



NATIONAL ASSOCIATION OF COLLEGES AND EMPLOYERS

OCTOBER 2022

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021

FINDINGS AND ANALYSIS





TABLE OF CONTENTS

FINDINGS AND ANALYSIS

2

OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

6

OUTCOMES FOR MASTER'S DEGREE GRADUATES

73

OUTCOMES FOR DOCTORAL DEGREE GRADUATES

125

OUTCOMES FOR ASSOCIATE DEGREE GRADUATES

126

APPENDIX

127

About the survey

Methodology

Possible outcomes

Compensation calculations

Summary calculations

First-destination groupings: definitions

Reporting institutions

FINDINGS AND ANALYSIS

College is considered an investment in one's future and a pathway to a career for many. The NACE *First Destinations for the Class of 2021* report examines the initial step into professional life. This report, the eighth iteration of NACE's annual outcomes survey, examines the initial landing spot for Class of 2021 graduates. It provides a baseline for assessing where graduates at all degree levels—from the associate through the doctoral level—fared six months post-graduation.

This report contains information about employment outcomes, starting salaries, and continuing education for graduates at all levels, with a large portion of the data focused on bachelor's degree graduates, and, to a lesser extent, for those earning a master's degree. In order to provide further benchmarking, overall institution level results were analyzed by a number of parameters including regional location, Carnegie classification, institutional control (public versus private), academic program, and the size of the institution defined by its number of students. (Note: Due to the low number of responding schools, associate and doctoral degree results contain information only for the degree level overall without any additional breakouts by the parameters mentioned above.) In addition, for the second time in the history of the survey data were collected by gender and race/ethnicity and are reported on at the bachelor's degree level.

To our knowledge, this represents the most comprehensive view of graduate outcomes currently available for the Class of 2021.

HIGHLIGHTS

Bachelor's Degree Outcomes

- The outcomes rate for 2021 was 83.8%—the slightest rebound from what was reported for the Class of 2020 (82.4%), which was the lowest recorded rate in the history of the report.
- There was a decline in full-time employment outcomes for the Class of 2021 as compared to the previous graduating classes. Just 52.3% of the class was employed full time six months after graduation; in comparison, 53.6% of the Class of 2020, 59% of the Class of 2019, and 58.7% of the Class of 2018 were employed within the same time frame. In terms of graduates employed full time in standard employment settings, there was an increase to 51.9% for the Class of 2021 compared to 50.2% for the Class of 2020.
- Students pursuing an advanced degree or certificate through continuing education decreased slightly. Among Class of 2021 graduates, 20.4% reported that they are continuing their education after receiving their bachelor's degree, compared with 21.1% from the Class of 2020.
- Similar to the results collected from the Class of 2020 survey, the number of full-time employment opportunities took another dip, yet the starting average salary for those opportunities increased again. The average starting salary for the Class of 2021 was \$58,862—4.0% greater than the Class of 2020 average. The median salary rose only slightly to \$54,839—0.3% greater than the median for the Class 2020. However, when adjusted for inflation, the average starting salary fell by 2.9%.
- By region, career outcomes for graduates were strongest in the Northeast (New England and Mid-Atlantic) and Midwest (Great Lakes and Plains). The Southwest and Far West regions displayed the weakest outcomes, both positioned at approximately 75% for career outcomes.
- Similar to all previous iterations of this report, public institutions lagged noticeably behind private, not-for-profit institutions in terms of employment, continuing education, and starting salary outcomes. The overall outcomes rate for the private sector was approximately 92%, while it was only 80% for the public sector.
- The outcomes rate was down for only four of the 39 academic disciplines reported for the Class of 2021, in

comparison with the Class of 2020's decline for every academic discipline reported. The four declines were in Science Technologies/Technicians (a drop of 11.6%); Legal Professions and Studies (down 4.4%); Theology & Religious Vocations (down 4.1%); and Communications Technologies (a drop of 1.4%).

- The average starting salary has decreased for 10 out of the 39 academic disciplines. Among those, the sharpest declines were in Liberal Arts & Sciences (down 11.9%); Mechanic & Repair Technologies (down 8.4%); and Architecture & Related Services (down 4%).
- To better determine the relative outcomes of the various disciplines, NACE developed an adjusted salary that is determined by adjusting for the probability of a graduate having a full-time job. While the overall average starting salary was nearly \$59,000, the average adjusted salary was approximately \$41,500.
- Based on the adjusted starting salaries, five disciplines had averages above \$50,000—these are Construction Trades, Engineering, Engineering Technologies, Mechanic & Repair Technicians, and Precision Production.
- The disciplines with the lowest adjusted salaries—English Language & Literature, Leisure & Recreational Activities, and Theology & Religious Vocations—were nearing \$20,000.

Outcomes by gender and race/ethnicity

- This is the second year NACE requested outcomes data by gender and race/ethnicity. Approximately 133 schools provided data across degrees; of those, 117 schools reported at the bachelor's level, constituting 43% of all reported bachelor's degree graduates.
- Males did significantly better than females in terms of employment outcomes.
 - Full-time employment: Males – 58%; Females – 53%
 - Average starting salary: Males – \$64,023; Females – \$52,695
- Among race/ethnicities, white, multi-racial, and international students had the highest career outcomes.
 - A substantially higher percentage of white graduates (54%) found full-time employment in standard employment settings than did Black or Hispanic/Latinx graduates (46%).
 - Asian graduates had the highest average starting salary among racial/ethnic groups, as was the case for the Class of 2020.
 - Asian— \$75,164
 - White — \$56,765
 - Black — \$53,421
 - Hispanic/Latinx — \$55,883

Master's Degree Outcomes

- The employment outcomes for the master's degree rebounded slightly for the Class of 2021 compared with the Class of 2020. Those employed full time increased from 72.5% for the Class of 2020 to 73.7% for the Class of 2021. Full-time employment in standard settings also rose from 66% in 2020 to 68.6% for 2021.
- Similar to bachelor's degree outcomes, the average starting salary of those that did have full-time positions increased again in 2021, but to a lesser extent than the increase seen from 2019 to 2020. The increase in the average starting salary was 1.1% (\$71,339 to \$72,105); the increase in median starting salary was 0.5% (\$63,925 to \$64,245). When adjusting for inflation, the average salary decreased by 5.6%.
- The differential between the master's and the bachelor's level salaries continues to decrease. The Class of 2021 now marks the lowest differential level since the first set of comparisons made with the Class of 2015. The differential

for the average starting salary dropped from 26.1% in 2020 to 22.5% for 2021. For the median starting salary, the differential is lower still—just 17.2%.

- Only two disciplines at the master's degree level exceeded the average salary at the bachelor's degree level by more than 50%—Communications Technologies (65%) and Legal Studies (73.5%). Physical Sciences, with a 45.3% differential in average salary, trailed.
- Master's degree graduates were very successful in obtaining full-time employment, with approximately 81% of those seeking employment obtaining full-time employment. The disciplines that reported fewer than 65% of graduates who were seeking employment obtaining full-time employment were Communications Technologies, Foreign Languages, Literatures & Linguistics, and Theology & Religious Vocations.

Doctoral Degree Outcomes

- The outcomes for the doctoral degree in 2021 saw an opposite pattern to the other degree levels: Among these graduates, career outcomes increased and average salary decreased compared to the previous class.
- The overall outcomes rate is 91%, up from 89.3% in 2020.
- Full-time employment increased from 80% in 2020 to 81.5% for the Class of 2021. The full-time employment outcome for standard settings increased by a greater extent, up to 65.2% for the Class of 2021 from 61.7% for the Class of 2020.
- Those still seeking six months post-graduation has decreased, sitting at 8.9% for the Class of 2021 compared with 10.6% reported for the Class of 2020.
- On the other hand, the average starting salary dipped, falling to \$83,256, a decrease of 2.2%; the median salary was \$75,424, a decrease of 1.3% compared to the median for the Class of 2020. When adjusted for inflation, the average salary decreased by 8.6%.
- Compared to 2020, the differential in salary between the master's and the doctoral level has decreased for the Class of 2021. The median salary for the doctoral level was 17.4% higher than the median for the master's; in 2020, the differential was 19.5%. This is the second lowest differential since 2015, where the difference was 14%.

Associate Degree Outcomes

- With 40 schools reporting associate degree outcomes representing approximately 10,000 graduates, the Class of 2021 outcomes has taken a significant dip this year. In 2020, 56 schools, totaling more than 20,000 students, reported data to NACE. This is a 28.6% decrease in associate level schools and 50% decrease in graduates.
- There seems to be an increased difficulty in Associate schools getting data from students, and the knowledge rate for reporting institutions reflects this for the Class of 2021. The knowledge rate for 2021 is 44.1% compared to 56.2% in 2020.
- However, the overall career outcomes rate has improved, climbing even higher than previous years. The outcomes rate was 89.8% for the Class of 2021. In comparison, for the Class of 2020 it was 83.9%, 88.9% for the Class of 2019, and 79% for the Class of 2018.
- Despite the lower response this year, the percent of graduates employed has improved for the Class of 2021 compared with the Class of 2020 by 10 percentage points. More than 53% of 2021 graduates reported being employed full time compared with approximately 43% for the Class of 2020. This figure surpasses those of the last several years; 41% in 2019, 46% in 2018, and 50% in 2017.

- Associate degree graduates who reported pursuing continuing education in 2021 has decreased substantially for the second year in a row. The percent continuing their education was 27% for the Class of 2021; the percent continuing education was just over 31% for the Class of 2020.
- Graduates that reported still seeking at six months post-graduation (9.9%) has decreased since the Class of 2020 (15.7%).
- Associate degree graduates employed full time saw an increase of 9.6% in average salary in 2021 to \$48,263 from \$44,026 in 2020. Controlling for inflation, this represents a 2.4% increase in real terms. It is the only degree level that still saw an increase in average starting salary when adjusted for inflation.

INTERACTIVE DASHBOARD

Detailed outcomes for bachelor's and master's degree graduates are available on the Class of 2021 Dashboard.

Get personalized data with outcomes by:

- Region
- Public/Private
- Carnegie Classification
- Size of School
- Academic Program

The dashboard also features bachelor's degree outcomes by gender and race/ethnicity.

Access the Dashboard on NACEWeb.

OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 1: CLASS OF 2021 BACHELOR'S DEGREE RESULTS

TOTAL GRADUATES	508,665
KNOWLEDGE RATE	54.7%
CAREER OUTCOMES PERCENTAGE	84.1%
PERCENT EMPLOYED OVERALL	60.2%
Percent Employed Full-time	55.3%
Percent Employed Part-time	4.9%
<i>Percent Standard Employment</i>	55.8%
Percent Standard Employment Full-time	51.9%
Percent Standard Employment Part-time	3.9%
<i>Percent Entrepreneur</i>	0.9%
Percent Entrepreneur Full-time	0.8%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%
Percent Temp/Contract Employee Full-time	1.2%
Percent Temp/Contract Employee Part-time	0.4%
<i>Percent Freelance</i>	0.6%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%
Percent Post-Grad Fellowship/Internship Full-time	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
PERCENT SERVICE	0.4%
PERCENT MILITARY	0.9%
PERCENT CONTINUING EDUCATION	21.6%
STILL SEEKING	15.7%
Percent Seeking Employment	12.5%
Percent Seeking Continuing Education	3.2%
NOT SEEKING	1.1%
MEAN STARTING SALARY	\$58,862
MEDIAN STARTING SALARY	\$54,839
MEAN BONUS	\$9,718
MEDIAN BONUS	\$6,082

FIGURE 2: CLASS OF 2021 BACHELOR'S DEGREE RESULTS, BY REGION

	TOTAL CLASS	NEW ENGLAND	MID-ATLANTIC	GREAT LAKES	PLAINS	SOUTHEAST	SOUTHWEST	ROCKIES	FAR WEST
TOTAL GRADUATES	508,665	19,643	95,254	88,628	24,582	131,016	51,220	16,382	81,940
KNOWLEDGE RATE	54.7%	71.1%	56.5%	60.1%	71.6%	59.9%	47.0%	53.4%	34.2%
CAREER OUTCOMES PERCENTAGE	84.1%	93.2%	90.5%	85.6%	89.1%	81.8%	75.2%	85.1%	75.3%
PERCENT EMPLOYED OVERALL	60.2%	66.1%	67.0%	62.4%	63.1%	55.4%	53.1%	60.8%	57.6%
Percent Employed Full-time	55.3%	61.8%	60.7%	59.1%	57.9%	50.8%	48.4%	56.8%	51.2%
Percent Employed Part-time	4.9%	4.3%	6.3%	3.4%	5.2%	4.6%	4.7%	4.1%	6.4%
<i>Percent Standard Employment</i>	55.8%	61.2%	62.2%	59.0%	56.7%	51.5%	49.2%	56.2%	51.9%
Percent Standard Employment Full-time	51.9%	57.8%	57.3%	56.3%	52.9%	47.5%	45.3%	53.1%	47.1%
Percent Standard Employment Part-time	3.9%	3.4%	4.9%	2.6%	3.8%	4.0%	3.9%	3.1%	4.9%
<i>Percent Entrepreneur</i>	0.9%	0.9%	0.7%	0.7%	1.4%	1.1%	1.0%	0.7%	1.1%
Percent Entrepreneur Full-time	0.8%	0.8%	0.6%	0.6%	1.3%	1.0%	0.9%	0.6%	0.9%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.9%	1.4%	1.7%	2.4%	1.2%	1.5%	2.6%	2.2%
Percent Temp/Contract Employee Full-time	1.2%	1.4%	1.1%	1.3%	1.9%	0.9%	1.1%	2.0%	1.5%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	0.4%	0.4%	0.5%	0.3%	0.4%	0.6%	0.7%
<i>Percent Freelance</i>	0.6%	0.7%	0.9%	0.3%	0.7%	0.5%	0.5%	0.5%	0.7%
Percent Freelance Full-time	0.4%	0.5%	0.6%	0.2%	0.6%	0.4%	0.4%	0.4%	0.4%
Percent Freelance Part-time	0.2%	0.2%	0.3%	0.1%	0.2%	0.2%	0.1%	0.1%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.4%	1.8%	0.8%	1.8%	1.1%	1.0%	0.8%	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.3%	1.2%	0.7%	1.2%	0.9%	0.8%	0.7%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.1%	0.6%	0.2%	0.5%	0.2%	0.1%	0.1%	0.4%
PERCENT SERVICE	0.4%	0.7%	0.3%	0.5%	0.4%	0.3%	0.3%	0.4%	0.6%
PERCENT MILITARY	0.9%	1.9%	0.7%	0.8%	1.3%	1.1%	0.7%	0.9%	0.6%
PERCENT CONTINUING EDUCATION	21.6%	23.0%	21.6%	20.9%	23.3%	24.0%	20.4%	21.9%	15.4%
STILL SEEKING	15.7%	6.6%	9.5%	14.3%	10.8%	18.0%	24.5%	14.7%	24.4%
Percent Seeking Employment	12.5%	4.8%	7.5%	12.0%	9.9%	13.9%	19.7%	12.2%	18.9%
Percent Seeking Continuing Education	3.2%	1.8%	2.0%	2.4%	0.9%	4.1%	4.9%	2.5%	5.5%
NOT SEEKING	1.1%	1.7%	0.9%	1.0%	1.1%	1.2%	1.0%	1.2%	1.4%
MEAN STARTING SALARY	\$58,862	\$57,834	\$63,457	\$56,400	\$50,972	\$59,639	\$58,855	\$53,720	\$62,655
MEDIAN STARTING SALARY	\$54,839	\$56,412	\$62,793	\$54,261	\$48,774	\$50,303	\$55,557	\$51,326	\$59,580
MEAN BONUS	\$9,718	\$11,386	\$9,524	\$8,381	\$5,837	\$12,722	\$6,137	\$5,442	\$11,821
MEDIAN BONUS	\$6,082	\$7,054	\$7,049	\$5,091	\$3,731	\$5,679	\$7,622	\$3,840	\$6,320

