportunities both inside and outside of the classroom.</i></p>	<ul style="list-style-type: none"> <li>• Exploreships</li> <li>• Internship support</li> <li>• Revised off-campus programs</li> </ul>		
<p><b>RESOURCES &amp; SUPPORT</b>  <i>Simpson provides a range of services to support students' persistence toward attainment of their goals and personal growth.</i></p>	<ul style="list-style-type: none"> <li>• New advising tools</li> <li>• Expanded health &amp; wellness services</li> <li>• RLC/Res Life partnership</li> <li>• Increased "fun"</li> <li>• Master plan</li> <li>• Dunn Library</li> <li>• Carver Science</li> </ul>	<ul style="list-style-type: none"> <li>• One-Stop Shop</li> <li>• Pfeiffer dining hall</li> </ul>	<ul style="list-style-type: none"> <li>• New living facilities</li> <li>• New Cultural Center</li> </ul>



## **INCLUSIVE** educational access

FRAMEWORK	STRATEGIC INITIATIVES		
Themes	FY 2022	Intermediate	FY 2026
<p><b>OUTREACH</b>  <i>Simpson’s recruiting, marketing, communication, and financial aid programs support educational success for traditional and non-traditional students from a variety of backgrounds and identities.</i></p>	<ul style="list-style-type: none"> <li>• Reconfigure C&amp;G</li> <li>• Expanded marketing</li> </ul>		
<p><b>PARTNERSHIPS</b>  <i>Simpson has beneficial and sustainable partnerships with internal and external local, national, and global stakeholders.</i></p>	<ul style="list-style-type: none"> <li>• Low-cost major consortium</li> </ul>		
<p><b>RESOURCES</b>  <i>Simpson effectively stewards resources to support the mission and strategic goals, providing support that faculty, staff, and students need in order to succeed.</i></p>	<ul style="list-style-type: none"> <li>• Outsourcing evaluations</li> <li>• Alternative revenue streams</li> <li>• Master facilities plan</li> <li>• Energy project</li> <li>• Tracking intellectual property</li> <li>• IT infrastructure analysis</li> <li>• Revised budget process</li> </ul>	<ul style="list-style-type: none"> <li>• Job architecture &amp; comp study</li> <li>• Outsourcing evaluations</li> <li>• Alternative revenue streams</li> <li>• Charge for 3rd May Term</li> <li>• Colleague/general ledger</li> </ul>	<ul style="list-style-type: none"> <li>• Implement recommendations approved by BOT</li> <li>• Outsourcing evaluations</li> <li>• Alternative revenue streams</li> </ul>

**PLATFORM**



**DIVERSE** community of learners

FRAMEWORK	STRATEGIC INITIATIVES		
Themes	FY 2022	Intermediate	FY 2026
<p><b>DIVERSITY AND SOCIAL JUSTICE</b>  <i>Diversity, equity, and inclusion are reflected in all aspects of the campus culture consistent with the College's United Methodist heritage.</i></p>	<ul style="list-style-type: none"> <li>• Reconciling Ministries</li> <li>• RLC/Res Life partnership</li> <li>• Interfaith committee</li> </ul>	<ul style="list-style-type: none"> <li>• Interfaith campus plan</li> </ul>	
<p><b>RECRUITING AND SUPPORTING</b>  <i>Simpson is intentional in recruiting, supporting, and retaining faculty, staff, and students with diverse backgrounds and identities.</i></p>	<ul style="list-style-type: none"> <li>• Low-cost major consortium</li> </ul>	<ul style="list-style-type: none"> <li>• DEI Strategic Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Cultural Center</li> </ul>

**PLATFORM**



**LEAD** lives of meaning and purpose

FRAMEWORK	STRATEGIC INITIATIVES		
Themes	FY 2022	Intermediate	FY 2026
<p><b>DISCOVERY</b>  <i>Simpson assists students in formulating a personal set of principles, values, and beliefs.</i></p>	<ul style="list-style-type: none"> <li>• Mentored undergraduate research</li> <li>• Exploreships</li> </ul>		
<p><b>SERVICE &amp; COMMUNITY</b>  <i>Students, faculty, and staff actively engage in their local and global communities.</i></p>	<ul style="list-style-type: none"> <li>• Internship support</li> <li>• Revised off-campus programs</li> </ul>		
<p><b>ALUMNI ENGAGEMENT</b>  <i>Alumni contribute to Simpson's success through their time, talent, and treasures.</i></p>	<ul style="list-style-type: none"> <li>• Alumni engagement</li> </ul>		

# ADDITIONAL RESOURCES

[Strategic Plan Progress Report Form](#)  
[Fiscal Year Project/Funding Request Form](#)