FIGURE 3: CLASS OF 2021 BACHELOR DEGREE RESULTS, PUBLIC VS. PRIVATE

	TOTAL CLASS	PUBLIC	PRIVATE, NOT-FOR PROFIT
TOTAL GRADUATES	508,665	367,271	141,394
KNOWLEDGE RATE	54.7%	49.0%	69.5%
CAREER OUTCOMES PERCENTAGE	84.1%	79.6%	92.4%
PERCENT EMPLOYED OVERALL	60.2%	56.7%	66.7%
Percent Employed Full-time	55.3%	51.9%	61.6%
Percent Employed Part-time	4.9%	4.8%	5.0%
<i>Percent Standard Employment</i>	55.8%	52.5%	61.9%
Percent Standard Employment Full-time	51.9%	48.7%	57.8%
Percent Standard Employment Part-time	3.9%	3.8%	4.1%
<i>Percent Entrepreneur</i>	0.9%	1.0%	0.8%
Percent Entrepreneur Full-time	0.8%	0.9%	0.7%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.5%	1.8%
Percent Temp/Contract Employee Full-time	1.2%	1.1%	1.4%
Percent Temp/Contract Employee Part-time	0.4%	0.4%	0.4%
<i>Percent Freelance</i>	0.6%	0.5%	0.8%
Percent Freelance Full-time	0.4%	0.3%	0.6%
Percent Freelance Part-time	0.2%	0.1%	0.3%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.3%	1.2%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.9%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.2%
PERCENT SERVICE	0.4%	0.3%	0.5%
PERCENT MILITARY	0.9%	0.8%	1.1%
PERCENT CONTINUING EDUCATION	21.6%	20.8%	23.1%
STILL SEEKING	15.7%	20.2%	7.5%
Percent Seeking Employment	12.5%	16.1%	6.0%
Percent Seeking Continuing Education	3.2%	4.2%	1.4%
NOT SEEKING	1.1%	1.2%	1.1%
MEAN STARTING SALARY	\$58,862	\$58,145	\$60,352
MEDIAN STARTING SALARY	\$54,839	\$53,033	\$58,524
MEAN BONUS	\$9,718	\$9,610	\$9,922
MEDIAN BONUS	\$6,082	\$5,641	\$6,831

FIGURE 4: CLASS OF 2021 BACHELOR DEGREE RESULTS, BY SIZE OF ENROLLMENT

	TOTAL CLASS	UNDER 2,000	2,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 +
TOTAL GRADUATES	508,665	13,613	48,181	56,620	98,739	291,512
KNOWLEDGE RATE	54.7%	76.1%	65.1%	62.7%	49.2%	52.2%
CAREER OUTCOMES PERCENTAGE	84.1%	92.2%	89.7%	88.5%	86.6%	80.6%
PERCENT EMPLOYED OVERALL	60.2%	69.8%	63.3%	64.4%	64.9%	56.5%
Percent Employed Full-time	55.3%	63.8%	57.7%	57.8%	59.9%	52.2%
Percent Employed Part-time	4.9%	6.0%	5.6%	6.6%	5.0%	4.3%
<i>Percent Standard Employment</i>	55.8%	65.2%	59.3%	58.9%	59.8%	52.5%
Percent Standard Employment Full-time	51.9%	60.3%	54.6%	53.3%	56.2%	49.1%
Percent Standard Employment Part-time	3.9%	4.9%	4.8%	5.6%	3.6%	3.4%
<i>Percent Entrepreneur</i>	0.9%	0.7%	0.7%	1.1%	0.7%	1.0%
Percent Entrepreneur Full-time	0.8%	0.6%	0.6%	1.0%	0.7%	0.9%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	2.4%	1.7%	1.9%	2.0%	1.3%
Percent Temp/Contract Employee Full-time	1.2%	1.7%	1.3%	1.5%	1.5%	1.0%
Percent Temp/Contract Employee Part-time	0.4%	0.7%	0.4%	0.4%	0.4%	0.4%
<i>Percent Freelance</i>	0.6%	0.5%	0.5%	1.0%	0.5%	0.5%
Percent Freelance Full-time	0.4%	0.3%	0.3%	0.7%	0.4%	0.4%
Percent Freelance Part-time	0.2%	0.2%	0.2%	0.3%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.0%	1.0%	1.6%	1.8%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.8%	0.9%	1.4%	1.1%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.2%	0.1%	0.2%	0.7%	0.2%
PERCENT SERVICE	0.4%	0.8%	0.6%	0.5%	0.4%	0.3%
PERCENT MILITARY	0.9%	0.8%	1.7%	0.7%	0.9%	0.8%
PERCENT CONTINUING EDUCATION	21.6%	19.8%	23.2%	21.7%	19.6%	22.0%
STILL SEEKING	15.7%	7.8%	10.2%	11.4%	13.2%	19.2%
Percent Seeking Employment	12.5%	5.8%	8.0%	9.1%	10.4%	15.4%
Percent Seeking Continuing Education	3.2%	2.0%	2.2%	2.2%	2.8%	3.8%
NOT SEEKING	1.1%	1.1%	1.0%	1.2%	0.9%	1.2%
MEAN STARTING SALARY	\$58,862	\$48,603	\$52,885	\$57,379	\$71,273	\$57,086
MEDIAN STARTING SALARY	\$54,839	\$46,574	\$50,780	\$56,041	\$56,681	\$55,226
MEAN BONUS	\$9,718	\$6,269	\$7,990	\$9,093	\$10,072	\$10,041
MEDIAN BONUS	\$6,082	\$4,207	\$5,503	\$5,479	\$7,302	\$6,075

FIGURE 5: CLASS OF 2021 BACHELOR DEGREE RESULTS, CARNEGIE CLASS - BASIC

	TOTAL CLASS	BACCALAUREATE/ ASSOCIATES	BACCALAUREATE A&S	BACCALAUREATE DIVERSE
TOTAL GRADUATES	508,665	346	16,760	10,505
KNOWLEDGE RATE	54.7%	73.1%	78.0%	76.8%
CAREER OUTCOMES PERCENTAGE	84.1%	69.0%	91.5%	89.8%
PERCENT EMPLOYED OVERALL	60.2%	59.3%	67.7%	71.4%
Percent Employed Full-time	55.3%	54.2%	61.7%	69.3%
Percent Employed Part-time	4.9%	5.1%	6.0%	2.0%
<i>Percent Standard Employment</i>	55.8%	59.3%	61.6%	69.7%
Percent Standard Employment Full-time	51.9%	54.2%	56.8%	67.9%
Percent Standard Employment Part-time	3.9%	5.1%	4.8%	1.8%
<i>Percent Entrepreneur</i>	0.9%	0.0%	0.7%	0.3%
Percent Entrepreneur Full-time	0.8%	0.0%	0.6%	0.3%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	0.0%	2.5%	0.7%
Percent Temp/Contract Employee Full-time	1.2%	0.0%	1.9%	0.6%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.6%	0.2%
<i>Percent Freelance</i>	0.6%	0.0%	0.6%	0.2%
Percent Freelance Full-time	0.4%	0.0%	0.3%	0.2%
Percent Freelance Part-time	0.2%	0.0%	0.3%	0.0%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.3%	0.0%	2.3%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.0%	2.0%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.3%	0.0%
PERCENT SERVICE	0.4%	0.0%	1.3%	0.5%
PERCENT MILITARY	0.9%	0.0%	0.6%	1.4%
PERCENT CONTINUING EDUCATION	21.6%	6.7%	21.2%	12.8%
STILL SEEKING	15.7%	29.6%	8.4%	9.9%
Percent Seeking Employment	12.5%	19.4%	6.1%	7.6%
Percent Seeking Continuing Education	3.2%	10.3%	2.3%	2.3%
NOT SEEKING	1.1%	4.3%	0.8%	4.1%
MEAN STARTING SALARY	\$58,862	\$45,580	\$49,894	\$52,305
MEDIAN STARTING SALARY	\$54,839	-	\$47,799	\$46,647
MEAN BONUS	\$9,718	-	\$8,553	\$3,888
MEDIAN BONUS	\$6,082	-	\$5,692	\$2,668

CONTINUED

CONTINUED

FIGURE 5: CLASS OF 2021 BACHELOR DEGREE RESULTS, CARNEGIE CLASS - BASIC

	TOTAL CLASS	M3: MASTERS-SMALL	M2: MASTERS-MEDIUM	M1: MASTERS-LARGE
TOTAL GRADUATES	508,665	7,547	14,356	71,716
KNOWLEDGE RATE	54.7%	59.3%	63.9%	47.6%
CAREER OUTCOMES PERCENTAGE	84.1%	85.6%	90.4%	84.1%
PERCENT EMPLOYED OVERALL	60.2%	63.4%	64.0%	62.8%
Percent Employed Full-time	55.3%	57.6%	55.0%	55.9%
Percent Employed Part-time	4.9%	5.8%	9.0%	6.8%
<i>Percent Standard Employment</i>	55.8%	58.8%	62.5%	57.5%
Percent Standard Employment Full-time	51.9%	54.0%	53.9%	52.2%
Percent Standard Employment Part-time	3.9%	4.8%	8.5%	5.3%
<i>Percent Entrepreneur</i>	0.9%	1.0%	0.3%	1.1%
Percent Entrepreneur Full-time	0.8%	0.9%	0.2%	1.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	2.3%	0.9%	1.8%
Percent Temp/Contract Employee Full-time	1.2%	1.7%	0.7%	1.5%
Percent Temp/Contract Employee Part-time	0.4%	0.6%	0.2%	0.4%
<i>Percent Freelance</i>	0.6%	0.5%	0.1%	0.8%
Percent Freelance Full-time	0.4%	0.3%	0.1%	0.5%
Percent Freelance Part-time	0.2%	0.2%	0.1%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.9%	0.2%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.7%	0.2%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.2%	0.1%	0.9%
PERCENT SERVICE	0.4%	0.3%	0.4%	0.4%
PERCENT MILITARY	0.9%	0.8%	1.1%	1.6%
PERCENT CONTINUING EDUCATION	21.6%	20.6%	23.8%	18.3%
STILL SEEKING	15.7%	14.2%	9.6%	15.7%
Percent Seeking Employment	12.5%	10.6%	7.8%	12.4%
Percent Seeking Continuing Education	3.2%	3.6%	1.8%	3.3%
NOT SEEKING	1.1%	0.6%	1.0%	1.3%
MEAN STARTING SALARY	\$58,862	\$44,485	\$51,904	\$54,090
MEDIAN STARTING SALARY	\$54,839	\$41,747	\$49,825	\$51,179
MEAN BONUS	\$9,718	\$4,469	\$7,149	\$7,513
MEDIAN BONUS	\$6,082	\$3,261	\$2,684	\$4,733

CONTINUED

CONTINUED

FIGURE 5: CLASS OF 2021 BACHELOR DEGREE RESULTS, CARNEGIE CLASS - BASIC

	TOTAL CLASS	DOCTORAL/ PROFESSIONAL	R2: DOCTORAL-HIGH	R1: DOCTORAL-VERY HIGH	SPECIAL FOCUS
TOTAL GRADUATES	508,665	26,216	84,378	273,391	3,450
KNOWLEDGE RATE	54.7%	60.3%	52.0%	53.7%	65.6%
CAREER OUTCOMES PERCENTAGE	84.1%	85.8%	87.5%	81.3%	97.7%
PERCENT EMPLOYED OVERALL	60.2%	65.6%	64.2%	56.0%	72.2%
Percent Employed Full-time	55.3%	59.0%	59.9%	51.8%	71.7%
Percent Employed Part-time	4.9%	6.6%	4.3%	4.3%	0.5%
<i>Percent Standard Employment</i>	55.8%	59.8%	58.7%	52.1%	70.4%
Percent Standard Employment Full-time	51.9%	54.4%	55.6%	48.6%	69.9%
Percent Standard Employment Part-time	3.9%	5.4%	3.1%	3.5%	0.5%
<i>Percent Entrepreneur</i>	0.9%	1.1%	1.0%	1.0%	1.5%
Percent Entrepreneur Full-time	0.8%	0.9%	0.9%	0.8%	1.5%
Percent Entrepreneur Part-time	0.1%	0.2%	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	2.1%	2.6%	1.2%	0.2%
Percent Temp/Contract Employee Full-time	1.2%	1.6%	2.0%	0.9%	0.2%
Percent Temp/Contract Employee Part-time	0.4%	0.6%	0.6%	0.3%	0.0%
<i>Percent Freelance</i>	0.6%	1.5%	0.7%	0.5%	0.1%
Percent Freelance Full-time	0.4%	1.1%	0.5%	0.3%	0.1%
Percent Freelance Part-time	0.2%	0.4%	0.2%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.1%	1.2%	1.3%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.0%	0.9%	1.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.1%	0.3%	0.2%	0.0%
PERCENT SERVICE	0.4%	0.5%	0.4%	0.4%	0.0%
PERCENT MILITARY	0.9%	0.5%	0.8%	0.8%	6.0%
PERCENT CONTINUING EDUCATION	21.6%	18.6%	21.1%	23.4%	18.0%
STILL SEEKING	15.7%	14.1%	12.4%	18.5%	2.2%
Percent Seeking Employment	12.5%	12.3%	10.2%	14.6%	2.2%
Percent Seeking Continuing Education	3.2%	1.8%	2.2%	3.9%	0.0%
NOT SEEKING	1.1%	0.7%	1.2%	1.0%	1.5%
MEAN STARTING SALARY	\$58,862	\$86,704	\$57,112	\$59,167	\$70,690
MEDIAN STARTING SALARY	\$54,839	\$47,017	\$54,259	\$57,723	\$68,841
MEAN BONUS	\$9,718	\$6,327	\$9,085	\$10,409	\$8,161
MEDIAN BONUS	\$6,082	\$4,377	\$5,738	\$6,507	\$5,197

FIGURE 6: CLASS OF 2021 BACHELOR DEGREE RESULTS, BY DEMOGRAPHIC

	MALE	FEMALE	NON-BINARY
TOTAL GRADUATES	122,000	154,525	444
KNOWLEDGE RATE	55.0%	59.9%	50.7%
CAREER OUTCOMES PERCENTAGE	86.0%	85.5%	82.3%
PERCENT EMPLOYED OVERALL	62.6%	59.1%	60.9%
Percent Employed Full-time	57.9%	53.0%	49.3%
Percent Employed Part-time	4.7%	6.2%	11.6%
<i>Percent Standard Employment</i>	57.8%	54.3%	51.1%
Percent Standard Employment Full-time	54.1%	49.3%	43.6%
Percent Standard Employment Part-time	3.7%	5.0%	7.6%
<i>Percent Entrepreneur</i>	1.1%	0.6%	1.8%
Percent Entrepreneur Full-time	1.0%	0.5%	0.9%
Percent Entrepreneur Part-time	0.1%	0.1%	0.9%
<i>Percent Temp/Contract Employee</i>	1.4%	1.7%	3.6%
Percent Temp/Contract Employee Full-time	1.1%	1.3%	2.2%
Percent Temp/Contract Employee Part-time	0.3%	0.5%	1.3%
<i>Percent Freelance</i>	0.6%	0.6%	2.7%
Percent Freelance Full-time	0.4%	0.4%	0.9%
Percent Freelance Part-time	0.2%	0.2%	1.8%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	1.9%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.5%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.4%	0.0%
PERCENT SERVICE	0.3%	0.5%	0.9%
PERCENT MILITARY	1.4%	0.3%	0.0%
PERCENT CONTINUING EDUCATION	20.7%	24.4%	19.1%
STILL SEEKING	13.8%	14.3%	17.3%
Percent Seeking Employment	11.2%	10.4%	13.3%
Percent Seeking Continuing Education	2.7%	3.9%	4.0%
NOT SEEKING	1.2%	1.4%	1.8%
MEAN STARTING SALARY	\$64,023	\$52,695	\$50,272
MEDIAN STARTING SALARY	\$61,760	\$51,088	\$43,818
MEAN BONUS	\$12,387	\$8,908	\$5,560
MEDIAN BONUS	\$7,297	\$6,002	\$6,314

CONTINUED

CONTINUED

FIGURE 6: CLASS OF 2021 BACHELOR DEGREE RESULTS, BY DEMOGRAPHIC

	NATIVE-AMERICAN	ASIAN-AMERICAN	AFRICAN-AMERICAN	HISPANIC-AMERICAN	HAWAIIAN/PACIFIC ISLANDER	WHITE	MULTI-RACIAL	INTERNATIONAL STUDENTS
TOTAL GRADUATES	1,026	31,021	21,263	35,021	422	161,227	12,085	17,951
KNOWLEDGE RATE	52.3%	53.6%	57.5%	53.3%	54.7%	61.4%	58.2%	50.5%
CAREER OUTCOMES PERCENTAGE	82.5%	82.9%	82.2%	80.2%	82.6%	87.1%	84.8%	84.2%
PERCENT EMPLOYED OVERALL	60.3%	58.1%	57.7%	57.3%	59.3%	62.7%	60.1%	44.1%
Percent Employed Full-time	53.1%	53.5%	51.7%	50.1%	54.1%	57.4%	53.8%	41.2%
Percent Employed Part-time	7.3%	4.6%	5.9%	7.2%	5.2%	5.3%	6.3%	2.8%
<i>Percent Standard Employment</i>	56.8%	52.9%	51.5%	52.4%	54.5%	58.1%	54.0%	38.6%
Percent Standard Employment Full-time	50.7%	49.9%	46.5%	46.4%	49.8%	53.8%	49.5%	36.5%
Percent Standard Employment Part-time	6.1%	3.1%	5.0%	6.0%	4.8%	4.3%	4.5%	2.1%
<i>Percent Entrepreneur</i>	0.4%	0.8%	1.5%	0.9%	0.9%	0.8%	1.1%	1.5%
Percent Entrepreneur Full-time	0.4%	0.7%	1.4%	0.8%	0.9%	0.7%	0.9%	1.4%
Percent Entrepreneur Part-time	0.0%	0.1%	0.1%	0.2%	0.0%	0.1%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	1.3%	1.5%	2.1%	1.7%	1.3%	1.6%	2.0%	1.7%
Percent Temp/Contract Employee Full-time	0.6%	1.0%	1.7%	1.2%	1.3%	1.2%	1.4%	1.4%
Percent Temp/Contract Employee Part-time	0.7%	0.5%	0.3%	0.5%	0.0%	0.4%	0.6%	0.3%
<i>Percent Freelance</i>	0.9%	0.3%	0.6%	0.5%	0.0%	0.6%	0.7%	0.5%
Percent Freelance Full-time	0.6%	0.2%	0.5%	0.3%	0.0%	0.4%	0.5%	0.3%
Percent Freelance Part-time	0.4%	0.1%	0.1%	0.2%	0.0%	0.2%	0.2%	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	0.9%	2.6%	2.0%	1.8%	2.6%	1.7%	2.3%	1.8%
Percent Post-Grad Fellowship/ Internship Full-time	0.9%	1.8%	1.6%	1.4%	2.2%	1.4%	1.5%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.9%	0.4%	0.4%	0.4%	0.3%	0.8%	0.2%
PERCENT SERVICE	0.4%	0.5%	0.5%	0.5%	1.3%	0.5%	0.5%	0.2%
PERCENT MILITARY	0.6%	0.4%	0.9%	0.8%	2.2%	0.9%	1.2%	0.1%
PERCENT CONTINUING EDUCATION	20.1%	23.0%	21.8%	20.5%	18.6%	22.0%	21.9%	38.6%
STILL SEEKING	17.3%	16.9%	17.5%	19.5%	17.3%	12.8%	15.0%	15.6%
Percent Seeking Employment	13.2%	12.6%	12.7%	14.8%	13.0%	10.2%	11.9%	10.2%
Percent Seeking Continuing Education	4.1%	4.3%	4.8%	4.7%	4.3%	2.6%	3.2%	5.4%
NOT SEEKING	1.3%	1.1%	1.7%	1.3%	1.3%	1.1%	1.2%	1.4%
MEAN STARTING SALARY	\$53,528	\$75,164	\$53,421	\$55,883	\$53,844	\$56,765	\$57,691	\$68,834
MEDIAN STARTING SALARY	\$52,240	\$70,176	\$47,751	\$53,847	\$51,863	\$54,475	\$55,026	\$66,974
MEAN BONUS	\$7,827	\$15,613	\$9,496	\$9,330	\$6,971	\$9,098	\$9,797	\$16,885
MEDIAN BONUS	\$9,163	\$9,006	\$7,195	\$6,336	\$13,563	\$5,732	\$6,912	\$11,774

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 01 -
 AGRICULTURE, AGRICULTURAL OPERATIONS AND RELATED SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	01	1.00	1.01	1.02	1.03	1.06	1.08
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURE, GENERAL	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL MECHANIZATION	AGRICULTURAL PRODUCTION OPERATIONS	APPLIED HORTICULTURE & HORTICULTURAL BUSINESS SERVICES	AGRICULTURAL PUBLIC SERVICES
TOTAL GRADUATES	6,243	713	1,406	27	125	99	359
KNOWLEDGE RATE	61.0%	36.7%	63.1%	96.3%	76.8%	69.7%	58.5%
CAREER OUTCOMES PERCENTAGE	83.8%	80.1%	87.4%	73.1%	81.0%	87.0%	89.9%
PERCENT EMPLOYED OVERALL	59.2%	65.3%	73.2%	69.2%	59.4%	62.3%	69.0%
Percent Employed Full-time	55.2%	63.4%	71.3%	65.4%	58.3%	60.9%	61.4%
Percent Employed Part-time	4.0%	1.9%	1.9%	3.8%	1.0%	1.4%	7.6%
<i>Percent Standard Employment</i>	52.0%	55.3%	64.3%	34.6%	54.2%	49.3%	62.4%
Percent Standard Employment Full-time	49.0%	54.2%	62.8%	34.6%	54.2%	49.3%	56.7%
Percent Standard Employment Part-time	3.1%	1.1%	1.5%	0.0%	0.0%	0.0%	5.7%
<i>Percent Entrepreneur</i>	2.9%	5.3%	4.7%	19.2%	1.0%	1.4%	1.9%
Percent Entrepreneur Full-time	2.8%	5.3%	4.6%	19.2%	1.0%	1.4%	1.4%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.5%
<i>Percent Temp/Contract Employee</i>	2.1%	3.4%	1.7%	11.5%	2.1%	2.9%	1.0%
Percent Temp/Contract Employee Full-time	1.7%	3.1%	1.6%	7.7%	1.0%	1.4%	1.0%
Percent Temp/Contract Employee Part-time	0.5%	0.4%	0.1%	3.8%	1.0%	1.4%	0.0%
<i>Percent Freelance</i>	0.5%	1.1%	0.9%	0.0%	1.0%	1.4%	1.4%
Percent Freelance Full-time	0.4%	0.8%	0.8%	0.0%	1.0%	1.4%	0.5%
Percent Freelance Part-time	0.1%	0.4%	0.1%	0.0%	0.0%	0.0%	1.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	0.0%	1.6%	3.8%	1.0%	7.2%	2.4%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	0.0%	1.5%	3.8%	1.0%	7.2%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.1%	0.0%	0.0%	0.0%	0.5%
PERCENT SERVICE	0.2%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.4%	0.4%	0.7%	0.0%	1.0%	1.4%	0.0%
PERCENT CONTINUING EDUCATION	23.3%	14.1%	12.6%	3.8%	19.8%	23.2%	20.0%
STILL SEEKING	16.1%	19.8%	12.5%	26.9%	18.8%	13.0%	10.0%
Percent Seeking Employment	12.7%	17.9%	11.5%	26.9%	13.5%	13.0%	8.6%
Percent Seeking Continuing Education	3.3%	1.9%	1.0%	0.0%	5.2%	0.0%	1.4%
NOT SEEKING	0.8%	0.4%	0.9%	0.0%	1.0%	0.0%	1.0%
MEAN STARTING SALARY	\$43,317	NA	\$48,878	\$54,525	\$36,595	\$38,659	\$42,550

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 01 -
 AGRICULTURE, AGRICULTURAL OPERATIONS AND RELATED SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	1.09	1.10	1.11	1.12	1.13	1.81	1.83	1.99
	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES	SOIL SCIENCES	AGRICULTURE/ VETERINARY PREPARATORY PROGRAMS	VETERINARY BIOMEDICAL & CLINICAL SCIENCES	VETERINARY/ ANIMAL HEALTH TECHNOLOGIES/ TECHNICIANS	AGRICULTURE, AGRICULTURE OPERATIONS, & RELATED SCIENCES, OTHER
TOTAL GRADUATES	1,768	587	565	69	108	117	53	157
KNOWLEDGE RATE	66.2%	60.5%	66.9%	56.5%	76.9%	21.4%	56.6%	70.7%
CAREER OUTCOMES PERCENTAGE	85.0%	86.4%	84.5%	76.6%	39.8%	83.4%	96.7%	63.8%
PERCENT EMPLOYED OVERALL	49.4%	56.1%	67.7%	51.3%	7.2%	56.0%	86.7%	44.1%
Percent Employed Full-time	44.1%	51.0%	63.2%	51.3%	6.0%	36.0%	83.3%	40.5%
Percent Employed Part-time	5.3%	5.1%	4.5%	0.0%	1.2%	20.0%	3.3%	3.6%
<i>Percent Standard Employment</i>	44.4%	50.1%	59.3%	41.0%	7.2%	56.0%	86.7%	37.8%
Percent Standard Employment Full-time	40.0%	46.5%	55.8%	41.0%	6.0%	36.0%	83.3%	35.1%
Percent Standard Employment Part-time	4.4%	3.7%	3.4%	0.0%	1.2%	20.0%	3.3%	2.7%
<i>Percent Entrepreneur</i>	1.8%	0.6%	4.2%	0.0%	0.0%	0.0%	0.0%	2.7%
Percent Entrepreneur Full-time	1.8%	0.6%	3.7%	0.0%	0.0%	0.0%	0.0%	1.8%
Percent Entrepreneur Part-time	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.9%
<i>Percent Temp/Contract Employee</i>	2.0%	2.3%	2.9%	2.6%	0.0%	0.0%	0.0%	2.7%
Percent Temp/Contract Employee Full-time	1.3%	1.7%	2.4%	2.6%	0.0%	0.0%	0.0%	2.7%
Percent Temp/Contract Employee Part-time	0.7%	0.6%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	2.8%	0.8%	7.7%	0.0%	0.0%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	2.3%	0.8%	7.7%	0.0%	0.0%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.0%	0.5%	5.1%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.4%	0.3%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	34.0%	29.6%	15.3%	15.4%	32.5%	24.0%	10.0%	18.9%
STILL SEEKING	15.0%	13.5%	15.3%	23.1%	60.2%	16.0%	3.3%	36.0%
Percent Seeking Employment	10.3%	11.8%	14.0%	20.5%	19.3%	12.0%	3.3%	33.3%
Percent Seeking Continuing Education	4.7%	1.7%	1.3%	2.6%	41.0%	4.0%	0.0%	2.7%
NOT SEEKING	0.9%	0.6%	1.1%	2.6%	0.0%	4.0%	0.0%	0.9%
MEAN STARTING SALARY	\$36,301	\$51,763	\$40,454	NA	\$23,200	\$34,573	\$33,924	\$58,189

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 03 -
 NATURAL RESOURCES AND CONSERVATION
 BY CIP CODE AND ACADEMIC TITLE**

	03	3.01	3.02	3.03	3.05	3.06
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION & RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FISHING & FISHERIES SCIENCES & MANAGEMENT	FORESTRY	WILDLIFE & WILDLANDS SCIENCE & MANAGEMENT
TOTAL GRADUATES	4,950	3,851	483	46	258	291
KNOWLEDGE RATE	59.7%	58.7%	66.9%	39.1%	64.3%	60.1%
CAREER OUTCOMES PERCENTAGE	78.5%	76.5%	83.5%	77.8%	95.2%	79.5%
PERCENT EMPLOYED OVERALL	57.3%	54.2%	61.6%	61.1%	81.9%	65.1%
Percent Employed Full-time	50.4%	46.7%	54.2%	61.1%	81.3%	60.0%
Percent Employed Part-time	6.9%	7.5%	7.4%	0.0%	0.6%	5.1%
<i>Percent Standard Employment</i>	49.3%	46.7%	51.7%	61.1%	72.3%	54.3%
Percent Standard Employment Full-time	43.6%	40.6%	45.8%	61.1%	71.7%	50.3%
Percent Standard Employment Part-time	5.6%	6.2%	5.9%	0.0%	0.6%	4.0%
<i>Percent Entrepreneur</i>	0.7%	0.8%	0.3%	0.0%	1.2%	0.6%
Percent Entrepreneur Full-time	0.6%	0.7%	0.3%	0.0%	1.2%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.6%
<i>Percent Temp/Contract Employee</i>	4.6%	4.0%	7.1%	0.0%	6.6%	6.9%
Percent Temp/Contract Employee Full-time	3.8%	3.1%	5.9%	0.0%	6.6%	6.3%
Percent Temp/Contract Employee Part-time	0.8%	0.9%	1.2%	0.0%	0.0%	0.6%
<i>Percent Freelance</i>	0.2%	0.2%	0.0%	0.0%	0.0%	1.1%
Percent Freelance Full-time	0.2%	0.1%	0.0%	0.0%	0.0%	1.1%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.4%	2.5%	2.5%	0.0%	1.8%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	2.2%	2.2%	2.2%	0.0%	1.8%	2.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.3%	0.0%	0.0%	0.0%
PERCENT SERVICE	1.8%	2.0%	1.2%	0.0%	0.6%	1.1%
PERCENT MILITARY	1.0%	1.0%	1.9%	0.0%	1.2%	0.6%
PERCENT CONTINUING EDUCATION	17.4%	18.3%	18.0%	16.7%	10.8%	10.9%
STILL SEEKING	21.2%	23.1%	16.4%	22.2%	4.8%	20.0%
Percent Seeking Employment	18.9%	20.9%	13.3%	22.2%	4.2%	17.1%
Percent Seeking Continuing Education	2.2%	2.2%	3.1%	0.0%	0.6%	2.9%
NOT SEEKING	1.4%	1.4%	0.9%	0.0%	0.6%	2.3%
MEAN STARTING SALARY	\$41,713	\$41,496	\$46,132	\$38,910	\$41,107	\$36,453

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 04 -
 ARCHITECTURE AND RELATED SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	04	4.02	4.03	4.04	4.05	4.06	4.09	4.99
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	ENVIRONMENTAL DESIGN	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE	ARCHITECTURAL SCIENCES & TECHNOLOGY	ARCHITECTURE & RELATED SERVICES, OTHER
TOTAL GRADUATES	3,426	2,017	340	166	168	242	284	37
KNOWLEDGE RATE	59.7%	62.7%	44.4%	54.8%	72.6%	53.7%	54.6%	56.8%
CAREER OUTCOMES PERCENTAGE	85.5%	86.5%	70.9%	74.5%	85.2%	82.1%	93.4%	83.7%
PERCENT EMPLOYED OVERALL	58.6%	56.8%	47.7%	39.6%	74.6%	72.3%	60.0%	52.4%
Percent Employed Full-time	56.0%	55.2%	45.0%	35.2%	71.3%	66.9%	57.4%	42.9%
Percent Employed Part-time	2.6%	1.6%	2.6%	4.4%	3.3%	5.4%	2.6%	9.5%
<i>Percent Standard Employment</i>	54.2%	53.3%	43.7%	35.2%	68.0%	60.0%	56.8%	47.6%
Percent Standard Employment Full-time	52.3%	52.2%	42.4%	31.9%	65.6%	56.9%	54.2%	38.1%
Percent Standard Employment Part-time	1.9%	1.1%	1.3%	3.3%	2.5%	3.1%	2.6%	9.5%
<i>Percent Entrepreneur</i>	1.2%	0.7%	0.7%	2.2%	2.5%	4.6%	1.3%	0.0%
Percent Entrepreneur Full-time	1.1%	0.6%	0.7%	2.2%	2.5%	3.1%	1.3%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.8%	0.6%	1.3%	1.1%	0.8%	1.5%	0.6%	0.0%
Percent Temp/Contract Employee Full-time	0.6%	0.6%	0.7%	1.1%	0.8%	1.5%	0.6%	0.0%
Percent Temp/Contract Employee Part-time	0.1%	0.1%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.4%	0.4%	0.7%	1.1%	0.8%	0.8%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.4%	0.7%	0.0%	0.0%	0.8%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	1.1%	0.8%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	1.7%	1.3%	0.0%	2.5%	5.4%	1.3%	4.8%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	1.4%	0.7%	0.0%	2.5%	4.6%	1.3%	4.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.7%	0.0%	0.0%	0.8%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.2%	0.0%	2.2%	0.0%	0.0%	0.6%	0.0%
PERCENT MILITARY	0.3%	0.2%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	25.4%	29.0%	21.2%	31.9%	10.7%	8.5%	27.7%	28.6%
STILL SEEKING	14.4%	13.4%	29.1%	25.3%	14.8%	17.7%	6.5%	14.3%
Percent Seeking Employment	13.2%	12.7%	26.5%	16.5%	13.9%	16.2%	6.5%	14.3%
Percent Seeking Continuing Education	1.2%	0.7%	2.6%	8.8%	0.8%	1.5%	0.0%	0.0%
NOT SEEKING	1.0%	0.4%	0.0%	1.1%	0.0%	1.5%	5.2%	4.8%
MEAN STARTING SALARY	\$50,922	\$51,203	\$47,512	\$44,947	\$41,307	\$48,190	\$54,655	NA

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 05 -
 AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES
 BY CIP CODE AND ACADEMIC TITLE**

	05	5.01	5.02
	AREA, ETHNIC, CULTURAL, & GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER, & GROUP STUDIES
TOTAL GRADUATES	2,157	1,158	987
KNOWLEDGE RATE	62.4%	66.5%	57.1%
CAREER OUTCOMES PERCENTAGE	79.2%	81.3%	76.5%
PERCENT EMPLOYED OVERALL	52.9%	55.3%	49.8%
Percent Employed Full-time	46.0%	48.4%	42.9%
Percent Employed Part-time	6.9%	6.9%	6.9%
<i>Percent Standard Employment</i>	46.1%	47.1%	44.7%
Percent Standard Employment Full-time	40.6%	41.6%	39.4%
Percent Standard Employment Part-time	5.5%	5.6%	5.3%
<i>Percent Entrepreneur</i>	1.0%	1.6%	0.2%
Percent Entrepreneur Full-time	0.9%	1.4%	0.2%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	2.8%	3.1%	2.5%
Percent Temp/Contract Employee Full-time	2.0%	2.6%	1.2%
Percent Temp/Contract Employee Part-time	0.8%	0.5%	1.2%
<i>Percent Freelance</i>	0.7%	0.9%	0.4%
Percent Freelance Full-time	0.5%	0.6%	0.4%
Percent Freelance Part-time	0.1%	0.3%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.4%	2.6%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	2.0%	2.2%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.4%	0.4%
PERCENT SERVICE	1.3%	1.2%	1.4%
PERCENT MILITARY	0.6%	1.0%	0.0%
PERCENT CONTINUING EDUCATION	22.8%	22.5%	23.6%
STILL SEEKING	20.4%	18.3%	23.0%
Percent Seeking Employment	15.2%	13.2%	18.3%
Percent Seeking Continuing Education	5.2%	5.1%	4.8%
NOT SEEKING	1.9%	1.7%	2.1%
MEAN STARTING SALARY	\$45,198	\$46,499	\$43,420

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 09 -
 COMMUNICATIONS, JOURNALISM AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	09	9.01	9.04	9.07	9.09
	COMMUNICATIONS, JOURNALISM, & RELATED PROGRAMS	COMMUNICATION & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION, & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING, & APPLIED COMMUNICATION
TOTAL GRADUATES	25,108	13,881	3,969	2,487	4,753
KNOWLEDGE RATE	62.0%	56.9%	65.4%	67.8%	70.9%
CAREER OUTCOMES PERCENTAGE	84.5%	82.3%	85.8%	85.9%	87.7%
PERCENT EMPLOYED OVERALL	70.1%	66.9%	70.5%	71.7%	76.3%
Percent Employed Full-time	62.6%	59.4%	61.7%	60.9%	71.6%
Percent Employed Part-time	7.5%	7.5%	8.9%	10.8%	4.7%
<i>Percent Standard Employment</i>	63.2%	61.2%	61.1%	63.1%	69.6%
Percent Standard Employment Full-time	57.7%	55.3%	55.8%	55.1%	66.1%
Percent Standard Employment Part-time	5.5%	5.9%	5.2%	8.0%	3.5%
<i>Percent Entrepreneur</i>	1.1%	1.1%	0.7%	1.4%	1.0%
Percent Entrepreneur Full-time	0.9%	1.0%	0.5%	1.2%	0.9%
Percent Entrepreneur Part-time	0.2%	0.2%	0.2%	0.2%	0.0%
<i>Percent Temp/Contract Employee</i>	2.2%	1.9%	2.7%	2.6%	2.3%
Percent Temp/Contract Employee Full-time	1.5%	1.3%	1.8%	1.6%	1.9%
Percent Temp/Contract Employee Part-time	0.7%	0.6%	0.9%	0.9%	0.5%
<i>Percent Freelance</i>	1.5%	1.0%	1.9%	3.5%	1.1%
Percent Freelance Full-time	0.9%	0.6%	1.1%	2.3%	0.7%
Percent Freelance Part-time	0.6%	0.4%	0.8%	1.2%	0.4%
<i>Percent Post-Grad Fellowship/Internship</i>	2.1%	1.6%	4.2%	1.1%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	1.3%	2.5%	0.7%	2.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.3%	1.7%	0.4%	0.3%
PERCENT SERVICE	0.3%	0.4%	0.3%	0.1%	0.2%
PERCENT MILITARY	0.4%	0.5%	0.4%	0.2%	0.3%
PERCENT CONTINUING EDUCATION	13.0%	13.9%	13.9%	12.8%	10.4%
STILL SEEKING	15.4%	17.5%	14.1%	13.9%	12.2%
Percent Seeking Employment	14.2%	15.9%	13.4%	12.8%	11.4%
Percent Seeking Continuing Education	1.2%	1.6%	0.8%	1.1%	0.7%
NOT SEEKING	0.8%	0.8%	0.8%	1.4%	0.7%
MEAN STARTING SALARY	\$43,919	\$43,762	\$40,405	\$46,222	\$45,556

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 10 -
 COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	10	10.02	10.03
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS & SUPPORT SERVICES	AUDIOVISUAL COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS	GRAPHIC COMMUNICATIONS
TOTAL GRADUATES	716	50	664
KNOWLEDGE RATE	54.6%	78.0%	52.7%
CAREER OUTCOMES PERCENTAGE	75.8%	79.5%	75.2%
PERCENT EMPLOYED OVERALL	65.5%	61.5%	65.7%
Percent Employed Full-time	58.6%	35.9%	60.9%
Percent Employed Part-time	6.9%	25.6%	4.9%
<i>Percent Standard Employment</i>	54.7%	43.6%	55.7%
Percent Standard Employment Full-time	49.6%	23.1%	52.3%
Percent Standard Employment Part-time	5.1%	20.5%	3.4%
<i>Percent Entrepreneur</i>	0.5%	0.0%	0.6%
Percent Entrepreneur Full-time	0.5%	0.0%	0.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	4.3%	2.6%	4.6%
Percent Temp/Contract Employee Full-time	3.6%	0.0%	4.0%
Percent Temp/Contract Employee Part-time	0.8%	2.6%	0.6%
<i>Percent Freelance</i>	5.6%	15.4%	4.6%
Percent Freelance Full-time	4.6%	12.8%	3.7%
Percent Freelance Part-time	1.0%	2.6%	0.9%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	0.3%	0.0%	0.3%
PERCENT CONTINUING EDUCATION	9.0%	17.9%	8.0%
STILL SEEKING	23.8%	20.5%	24.3%
Percent Seeking Employment	22.3%	20.5%	22.6%
Percent Seeking Continuing Education	1.5%	0.0%	1.7%
NOT SEEKING	1.5%	0.0%	1.7%
MEAN STARTING SALARY	\$43,938	NA	\$44,078

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 11 -
 COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	11	11.01	11.02	11.04	11.05
	COMPUTER & INFORMATION SCIENCES	COMPUTER & INFORMATION SCIENCES, GENERAL	COMPUTER PROGRAMMING	INFORMATION SCIENCE/ STUDIES	COMPUTER SYSTEMS ANALYSIS
TOTAL GRADUATES	23,210	8,674	859	571	334
KNOWLEDGE RATE	58.5%	57.9%	67.4%	84.8%	63.8%
CAREER OUTCOMES PERCENTAGE	85.1%	84.8%	82.4%	88.9%	90.6%
PERCENT EMPLOYED OVERALL	71.2%	71.4%	71.8%	72.9%	87.8%
Percent Employed Full-time	68.0%	67.4%	69.9%	66.3%	86.9%
Percent Employed Part-time	3.2%	4.0%	1.9%	6.6%	0.9%
<i>Percent Standard Employment</i>	68.0%	68.2%	66.5%	68.4%	86.9%
Percent Standard Employment Full-time	65.4%	64.9%	65.5%	62.6%	86.4%
Percent Standard Employment Part-time	2.6%	3.3%	1.0%	5.8%	0.5%
<i>Percent Entrepreneur</i>	0.7%	0.8%	0.7%	0.8%	0.0%
Percent Entrepreneur Full-time	0.7%	0.7%	0.7%	0.8%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.2%	1.1%	1.9%	2.5%	0.9%
Percent Temp/Contract Employee Full-time	0.9%	0.9%	1.4%	1.7%	0.5%
Percent Temp/Contract Employee Part-time	0.3%	0.2%	0.5%	0.8%	0.5%
<i>Percent Freelance</i>	0.3%	0.3%	0.2%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.2%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	1.1%	2.6%	1.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.7%	2.2%	1.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.4%	0.3%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.1%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.5%	0.4%	0.2%	0.6%	0.0%
PERCENT CONTINUING EDUCATION	12.5%	12.1%	9.7%	14.7%	2.3%
STILL SEEKING	14.8%	15.0%	17.4%	11.0%	9.4%
Percent Seeking Employment	13.8%	14.0%	14.7%	10.7%	9.4%
Percent Seeking Continuing Education	1.0%	1.1%	2.8%	0.2%	0.0%
NOT SEEKING	0.9%	1.0%	0.9%	0.8%	0.5%
MEAN STARTING SALARY	\$81,202	\$79,267	\$90,193	\$67,097	\$62,969

CONTINUED

CONTINUED

CLASS OF 2021 BACHELOR DEGREE RESULTS - 11 -
COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE

	11.07	11.08	11.09	11.10	11.99
	COMPUTER SCIENCE	COMPUTER SOFTWARE & MEDIA APPLICATIONS	COMPUTER SYSTEMS NETWORKING & TELECOMMUNICATIONS	COMPUTER/ INFORMATION TECHNOLOGY ADMINISTRATION & MANAGEMENT	COMPUTER & INFORMATION SCIENCES & SUPPORT SERVICES, OTHER
TOTAL GRADUATES	10,600	432	89	1,478	30
KNOWLEDGE RATE	57.6%	60.6%	61.8%	53.7%	46.7%
CAREER OUTCOMES PERCENTAGE	85.3%	75.2%	89.1%	88.4%	64.3%
PERCENT EMPLOYED OVERALL	70.1%	66.4%	87.3%	74.7%	50.0%
Percent Employed Full-time	67.7%	59.9%	85.5%	71.9%	42.9%
Percent Employed Part-time	2.4%	6.5%	1.8%	2.8%	7.1%
<i>Percent Standard Employment</i>	67.3%	59.9%	81.8%	71.6%	42.9%
Percent Standard Employment Full-time	65.3%	55.0%	80.0%	69.4%	42.9%
Percent Standard Employment Part-time	2.1%	5.0%	1.8%	2.3%	0.0%
<i>Percent Entrepreneur</i>	0.6%	1.5%	0.0%	0.8%	0.0%
Percent Entrepreneur Full-time	0.6%	1.1%	0.0%	0.6%	0.0%
Percent Entrepreneur Part-time	0.0%	0.4%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.5%	1.8%	1.0%	7.1%
Percent Temp/Contract Employee Full-time	0.9%	1.1%	1.8%	0.8%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.0%	0.3%	7.1%
<i>Percent Freelance</i>	0.3%	2.3%	0.0%	0.4%	0.0%
Percent Freelance Full-time	0.2%	1.5%	0.0%	0.4%	0.0%
Percent Freelance Part-time	0.0%	0.8%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	1.1%	3.6%	0.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	1.1%	3.6%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.1%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.5%	0.0%	0.0%	2.3%	0.0%
PERCENT CONTINUING EDUCATION	13.9%	6.9%	1.8%	10.2%	14.3%
STILL SEEKING	14.6%	24.4%	10.9%	11.5%	35.7%
Percent Seeking Employment	13.7%	22.1%	10.9%	11.3%	35.7%
Percent Seeking Continuing Education	0.9%	2.3%	0.0%	0.1%	0.0%
NOT SEEKING	0.8%	2.3%	0.0%	1.4%	0.0%
MEAN STARTING SALARY	\$86,281	\$62,599	\$61,274	\$67,666	NA

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 13 -
 EDUCATION**

BY CIP CODE AND ACADEMIC TITLE

	13	13.01	13.02	13.04	13.10	13.12	13.13	13.14
	EDUCATION	EDUCATION, GENERAL	BILINGUAL, MULTILINGUAL, & MULTICULTURAL EDUCATION	EDUCATIONAL ADMINISTRATION & SUPERVISION	SPECIAL EDUCATION & TEACHING	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS & METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE
TOTAL GRADUATES	18,270	880	25	256	2,121	9,699	4,114	199
KNOWLEDGE RATE	57.2%	57.7%	84.0%	87.1%	59.9%	56.5%	57.8%	55.8%
CAREER OUTCOMES PERCENTAGE	83.1%	93.3%	24.4%	75.2%	89.2%	81.8%	83.6%	51.5%
PERCENT EMPLOYED OVERALL	65.2%	70.1%	19.0%	59.6%	63.9%	66.6%	64.4%	41.4%
Percent Employed Full-time	61.3%	68.1%	19.0%	58.7%	61.5%	62.1%	60.5%	39.6%
Percent Employed Part-time	3.9%	2.0%	0.0%	0.9%	2.4%	4.5%	3.8%	1.8%
<i>Percent Standard Employment</i>	61.0%	66.7%	19.0%	57.0%	60.1%	61.9%	60.7%	39.6%
Percent Standard Employment Full-time	57.8%	65.0%	19.0%	56.5%	58.4%	58.2%	57.5%	37.8%
Percent Standard Employment Part-time	3.2%	1.8%	0.0%	0.4%	1.7%	3.7%	3.2%	1.8%
<i>Percent Entrepreneur</i>	0.3%	0.2%	0.0%	0.4%	0.2%	0.4%	0.2%	0.0%
Percent Entrepreneur Full-time	0.3%	0.2%	0.0%	0.4%	0.2%	0.3%	0.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.2%	2.6%	0.0%	2.2%	3.1%	3.6%	2.9%	1.8%
Percent Temp/Contract Employee Full-time	2.7%	2.4%	0.0%	1.8%	2.6%	3.0%	2.3%	1.8%
Percent Temp/Contract Employee Part-time	0.5%	0.2%	0.0%	0.4%	0.6%	0.6%	0.5%	0.0%
<i>Percent Freelance</i>	0.2%	0.2%	0.0%	0.0%	0.2%	0.2%	0.2%	0.0%
Percent Freelance Full-time	0.1%	0.2%	0.0%	0.0%	0.2%	0.1%	0.1%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.4%	0.0%	0.0%	0.4%	0.5%	0.4%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.4%	0.0%	0.0%	0.2%	0.5%	0.3%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.4%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
PERCENT MILITARY	0.2%	0.2%	0.0%	1.3%	0.1%	0.1%	0.3%	0.9%
PERCENT CONTINUING EDUCATION	16.7%	22.0%	4.8%	7.2%	23.9%	14.3%	18.4%	9.0%
STILL SEEKING	16.7%	6.7%	71.4%	24.7%	10.7%	18.1%	16.3%	47.7%
Percent Seeking Employment	15.3%	5.3%	71.4%	24.2%	9.4%	17.1%	14.4%	45.0%
Percent Seeking Continuing Education	1.4%	1.4%	0.0%	0.4%	1.3%	1.0%	1.9%	2.7%
NOT SEEKING	0.8%	0.6%	4.8%	7.2%	0.8%	0.7%	0.5%	0.9%
MEAN STARTING SALARY	\$39,772	\$39,012	NA	\$34,922	\$41,636	\$39,174	\$41,012	\$40,837

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14	14.01	14.02	14.03	14.04	14.05
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTRONAUTICAL ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOMEDICAL/ MEDICAL ENGINEERING
TOTAL GRADUATES	38,325	547	1,582	264	376	2,655
KNOWLEDGE RATE	69.7%	58.1%	72.9%	78.0%	87.2%	69.9%
CAREER OUTCOMES PERCENTAGE	85.9%	86.8%	82.5%	68.3%	94.8%	87.6%
PERCENT EMPLOYED OVERALL	65.4%	66.7%	49.4%	57.8%	81.1%	53.0%
Percent Employed Full-time	64.1%	62.9%	48.8%	57.8%	80.8%	51.3%
Percent Employed Part-time	1.3%	3.8%	0.6%	0.0%	0.3%	1.7%
<i>Percent Standard Employment</i>	62.8%	63.8%	47.0%	52.9%	80.2%	50.0%
Percent Standard Employment Full-time	61.7%	60.4%	46.5%	52.9%	79.9%	48.5%
Percent Standard Employment Part-time	1.0%	3.5%	0.5%	0.0%	0.3%	1.5%
<i>Percent Entrepreneur</i>	0.5%	0.0%	0.4%	1.0%	0.3%	0.3%
Percent Entrepreneur Full-time	0.5%	0.0%	0.4%	1.0%	0.3%	0.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.1%	1.9%	0.8%	1.5%	0.0%	1.7%
Percent Temp/Contract Employee Full-time	1.0%	1.6%	0.7%	1.5%	0.0%	1.5%
Percent Temp/Contract Employee Part-time	0.1%	0.3%	0.1%	0.0%	0.0%	0.2%
<i>Percent Freelance</i>	0.1%	0.0%	0.1%	0.0%	0.3%	0.1%
Percent Freelance Full-time	0.1%	0.0%	0.1%	0.0%	0.3%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	0.9%	1.1%	2.4%	0.3%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.9%	1.1%	2.4%	0.3%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.0%	1.0%	0.0%	0.1%
PERCENT MILITARY	1.2%	1.6%	3.0%	0.0%	0.3%	0.5%
PERCENT CONTINUING EDUCATION	18.6%	18.2%	29.4%	8.7%	12.5%	33.2%
STILL SEEKING	14.0%	13.2%	17.4%	31.6%	5.2%	12.3%
Percent Seeking Employment	13.0%	11.6%	16.5%	31.1%	4.6%	9.9%
Percent Seeking Continuing Education	1.0%	1.6%	1.0%	0.5%	0.6%	2.4%
NOT SEEKING	0.7%	0.3%	0.7%	1.0%	0.9%	0.9%
MEAN STARTING SALARY	\$71,516	\$66,758	\$71,189	\$60,423	\$63,880	\$65,384

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.07	14.08	14.09	14.10	14.12	14.13
	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS & COMMUNICATIONS ENGINEERING	ENGINEERING PHYSICS	ENGINEERING SCIENCE
TOTAL GRADUATES	3,433	4,238	4,085	5,046	272	92
KNOWLEDGE RATE	74.1%	69.2%	72.6%	61.1%	61.4%	59.8%
CAREER OUTCOMES PERCENTAGE	83.5%	89.1%	86.3%	85.5%	85.0%	85.5%
PERCENT EMPLOYED OVERALL	65.4%	70.4%	68.9%	66.7%	41.3%	70.9%
Percent Employed Full-time	64.3%	69.0%	67.7%	65.2%	40.1%	63.6%
Percent Employed Part-time	1.2%	1.4%	1.1%	1.4%	1.2%	7.3%
<i>Percent Standard Employment</i>	63.3%	67.3%	66.2%	64.1%	40.1%	67.3%
Percent Standard Employment Full-time	62.5%	66.2%	65.4%	63.0%	38.9%	60.0%
Percent Standard Employment Part-time	0.8%	1.1%	0.9%	1.1%	1.2%	7.3%
<i>Percent Entrepreneur</i>	0.2%	0.4%	0.8%	0.6%	0.0%	0.0%
Percent Entrepreneur Full-time	0.2%	0.4%	0.8%	0.6%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.1%	0.9%	0.9%	1.2%	3.6%
Percent Temp/Contract Employee Full-time	0.8%	1.0%	0.7%	0.8%	1.2%	3.6%
Percent Temp/Contract Employee Part-time	0.3%	0.1%	0.1%	0.2%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.2%	0.2%	0.2%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.2%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	1.4%	0.7%	0.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	1.3%	0.6%	0.7%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.1%	0.1%	0.1%	0.0%	0.0%
PERCENT MILITARY	0.4%	1.7%	0.4%	0.9%	1.8%	0.0%
PERCENT CONTINUING EDUCATION	17.1%	16.5%	16.5%	17.2%	41.3%	14.5%
STILL SEEKING	16.5%	10.8%	13.6%	14.4%	15.0%	14.5%
Percent Seeking Employment	15.7%	9.9%	13.1%	13.6%	15.0%	14.5%
Percent Seeking Continuing Education	0.8%	0.9%	0.6%	0.8%	0.0%	0.0%
NOT SEEKING	0.6%	0.6%	0.5%	0.8%	0.6%	0.0%
MEAN STARTING SALARY	\$70,099	\$61,314	\$88,158	\$78,148	\$67,162	\$63,000

CONTINUED

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.14	14.18	14.19	14.20	14.21	14.23
	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING & MINERAL ENGINEERING	NUCLEAR ENGINEERING
TOTAL GRADUATES	472	769	9,791	77	81	94
KNOWLEDGE RATE	72.2%	70.6%	69.6%	90.9%	82.7%	62.8%
CAREER OUTCOMES PERCENTAGE	80.1%	82.6%	85.6%	94.1%	95.5%	89.8%
PERCENT EMPLOYED OVERALL	55.1%	46.6%	67.7%	65.7%	85.1%	47.5%
Percent Employed Full-time	53.4%	46.0%	66.4%	64.3%	83.6%	45.8%
Percent Employed Part-time	1.8%	0.6%	1.3%	1.4%	1.5%	1.7%
<i>Percent Standard Employment</i>	52.5%	44.4%	64.9%	64.3%	80.6%	47.5%
Percent Standard Employment Full-time	51.3%	44.0%	63.9%	62.9%	80.6%	45.8%
Percent Standard Employment Part-time	1.2%	0.4%	1.0%	1.4%	0.0%	1.7%
<i>Percent Entrepreneur</i>	0.6%	0.4%	0.6%	1.4%	0.0%	0.0%
Percent Entrepreneur Full-time	0.6%	0.4%	0.6%	1.4%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	0.7%	1.4%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.3%	0.6%	1.3%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.6%	0.2%	0.1%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	1.1%	0.7%	0.0%	4.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	1.1%	0.6%	0.0%	3.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.2%	0.0%	1.5%	0.0%
PERCENT SERVICE	0.9%	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.9%	0.7%	1.6%	0.0%	3.0%	11.9%
PERCENT CONTINUING EDUCATION	22.9%	34.8%	15.5%	25.7%	7.5%	30.5%
STILL SEEKING	19.9%	17.3%	14.2%	5.7%	4.5%	10.2%
Percent Seeking Employment	17.6%	14.7%	13.5%	5.7%	4.5%	10.2%
Percent Seeking Continuing Education	2.3%	2.6%	0.7%	0.0%	0.0%	0.0%
NOT SEEKING	0.3%	0.6%	0.9%	2.9%	0.0%	0.0%
MEAN STARTING SALARY	\$58,318	\$68,078	\$67,744	\$69,634	\$67,922	\$70,330

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.25	14.27	14.32	14.33	14.35	14.36
	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING	POLYMER/ PLASTICS ENGINEERING	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING	MANUFACTURING ENGINEERING
TOTAL GRADUATES	313	177	35	57	2,329	63
KNOWLEDGE RATE	72.8%	62.7%	37.1%	66.7%	70.0%	92.1%
CAREER OUTCOMES PERCENTAGE	75.7%	82.2%	92.3%	92.1%	88.5%	96.6%
PERCENT EMPLOYED OVERALL	55.7%	70.3%	84.6%	84.2%	72.0%	93.1%
Percent Employed Full-time	55.7%	66.7%	84.6%	81.6%	70.7%	91.4%
Percent Employed Part-time	0.0%	3.6%	0.0%	2.6%	1.3%	1.7%
<i>Percent Standard Employment</i>	55.7%	65.8%	84.6%	73.7%	69.7%	89.7%
Percent Standard Employment Full-time	55.7%	64.9%	84.6%	73.7%	68.5%	87.9%
Percent Standard Employment Part-time	0.0%	0.9%	0.0%	0.0%	1.1%	1.7%
<i>Percent Entrepreneur</i>	0.0%	0.9%	0.0%	2.6%	0.6%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	2.6%	0.5%	0.0%
Percent Entrepreneur Part-time	0.0%	0.9%	0.0%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.9%	0.0%	2.6%	0.8%	1.7%
Percent Temp/Contract Employee Full-time	0.0%	0.9%	0.0%	0.0%	0.7%	1.7%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	2.6%	0.1%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.1%	1.7%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.1%	1.7%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	2.7%	0.0%	5.3%	0.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.9%	0.0%	5.3%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	1.8%	0.0%	0.0%	0.1%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
PERCENT MILITARY	0.4%	0.9%	0.0%	0.0%	1.8%	0.0%
PERCENT CONTINUING EDUCATION	18.4%	9.9%	7.7%	7.9%	14.3%	3.4%
STILL SEEKING	24.1%	17.1%	7.7%	7.9%	11.4%	3.4%
Percent Seeking Employment	22.4%	16.2%	7.7%	7.9%	10.7%	3.4%
Percent Seeking Continuing Education	1.8%	0.9%	0.0%	0.0%	0.7%	0.0%
NOT SEEKING	1.3%	1.8%	0.0%	0.0%	0.5%	0.0%
MEAN STARTING SALARY	\$75,917	\$70,173	NA	\$58,420	\$68,439	\$70,405

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CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.37	14.39	14.42	14.45	14.47	14.99
	OPERATIONS RESEARCH	GEOLOGICAL/ GEOPHYSICAL ENGINEERING	MECHATRONICS, ROBOTICS, & AUTOMATION ENGINEERING	BIOLOGICAL/ BIOSYSTEMS ENGINEERING	ELECTRICAL & COMPUTER ENGINEERING	ENGINEERING, OTHER
TOTAL GRADUATES	167	50	82	312	68	83
KNOWLEDGE RATE	79.0%	84.0%	89.0%	84.0%	70.6%	90.4%
CAREER OUTCOMES PERCENTAGE	93.9%	97.5%	82.2%	74.0%	97.9%	70.3%
PERCENT EMPLOYED OVERALL	83.3%	54.8%	71.2%	44.7%	45.8%	49.3%
Percent Employed Full-time	81.8%	52.4%	71.2%	42.7%	45.8%	49.3%
Percent Employed Part-time	1.5%	2.4%	0.0%	1.9%	0.0%	0.0%
<i>Percent Standard Employment</i>	74.2%	54.8%	68.5%	42.7%	45.8%	48.0%
Percent Standard Employment Full-time	73.5%	52.4%	68.5%	41.2%	45.8%	48.0%
Percent Standard Employment Part-time	0.8%	2.4%	0.0%	1.5%	0.0%	0.0%
<i>Percent Entrepreneur</i>	4.5%	0.0%	1.4%	0.4%	0.0%	0.0%
Percent Entrepreneur Full-time	4.5%	0.0%	1.4%	0.4%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.0%	0.0%	1.4%	0.8%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	3.0%	0.0%	1.4%	0.4%	0.0%	1.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
PERCENT MILITARY	0.0%	2.4%	0.0%	0.8%	14.6%	1.3%
PERCENT CONTINUING EDUCATION	9.8%	38.1%	11.0%	26.7%	37.5%	18.7%
STILL SEEKING	6.1%	2.4%	17.8%	25.6%	2.1%	29.3%
Percent Seeking Employment	5.3%	2.4%	17.8%	20.6%	2.1%	28.0%
Percent Seeking Continuing Education	0.8%	0.0%	0.0%	5.0%	0.0%	1.3%
NOT SEEKING	0.8%	2.4%	0.0%	1.9%	0.0%	1.3%
MEAN STARTING SALARY	\$85,032	\$60,461	\$80,971	\$58,276	\$87,610	\$67,549

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 15 -
ENGINEERING TECHNOLOGIES AND ENGINEERING-RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE**

	15	15.00	15.02	15.03	15.04	15.05
	ENGINEERING TECHNOLOGIES & ENGINEERING- RELATED FIELDS	ENGINEERING TECHNOLOGY, GENERAL	CIVIL ENGINEERING TECHNOLOGIES/ TECHNICIANS	ELECTRICAL ENGINEERING TECHNOLOGIES/ TECHNICIANS	ELECTROMECHANICAL INSTRUMENTATION & MAINTENANCE TECHNOLOGIES/ TECHNICIANS	ENVIRONMENTAL CONTROL TECHNOLOGIES/ TECHNICIANS
TOTAL GRADUATES	4,086	547	126	287	201	107
KNOWLEDGE RATE	62.8%	51.9%	50.8%	72.1%	71.6%	81.3%
CAREER OUTCOMES PERCENTAGE	88.6%	90.8%	96.9%	90.2%	84.0%	93.1%
PERCENT EMPLOYED OVERALL	76.9%	75.4%	89.1%	78.3%	56.3%	71.3%
Percent Employed Full-time	74.6%	72.5%	87.5%	69.6%	52.8%	69.0%
Percent Employed Part-time	2.3%	2.8%	1.6%	8.7%	3.5%	2.3%
<i>Percent Standard Employment</i>	71.9%	73.6%	84.4%	66.7%	47.9%	69.0%
Percent Standard Employment Full-time	70.3%	72.2%	84.4%	61.4%	45.8%	67.8%
Percent Standard Employment Part-time	1.6%	1.4%	0.0%	5.3%	2.1%	1.1%
<i>Percent Entrepreneur</i>	1.1%	0.4%	1.6%	2.4%	0.0%	0.0%
Percent Entrepreneur Full-time	1.1%	0.0%	1.6%	1.9%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.4%	0.0%	0.5%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.9%	1.1%	1.6%	2.4%	1.4%	1.1%
Percent Temp/Contract Employee Full-time	1.6%	0.4%	0.0%	1.4%	1.4%	1.1%
Percent Temp/Contract Employee Part-time	0.3%	0.7%	1.6%	1.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.9%	0.4%	0.0%	6.8%	0.7%	0.0%
Percent Freelance Full-time	0.7%	0.0%	0.0%	4.8%	0.7%	0.0%
Percent Freelance Part-time	0.2%	0.4%	0.0%	1.9%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.0%	1.6%	0.0%	6.3%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.0%	1.6%	0.0%	4.9%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	1.4%	1.1%
PERCENT SERVICE	0.2%	0.0%	0.0%	1.0%	0.0%	0.0%
PERCENT MILITARY	0.9%	0.4%	1.6%	0.5%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	10.1%	14.8%	6.3%	9.7%	27.8%	21.8%
STILL SEEKING	11.3%	9.2%	3.1%	9.7%	16.0%	6.9%
Percent Seeking Employment	10.5%	8.8%	3.1%	9.7%	10.4%	6.9%
Percent Seeking Continuing Education	0.8%	0.4%	0.0%	0.0%	5.6%	0.0%
NOT SEEKING	0.5%	0.4%	0.0%	1.0%	0.0%	0.0%
MEAN STARTING SALARY	\$62,758	NA	\$57,028	\$64,130	\$62,073	\$61,650

CONTINUED

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 15 -
ENGINEERING TECHNOLOGIES AND ENGINEERING-RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE**

	15.06	15.07	15.08	15.10	15.11	15.12	15.15
	INDUSTRIAL PRODUCTION TECHNOLOGIES/ TECHNICIANS	QUALITY CONTROL & SAFETY TECHNOLOGIES/ TECHNICIANS	MECHANICAL ENGINEERING RELATED TECHNOLOGIES/ TECHNICIANS	CONSTRUCTION ENGINEERING TECHNOLOGIES	ENGINEERING- RELATED TECHNOLOGIES	COMPUTER ENGINEERING TECHNOLOGIES/ TECHNICIANS	ENGINEERING- RELATED FIELDS
TOTAL GRADUATES	474	201	901	529	60	120	495
KNOWLEDGE RATE	56.1%	40.8%	66.3%	68.1%	23.3%	71.7%	70.7%
CAREER OUTCOMES PERCENTAGE	88.3%	91.5%	81.3%	93.6%	78.6%	85.7%	93.7%
PERCENT EMPLOYED OVERALL	77.8%	72.0%	71.4%	90.3%	71.4%	77.9%	82.3%
Percent Employed Full-time	77.1%	72.0%	69.7%	89.7%	71.4%	76.7%	80.3%
Percent Employed Part-time	0.8%	0.0%	1.7%	0.6%	0.0%	1.2%	2.0%
<i>Percent Standard Employment</i>	72.9%	68.3%	67.5%	83.9%	71.4%	72.1%	78.6%
Percent Standard Employment Full-time	72.6%	68.3%	66.0%	83.3%	71.4%	70.9%	76.6%
Percent Standard Employment Part-time	0.4%	0.0%	1.5%	0.6%	0.0%	1.2%	2.0%
<i>Percent Entrepreneur</i>	2.3%	1.2%	1.0%	1.4%	0.0%	0.0%	1.1%
Percent Entrepreneur Full-time	2.3%	1.2%	1.0%	1.4%	0.0%	0.0%	1.1%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.3%	2.4%	1.5%	2.8%	0.0%	3.5%	1.7%
Percent Temp/Contract Employee Full-time	1.9%	2.4%	1.3%	2.8%	0.0%	3.5%	1.7%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.5%	0.8%	0.0%	0.0%	0.3%
Percent Freelance Full-time	0.0%	0.0%	0.5%	0.8%	0.0%	0.0%	0.3%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.0%	0.8%	1.4%	0.0%	2.3%	0.6%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.8%	1.4%	0.0%	2.3%	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.0%	0.0%	0.0%	0.0%	1.2%	0.3%
PERCENT MILITARY	0.8%	0.0%	0.8%	1.9%	0.0%	1.2%	1.7%
PERCENT CONTINUING EDUCATION	9.0%	18.3%	8.7%	0.6%	7.1%	4.7%	9.1%
STILL SEEKING	11.7%	8.5%	18.6%	6.4%	21.4%	14.0%	6.3%
Percent Seeking Employment	11.3%	8.5%	17.4%	6.4%	7.1%	14.0%	6.3%
Percent Seeking Continuing Education	0.4%	0.0%	1.2%	0.0%	14.3%	0.0%	0.0%
NOT SEEKING	0.4%	1.2%	0.5%	0.8%	0.0%	1.2%	0.3%
MEAN STARTING SALARY	\$61,146	\$59,341	\$65,825	\$62,491	\$56,374	\$65,453	\$65,176

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 16 -
FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS
BY CIP CODE AND ACADEMIC TITLE**

	16	16.01	16.03	16.04	16.05	16.09	16.11	16.12	16.16
	FOREIGN LANGUAGES, LITERATURES & LINGUISTICS	LINGUISTIC, COMPARATIVE, & RELATED LANGUAGE STUDIES & SERVICES	EAST ASIAN LANGUAGES, LITERATURES & LINGUISTICS	SLAVIC, BALTIC & ALBANIAN LANGUAGES, LITERATURES, & LINGUISTICS	GERMANIC LANGUAGES, LITERATURES & LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, & LINGUISTICS	MIDDLE/NEAR EASTERN & SEMITIC LANGUAGES, LITERATURES, & LINGUISTICS	CLASSICS & CLASSICAL LANGUAGES, LITERATURES, & LINGUISTICS	AMERICAN SIGN LANGUAGE
TOTAL GRADUATES	4,629	1,282	383	77	193	2,277	76	152	126
KNOWLEDGE RATE	58.5%	53.4%	46.5%	66.2%	73.1%	62.4%	28.9%	78.3%	52.4%
CAREER OUTCOMES PERCENTAGE	80.7%	78.8%	69.9%	72.4%	82.3%	82.2%	72.7%	86.4%	86.4%
PERCENT EMPLOYED OVERALL	49.9%	47.3%	47.2%	25.5%	48.9%	52.6%	36.4%	49.6%	47.0%
Percent Employed Full-time	42.5%	40.6%	34.3%	23.5%	41.8%	45.7%	27.3%	40.3%	39.4%
Percent Employed Part-time	7.3%	6.7%	12.9%	2.0%	7.1%	6.9%	9.1%	9.2%	7.6%
<i>Percent Standard Employment</i>	43.9%	41.5%	39.9%	25.5%	40.4%	46.8%	31.8%	46.2%	37.9%
Percent Standard Employment Full-time	38.8%	36.5%	30.3%	23.5%	36.2%	42.0%	22.7%	38.7%	36.4%
Percent Standard Employment Part-time	5.1%	5.0%	9.6%	2.0%	4.3%	4.8%	9.1%	7.6%	1.5%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.0%	0.0%	1.4%	0.5%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.3%	0.4%	0.0%	0.0%	0.7%	0.4%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.7%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.0%	2.2%	3.4%	0.0%	3.5%	3.5%	0.0%	0.8%	4.5%
Percent Temp/Contract Employee Full-time	1.7%	1.0%	2.2%	0.0%	2.8%	2.0%	0.0%	0.0%	3.0%
Percent Temp/Contract Employee Part-time	1.3%	1.2%	1.1%	0.0%	0.7%	1.5%	0.0%	0.8%	1.5%
<i>Percent Freelance</i>	0.8%	1.2%	2.2%	0.0%	0.7%	0.4%	4.5%	0.0%	4.5%
Percent Freelance Full-time	0.4%	0.9%	0.6%	0.0%	0.0%	0.2%	4.5%	0.0%	0.0%
Percent Freelance Part-time	0.4%	0.3%	1.7%	0.0%	0.7%	0.1%	0.0%	0.0%	4.5%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	2.0%	1.7%	0.0%	2.8%	1.5%	0.0%	2.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.8%	1.1%	0.0%	2.1%	1.1%	0.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.3%	0.6%	0.0%	0.7%	0.4%	0.0%	0.8%	0.0%
PERCENT SERVICE	1.3%	1.0%	1.7%	2.0%	1.4%	1.4%	0.0%	0.0%	1.5%
PERCENT MILITARY	1.0%	1.0%	1.7%	9.8%	2.1%	0.6%	0.0%	0.8%	0.0%
PERCENT CONTINUING EDUCATION	27.3%	28.2%	19.1%	33.3%	29.8%	26.3%	31.8%	33.6%	37.9%
STILL SEEKING	19.0%	20.7%	29.8%	27.5%	17.7%	17.5%	27.3%	13.4%	13.6%
Percent Seeking Employment	14.0%	16.6%	25.8%	25.5%	12.8%	11.7%	18.2%	10.1%	7.6%
Percent Seeking Continuing Education	5.1%	4.1%	3.9%	2.0%	5.0%	5.8%	9.1%	3.4%	6.1%
NOT SEEKING	1.5%	1.8%	0.6%	2.0%	0.0%	1.5%	4.5%	2.5%	0.0%
MEAN STARTING SALARY	\$45,729	\$49,806	\$49,882	\$44,277	\$39,400	\$44,127	NA	\$45,324	\$41,648

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 19 -
 FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	19	19.01	19.02	19.04	19.05	19.06	19.07	19.09
	FAMILY & CONSUMER SCIENCES/ HUMAN SCIENCES	FAMILY & CONSUMER SCIENCES/ HUMAN SCIENCES, GENERAL	FAMILY & CONSUMER SCIENCES/ HUMAN SCIENCES BUSINESS SERVICES	FAMILY & CONSUMER ECONOMICS & RELATED STUDIES	FOODS, NUTRITION, & RELATED SERVICES	HOUSING & HUMAN ENVIRONMENTS	HUMAN DEVELOPMENT, FAMILY STUDIES, & RELATED SERVICES	APPAREL & TEXTILES
TOTAL GRADUATES	6,869	376	92	599	994	119	3,735	796
KNOWLEDGE RATE	63.3%	58.8%	78.3%	52.3%	65.1%	33.6%	62.0%	80.0%
CAREER OUTCOMES PERCENTAGE	84.1%	87.4%	97.1%	79.7%	87.5%	72.5%	83.6%	83.4%
PERCENT EMPLOYED OVERALL	52.7%	52.5%	86.1%	52.4%	38.0%	60.0%	50.0%	72.4%
Percent Employed Full-time	46.7%	47.1%	86.1%	44.7%	32.6%	52.5%	44.3%	64.7%
Percent Employed Part-time	6.0%	5.4%	0.0%	7.7%	5.4%	7.5%	5.7%	7.7%
<i>Percent Standard Employment</i>	48.7%	49.3%	86.1%	45.0%	33.2%	50.0%	48.4%	63.9%
Percent Standard Employment Full-time	43.7%	45.7%	86.1%	39.6%	29.4%	42.5%	43.2%	57.9%
Percent Standard Employment Part-time	5.0%	3.6%	0.0%	5.4%	3.9%	7.5%	5.2%	6.0%
<i>Percent Entrepreneur</i>	1.3%	0.5%	0.0%	1.9%	1.9%	0.0%	0.3%	3.9%
Percent Entrepreneur Full-time	1.1%	0.0%	0.0%	1.6%	1.2%	0.0%	0.3%	3.5%
Percent Entrepreneur Part-time	0.2%	0.5%	0.0%	0.3%	0.6%	0.0%	0.0%	0.5%
<i>Percent Temp/Contract Employee</i>	1.4%	1.4%	0.0%	2.2%	1.9%	7.5%	0.6%	1.4%
Percent Temp/Contract Employee Full-time	1.0%	1.4%	0.0%	1.0%	1.4%	7.5%	0.3%	0.9%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.0%	1.3%	0.5%	0.0%	0.2%	0.5%
<i>Percent Freelance</i>	0.4%	0.5%	0.0%	1.6%	0.2%	0.0%	0.3%	0.5%
Percent Freelance Full-time	0.3%	0.0%	0.0%	1.3%	0.2%	0.0%	0.2%	0.3%
Percent Freelance Part-time	0.1%	0.5%	0.0%	0.3%	0.0%	0.0%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	0.9%	0.0%	1.6%	0.9%	2.5%	0.4%	2.7%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.0%	0.0%	1.3%	0.5%	2.5%	0.3%	2.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.9%	0.0%	0.3%	0.5%	0.0%	0.1%	0.6%
PERCENT SERVICE	0.4%	0.5%	1.4%	0.3%	0.5%	2.5%	0.4%	0.0%
PERCENT MILITARY	0.3%	1.4%	0.0%	0.3%	0.3%	0.0%	0.3%	0.3%
PERCENT CONTINUING EDUCATION	29.3%	30.8%	8.3%	25.6%	47.0%	10.0%	31.7%	10.0%
STILL SEEKING	15.7%	12.2%	2.8%	20.1%	12.4%	27.5%	16.2%	16.5%
Percent Seeking Employment	11.8%	10.4%	2.8%	16.0%	9.1%	20.0%	11.1%	15.7%
Percent Seeking Continuing Education	3.9%	1.8%	0.0%	4.2%	3.2%	7.5%	5.0%	0.8%
NOT SEEKING	1.5%	2.7%	1.4%	1.3%	1.9%	0.0%	1.4%	0.8%
MEAN STARTING SALARY	\$38,554	\$37,807	\$49,978	\$39,570	\$38,538	\$38,826	\$36,050	\$41,621

CLASS OF 2021 BACHELOR DEGREE RESULTS - 22 -
LEGAL PROFESSIONS AND STUDIES
BY CIP CODE AND ACADEMIC TITLE

	22	22.00	22.01	22.03
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL GENERAL LEGAL STUDIES (UNDERGRADUATE)	LAW	LEGAL SUPPORT SERVICES
TOTAL GRADUATES	1,694	774	297	345
KNOWLEDGE RATE	48.1%	51.0%	40.1%	61.7%
CAREER OUTCOMES PERCENTAGE	78.8%	77.5%	79.8%	91.3%
PERCENT EMPLOYED OVERALL	55.6%	49.1%	52.1%	77.5%
Percent Employed Full-time	50.8%	42.0%	46.2%	76.5%
Percent Employed Part-time	4.8%	7.1%	5.9%	0.9%
<i>Percent Standard Employment</i>	52.9%	44.3%	49.6%	77.5%
Percent Standard Employment Full-time	48.5%	37.7%	44.5%	76.5%
Percent Standard Employment Part-time	4.4%	6.6%	5.0%	0.9%
<i>Percent Entrepreneur</i>	0.5%	1.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.4%	0.8%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.3%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	1.5%	0.8%	0.0%
Percent Temp/Contract Employee Full-time	0.6%	1.3%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.3%	0.8%	0.0%
<i>Percent Freelance</i>	0.1%	0.3%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	2.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	2.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.6%	1.3%	0.0%	0.0%
PERCENT MILITARY	0.9%	0.5%	0.8%	0.9%
PERCENT CONTINUING EDUCATION	20.6%	26.3%	26.9%	9.4%
STILL SEEKING	21.0%	22.3%	20.2%	8.5%
Percent Seeking Employment	14.5%	17.5%	10.1%	7.5%
Percent Seeking Continuing Education	6.5%	4.8%	10.1%	0.9%
NOT SEEKING	1.3%	0.5%	0.0%	3.8%
MEAN STARTING SALARY	\$42,887	NA	\$46,618	\$39,798

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 23 -
 ENGLISH LANGUAGE AND LITERATURE/LETTERS
 BY CIP CODE AND ACADEMIC TITLE**

	23	23.01	23.13	23.14
	ENGLISH LANGUAGE & LITERATURE/ LETTERS	ENGLISH LANGUAGE & LITERATURE, GENERAL	RHETORIC & COMPOSITION/ WRITING STUDIES	LITERATURE
TOTAL GRADUATES	8,729	6,929	1,422	233
KNOWLEDGE RATE	58.5%	57.1%	60.5%	75.1%
CAREER OUTCOMES PERCENTAGE	78.3%	77.7%	78.7%	84.9%
PERCENT EMPLOYED OVERALL	52.4%	50.8%	59.4%	52.0%
Percent Employed Full-time	42.9%	41.6%	49.2%	42.3%
Percent Employed Part-time	9.5%	9.2%	10.2%	9.7%
<i>Percent Standard Employment</i>	46.3%	45.1%	51.6%	45.7%
Percent Standard Employment Full-time	39.0%	38.0%	43.6%	40.0%
Percent Standard Employment Part-time	7.3%	7.2%	8.0%	5.7%
<i>Percent Entrepreneur</i>	0.7%	0.9%	0.1%	0.0%
Percent Entrepreneur Full-time	0.5%	0.6%	0.1%	0.0%
Percent Entrepreneur Part-time	0.2%	0.3%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.5%	2.5%	3.5%	1.7%
Percent Temp/Contract Employee Full-time	1.7%	1.6%	2.3%	0.6%
Percent Temp/Contract Employee Part-time	0.9%	0.8%	1.2%	1.1%
<i>Percent Freelance</i>	1.5%	1.2%	2.3%	2.3%
Percent Freelance Full-time	0.8%	0.6%	1.5%	0.6%
Percent Freelance Part-time	0.7%	0.6%	0.8%	1.7%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	1.1%	1.9%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.8%	1.6%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.4%	0.2%	1.1%
PERCENT SERVICE	1.0%	0.9%	1.2%	1.1%
PERCENT MILITARY	0.3%	0.3%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	23.5%	24.5%	16.9%	30.3%
STILL SEEKING	21.3%	22.0%	20.8%	14.9%
Percent Seeking Employment	16.9%	17.3%	17.4%	9.1%
Percent Seeking Continuing Education	4.4%	4.6%	3.4%	5.7%
NOT SEEKING	1.5%	1.4%	1.7%	1.7%
MEAN STARTING SALARY	\$40,758	\$40,348	\$40,476	\$53,605

CLASS OF 2021 BACHELOR DEGREE RESULTS - 24 -
LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES
 BY CIP CODE AND ACADEMIC TITLE

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
TOTAL GRADUATES	7,348
KNOWLEDGE RATE	50.4%
CAREER OUTCOMES PERCENTAGE	89.1%
PERCENT EMPLOYED OVERALL	63.6%
Percent Employed Full-time	57.2%
Percent Employed Part-time	6.4%
<i>Percent Standard Employment</i>	58.8%
Percent Standard Employment Full-time	53.6%
Percent Standard Employment Part-time	5.1%
<i>Percent Entrepreneur</i>	2.0%
Percent Entrepreneur Full-time	1.6%
Percent Entrepreneur Part-time	0.4%
<i>Percent Temp/Contract Employee</i>	1.8%
Percent Temp/Contract Employee Full-time	1.2%
Percent Temp/Contract Employee Part-time	0.6%
<i>Percent Freelance</i>	0.7%
Percent Freelance Full-time	0.5%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.3%
PERCENT MILITARY	0.7%
PERCENT CONTINUING EDUCATION	23.1%
STILL SEEKING	10.7%
Percent Seeking Employment	7.9%
Percent Seeking Continuing Education	2.8%
NOT SEEKING	1.6%
MEAN STARTING SALARY	\$45,845

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 25 -
 LIBRARY SCIENCE
 BY CIP CODE AND ACADEMIC TITLE**

	25
	LIBRARY SCIENCE
TOTAL GRADUATES	47
KNOWLEDGE RATE	44.7%
CAREER OUTCOMES PERCENTAGE	76.2%
PERCENT EMPLOYED OVERALL	52.4%
Percent Employed Full-time	42.9%
Percent Employed Part-time	9.5%
<i>Percent Standard Employment</i>	52.4%
Percent Standard Employment Full-time	42.9%
Percent Standard Employment Part-time	9.5%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	19.0%
STILL SEEKING	23.8%
Percent Seeking Employment	14.3%
Percent Seeking Continuing Education	9.5%
NOT SEEKING	4.8%
MEAN STARTING SALARY	NA

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 26 -
 BIOLOGICAL AND BIOMEDICAL SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	26	26.01	26.02	26.03	26.04
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS & MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY & ANATOMICAL SCIENCES
TOTAL GRADUATES	32,284	18,451	3,723	57	2,268
KNOWLEDGE RATE	56.9%	57.1%	59.7%	52.6%	31.7%
CAREER OUTCOMES PERCENTAGE	81.5%	80.6%	84.9%	83.3%	72.3%
PERCENT EMPLOYED OVERALL	41.1%	39.7%	39.5%	43.3%	48.3%
Percent Employed Full-time	36.0%	34.4%	36.3%	36.7%	42.8%
Percent Employed Part-time	5.1%	5.3%	3.2%	6.7%	5.6%
<i>Percent Standard Employment</i>	37.1%	36.0%	35.5%	33.3%	45.1%
Percent Standard Employment Full-time	32.7%	31.5%	32.9%	30.0%	40.4%
Percent Standard Employment Part-time	4.4%	4.6%	2.7%	3.3%	4.7%
<i>Percent Entrepreneur</i>	0.4%	0.3%	0.7%	0.0%	0.6%
Percent Entrepreneur Full-time	0.3%	0.3%	0.6%	0.0%	0.4%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	2.2%	2.0%	2.1%	6.7%	2.4%
Percent Temp/Contract Employee Full-time	1.8%	1.6%	1.7%	3.3%	1.8%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	0.4%	3.3%	0.6%
<i>Percent Freelance</i>	0.2%	0.2%	0.1%	0.0%	0.1%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	1.1%	1.1%	3.3%	0.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.0%	1.0%	3.3%	0.1%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.7%	0.8%	0.6%	0.0%	0.8%
PERCENT MILITARY	0.5%	0.5%	0.5%	0.0%	0.1%
PERCENT CONTINUING EDUCATION	38.1%	38.5%	42.2%	40.0%	22.6%
STILL SEEKING	18.3%	19.1%	14.9%	16.7%	27.4%
Percent Seeking Employment	9.7%	9.9%	8.5%	13.3%	14.8%
Percent Seeking Continuing Education	8.6%	9.2%	6.3%	3.3%	12.7%
NOT SEEKING	1.4%	1.4%	2.3%	0.0%	0.7%
MEAN STARTING SALARY	\$40,831	\$38,782	\$44,209	NA	\$46,161

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 26 -
 BIOLOGICAL AND BIOMEDICAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	26.05	26.07	26.08	26.09	26.10
	MICROBIOLOGICAL SCIENCES & IMMUNOLOGY	ZOOLOGY/ANIMAL BIOLOGY	GENETICS	PHYSIOLOGY, PATHOLOGY & RELATED SCIENCES	PHARMACOLOGY & TOXICOLOGY
TOTAL GRADUATES	686	768	113	1,587	63
KNOWLEDGE RATE	66.0%	49.7%	79.6%	71.5%	17.5%
CAREER OUTCOMES PERCENTAGE	83.8%	80.0%	76.7%	80.5%	72.7%
PERCENT EMPLOYED OVERALL	38.4%	54.2%	36.7%	30.8%	9.1%
Percent Employed Full-time	34.9%	50.0%	32.2%	24.4%	0.0%
Percent Employed Part-time	3.5%	4.2%	4.4%	6.3%	9.1%
<i>Percent Standard Employment</i>	32.5%	46.1%	26.7%	27.8%	9.1%
Percent Standard Employment Full-time	29.6%	42.4%	23.3%	21.9%	0.0%
Percent Standard Employment Part-time	2.9%	3.7%	3.3%	5.9%	9.1%
<i>Percent Entrepreneur</i>	0.2%	0.3%	0.0%	0.8%	0.0%
Percent Entrepreneur Full-time	0.0%	0.3%	0.0%	0.7%	0.0%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	3.5%	6.3%	5.6%	1.1%	0.0%
Percent Temp/Contract Employee Full-time	3.5%	5.8%	5.6%	0.9%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.5%	0.0%	0.2%	0.0%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.2%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.2%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	1.6%	4.4%	1.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.8%	1.6%	3.3%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	1.1%	0.2%	0.0%
PERCENT SERVICE	1.1%	0.8%	0.0%	0.4%	0.0%
PERCENT MILITARY	0.2%	0.0%	0.0%	1.2%	0.0%
PERCENT CONTINUING EDUCATION	42.4%	24.9%	40.0%	46.9%	63.6%
STILL SEEKING	16.1%	19.9%	23.3%	19.2%	27.3%
Percent Seeking Employment	10.4%	17.5%	15.6%	6.8%	9.1%
Percent Seeking Continuing Education	5.7%	2.4%	7.8%	12.4%	18.2%
NOT SEEKING	1.8%	0.3%	0.0%	1.5%	0.0%
MEAN STARTING SALARY	\$43,106	\$29,274	\$42,822	\$38,027	NA

CONTINUED

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 26 -
 BIOLOGICAL AND BIOMEDICAL SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	26.11	26.12	26.13	26.15	26.99
	BIOMATHEMATICS, BIOINFORMATICS, & COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, & POPULATION BIOLOGY	NEUROBIOLOGY & NEUROSCIENCES	BIOLOGICAL & BIOMEDICAL SCIENCES, OTHER
TOTAL GRADUATES	104	235	856	2,933	322
KNOWLEDGE RATE	75.0%	75.7%	43.0%	68.6%	29.2%
CAREER OUTCOMES PERCENTAGE	81.6%	91.0%	82.9%	85.1%	95.7%
PERCENT EMPLOYED OVERALL	44.9%	56.2%	54.9%	46.4%	63.8%
Percent Employed Full-time	35.9%	54.5%	48.1%	41.1%	59.6%
Percent Employed Part-time	9.0%	1.7%	6.8%	5.4%	4.3%
<i>Percent Standard Employment</i>	41.0%	52.2%	45.9%	42.1%	60.6%
Percent Standard Employment Full-time	33.3%	51.1%	40.2%	37.6%	56.4%
Percent Standard Employment Part-time	7.7%	1.1%	5.7%	4.6%	4.3%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.3%	0.2%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.3%	0.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.6%	3.4%	4.9%	2.1%	0.0%
Percent Temp/Contract Employee Full-time	1.3%	2.8%	3.8%	1.6%	0.0%
Percent Temp/Contract Employee Part-time	1.3%	0.6%	1.1%	0.4%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.3%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.6%	3.8%	1.7%	3.2%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.6%	3.8%	1.5%	3.2%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.2%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.5%	0.6%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.3%	0.3%	0.0%
PERCENT CONTINUING EDUCATION	35.9%	34.8%	26.6%	36.9%	31.9%
STILL SEEKING	17.9%	9.0%	16.6%	14.8%	4.3%
Percent Seeking Employment	11.5%	6.2%	13.0%	7.0%	4.3%
Percent Seeking Continuing Education	6.4%	2.8%	3.5%	7.8%	0.0%
NOT SEEKING	1.3%	0.0%	1.1%	0.9%	0.0%
MEAN STARTING SALARY	\$54,274	\$45,115	\$41,383	\$42,458	\$46,391

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 27 -
 MATHEMATICS AND STATISTICS
 BY CIP CODE AND ACADEMIC TITLE**

	27	27.01	27.03	27.05
	MATHEMATICS & STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
TOTAL GRADUATES	7,780	4,964	1,032	1,648
KNOWLEDGE RATE	58.5%	61.3%	56.0%	50.6%
CAREER OUTCOMES PERCENTAGE	85.6%	85.3%	81.8%	88.6%
PERCENT EMPLOYED OVERALL	52.0%	49.2%	55.4%	60.8%
Percent Employed Full-time	48.8%	45.8%	53.3%	57.4%
Percent Employed Part-time	3.2%	3.4%	2.1%	3.4%
<i>Percent Standard Employment</i>	48.7%	45.9%	52.8%	56.6%
Percent Standard Employment Full-time	46.2%	43.1%	51.4%	54.4%
Percent Standard Employment Part-time	2.5%	2.8%	1.4%	2.2%
<i>Percent Entrepreneur</i>	0.5%	0.5%	0.5%	0.8%
Percent Entrepreneur Full-time	0.5%	0.5%	0.3%	0.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	1.3%	1.5%	1.0%	1.0%
Percent Temp/Contract Employee Full-time	1.1%	1.2%	0.9%	1.0%
Percent Temp/Contract Employee Part-time	0.2%	0.3%	0.2%	0.0%
<i>Percent Freelance</i>	0.4%	0.4%	0.2%	0.5%
Percent Freelance Full-time	0.3%	0.3%	0.2%	0.5%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.9%	0.9%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.7%	0.5%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.3%	0.3%	1.1%
PERCENT SERVICE	0.5%	0.6%	0.3%	0.2%
PERCENT MILITARY	0.5%	0.5%	0.9%	0.2%
PERCENT CONTINUING EDUCATION	31.9%	34.4%	24.4%	26.9%
STILL SEEKING	14.3%	14.6%	18.0%	11.4%
Percent Seeking Employment	11.2%	11.2%	15.7%	8.4%
Percent Seeking Continuing Education	3.1%	3.4%	2.2%	3.0%
NOT SEEKING	0.7%	0.8%	1.0%	0.5%
MEAN STARTING SALARY	\$68,929	\$66,657	\$69,081	\$75,457

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 28 -
 MILITARY SCIENCE, LEADERSHIP, AND OPERATIONAL ART
 BY CIP CODE AND ACADEMIC TITLE**

	28
	MILITARY SCIENCE, LEADERSHIP, & OPERATIONAL ART
TOTAL GRADUATES	52
KNOWLEDGE RATE	71.2%
CAREER OUTCOMES PERCENTAGE	83.8%
PERCENT EMPLOYED OVERALL	40.5%
Percent Employed Full-time	40.5%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	35.1%
Percent Standard Employment Full-time	35.1%
Percent Standard Employment Part-time	0.0%
<i>Percent Entrepreneur</i>	5.4%
Percent Entrepreneur Full-time	5.4%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	32.4%
PERCENT CONTINUING EDUCATION	10.8%
STILL SEEKING	16.2%
Percent Seeking Employment	10.8%
Percent Seeking Continuing Education	5.4%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$72,278

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 29 -
 MILITARY TECHNOLOGIES AND APPLIED SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	29	29.02
	MILITARY TECHNOLOGIES & APPLIED SCIENCES	INTELLIGENCE, COMMAND CONTROL & INFORMATION OPERATIONS
TOTAL GRADUATES	122	71
KNOWLEDGE RATE	64.8%	54.9%
CAREER OUTCOMES PERCENTAGE	78.7%	75.7%
PERCENT EMPLOYED OVERALL	57.0%	69.2%
Percent Employed Full-time	51.9%	61.5%
Percent Employed Part-time	5.1%	7.7%
<i>Percent Standard Employment</i>	57.0%	69.2%
Percent Standard Employment Full-time	51.9%	61.5%
Percent Standard Employment Part-time	5.1%	7.7%
<i>Percent Entrepreneur</i>	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%
PERCENT CONTINUING EDUCATION	17.7%	2.6%
STILL SEEKING	20.3%	23.1%
Percent Seeking Employment	19.0%	20.5%
Percent Seeking Continuing Education	1.3%	2.6%
NOT SEEKING	5.1%	5.1%
MEAN STARTING SALARY	\$61,069	\$68,844

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 30 -
 MULTI/INTERDISCIPLINARY STUDIES
 BY CIP CODE AND ACADEMIC TITLE**

	30	30.00	30.01	30.05	30.06	30.08
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	BIOLOGICAL & PHYSICAL SCIENCES	PEACE STUDIES & CONFLICT RESOLUTION	SYSTEMS SCIENCE & THEORY	MATHEMATICS & COMPUTER SCIENCE
TOTAL GRADUATES	12,858	4,313	43	243	62	165
KNOWLEDGE RATE	47.8%	41.4%	48.8%	67.9%	32.3%	42.4%
CAREER OUTCOMES PERCENTAGE	81.8%	76.8%	66.7%	90.9%	94.3%	95.7%
PERCENT EMPLOYED OVERALL	54.5%	53.5%	23.8%	52.1%	90.0%	78.6%
Percent Employed Full-time	49.0%	48.4%	23.8%	46.7%	90.0%	74.3%
Percent Employed Part-time	5.5%	5.1%	0.0%	5.5%	0.0%	4.3%
<i>Percent Standard Employment</i>	49.4%	49.3%	23.8%	46.1%	85.0%	75.7%
Percent Standard Employment Full-time	44.7%	44.9%	23.8%	42.4%	85.0%	71.4%
Percent Standard Employment Part-time	4.6%	4.4%	0.0%	3.6%	0.0%	4.3%
<i>Percent Entrepreneur</i>	1.0%	1.1%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.8%	0.8%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.1%	1.8%	0.0%	2.4%	5.0%	1.4%
Percent Temp/Contract Employee Full-time	1.7%	1.6%	0.0%	2.4%	5.0%	1.4%
Percent Temp/Contract Employee Part-time	0.4%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.8%	0.0%	0.6%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.7%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.2%	0.0%	0.6%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	0.4%	0.0%	3.0%	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	0.4%	0.0%	1.8%	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.1%	0.0%	1.2%	0.0%	0.0%
PERCENT SERVICE	0.7%	0.5%	0.0%	2.4%	0.0%	1.4%
PERCENT MILITARY	1.3%	0.8%	4.8%	9.1%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	23.8%	20.7%	38.1%	26.7%	0.0%	15.7%
STILL SEEKING	17.9%	22.7%	33.3%	9.1%	5.0%	4.3%
Percent Seeking Employment	13.7%	18.7%	19.0%	6.1%	5.0%	2.9%
Percent Seeking Continuing Education	4.2%	4.0%	14.3%	3.0%	0.0%	1.4%
NOT SEEKING	1.8%	1.7%	0.0%	0.6%	5.0%	0.0%
MEAN STARTING SALARY	\$51,368	\$43,416	NA	\$42,412	\$59,375	\$79,882

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

CLASS OF 2021 BACHELOR DEGREE RESULTS - 30 -
MULTI/INTERDISCIPLINARY STUDIES
BY CIP CODE AND ACADEMIC TITLE

	30.10	30.11	30.15	30.17	30.18	30.19
	BIOPSYCHOLOGY	GERONTOLOGY	SCIENCE, TECHNOLOGY & SOCIETY	BEHAVIORAL SCIENCES	NATURAL SCIENCES	NUTRITION SCIENCES
TOTAL GRADUATES	190	28	157	679	38	689
KNOWLEDGE RATE	38.4%	85.7%	65.6%	36.2%	68.4%	61.5%
CAREER OUTCOMES PERCENTAGE	80.8%	87.5%	85.4%	79.0%	100.0%	73.9%
PERCENT EMPLOYED OVERALL	53.4%	33.3%	62.1%	51.6%	73.1%	28.8%
Percent Employed Full-time	43.8%	33.3%	58.3%	38.6%	50.0%	23.6%
Percent Employed Part-time	9.6%	0.0%	3.9%	13.0%	23.1%	5.2%
<i>Percent Standard Employment</i>	52.1%	25.0%	52.4%	48.0%	53.8%	24.8%
Percent Standard Employment Full-time	42.5%	25.0%	50.5%	35.4%	38.5%	20.5%
Percent Standard Employment Part-time	9.6%	0.0%	1.9%	12.6%	15.4%	4.2%
<i>Percent Entrepreneur</i>	0.0%	4.2%	3.9%	0.4%	0.0%	0.5%
Percent Entrepreneur Full-time	0.0%	4.2%	2.9%	0.4%	0.0%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	1.0%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	1.4%	0.0%	2.9%	1.2%	11.5%	0.9%
Percent Temp/Contract Employee Full-time	1.4%	0.0%	1.9%	0.8%	7.7%	0.2%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	1.0%	0.4%	3.8%	0.7%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	4.2%	2.9%	2.0%	3.8%	2.6%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	4.2%	2.9%	2.0%	0.0%	2.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%
PERCENT SERVICE	4.1%	0.0%	0.0%	0.0%	0.0%	0.2%
PERCENT MILITARY	1.4%	0.0%	0.0%	0.0%	3.8%	0.0%
PERCENT CONTINUING EDUCATION	21.9%	54.2%	23.3%	26.4%	15.4%	43.6%
STILL SEEKING	19.2%	12.5%	14.6%	20.7%	0.0%	25.7%
Percent Seeking Employment	8.2%	4.2%	11.7%	13.8%	0.0%	13.9%
Percent Seeking Continuing Education	11.0%	8.3%	2.9%	6.9%	0.0%	11.8%
NOT SEEKING	0.0%	0.0%	0.0%	1.2%	7.7%	1.7%
MEAN STARTING SALARY	NA	NA	\$62,790	\$44,206	NA	\$38,861

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

CLASS OF 2021 BACHELOR DEGREE RESULTS - 30 -
MULTI/INTERDISCIPLINARY STUDIES
 BY CIP CODE AND ACADEMIC TITLE

	30.20	30.22	30.23	30.25	30.27	30.30	30.31
	INTERNATIONAL/ GLOBAL STUDIES	CLASSICAL & ANCIENT STUDIES	INTERCULTURAL/ MULTICULTURAL & DIVERSITY STUDIES	COGNITIVE SCIENCE	HUMAN BIOLOGY	COMPUTATIONAL SCIENCE	HUMAN COMPUTER INTERACTION
TOTAL GRADUATES	1,487	145	84	551	241	42	73
KNOWLEDGE RATE	49.9%	70.3%	58.3%	43.2%	41.9%	85.7%	75.3%
CAREER OUTCOMES PERCENTAGE	83.0%	80.4%	69.4%	82.6%	79.2%	94.4%	92.7%
PERCENT EMPLOYED OVERALL	52.7%	56.9%	34.7%	61.3%	30.7%	69.4%	67.3%
Percent Employed Full-time	47.2%	49.0%	30.6%	58.8%	22.8%	63.9%	63.6%
Percent Employed Part-time	5.5%	7.8%	4.1%	2.5%	7.9%	5.6%	3.6%
<i>Percent Standard Employment</i>	45.8%	52.9%	34.7%	56.7%	24.8%	63.9%	60.0%
Percent Standard Employment Full-time	41.5%	45.1%	30.6%	54.6%	16.8%	58.3%	56.4%
Percent Standard Employment Part-time	4.3%	7.8%	4.1%	2.1%	7.9%	5.6%	3.6%
<i>Percent Entrepreneur</i>	0.8%	0.0%	0.0%	0.8%	0.0%	2.8%	1.8%
Percent Entrepreneur Full-time	0.8%	0.0%	0.0%	0.8%	0.0%	2.8%	1.8%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.2%	0.0%	0.0%	2.9%	2.0%	2.8%	3.6%
Percent Temp/Contract Employee Full-time	2.3%	0.0%	0.0%	2.5%	2.0%	2.8%	3.6%
Percent Temp/Contract Employee Part-time	0.9%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.3%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.6%	2.9%	0.0%	0.8%	4.0%	0.0%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	2.3%	2.9%	0.0%	0.8%	4.0%	0.0%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	1.8%	1.0%	0.0%	0.8%	0.0%	0.0%	0.0%
PERCENT MILITARY	2.7%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	25.1%	22.5%	34.7%	20.2%	44.6%	25.0%	25.5%
STILL SEEKING	16.8%	19.6%	30.6%	17.2%	19.8%	5.6%	7.3%
Percent Seeking Employment	12.5%	13.7%	26.5%	13.4%	11.9%	5.6%	5.5%
Percent Seeking Continuing Education	4.3%	5.9%	4.1%	3.8%	7.9%	0.0%	1.8%
NOT SEEKING	0.9%	0.0%	0.0%	0.4%	4.0%	0.0%	0.0%
MEAN STARTING SALARY	\$46,979	\$51,408	\$39,971	\$67,939	\$46,161	NA	\$78,167

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 30 -
 MULTI/INTERDISCIPLINARY STUDIES**
 BY CIP CODE AND ACADEMIC TITLE

	30.33	30.38	30.49	30.51	30.70	30.71	30.99
	SUSTAINABILITY STUDIES	EARTH SYSTEMS SCIENCE	MATHEMATICAL ECONOMICS	PHILOSOPHY, POLITICS, & ECONOMICS	DATA SCIENCE	DATA ANALYTICS	MULTI/ INTERDISCIPLINARY STUDIES, OTHER
TOTAL GRADUATES	312	42	64	74	49	671	2,322
KNOWLEDGE RATE	58.0%	61.9%	37.5%	62.2%	81.6%	35.2%	53.7%
CAREER OUTCOMES PERCENTAGE	80.4%	80.8%	83.3%	76.1%	95.0%	86.4%	87.3%
PERCENT EMPLOYED OVERALL	62.4%	65.4%	50.0%	52.2%	67.5%	66.1%	61.0%
Percent Employed Full-time	54.1%	65.4%	50.0%	52.2%	55.0%	62.7%	55.7%
Percent Employed Part-time	8.3%	0.0%	0.0%	0.0%	12.5%	3.4%	5.3%
<i>Percent Standard Employment</i>	50.8%	65.4%	50.0%	43.5%	60.0%	61.9%	55.7%
Percent Standard Employment Full-time	44.2%	65.4%	50.0%	43.5%	47.5%	59.3%	51.6%
Percent Standard Employment Part-time	6.6%	0.0%	0.0%	0.0%	12.5%	2.5%	4.1%
<i>Percent Entrepreneur</i>	2.8%	0.0%	0.0%	0.0%	0.0%	0.8%	1.2%
Percent Entrepreneur Full-time	2.8%	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
<i>Percent Temp/Contract Employee</i>	4.4%	0.0%	0.0%	0.0%	2.5%	1.7%	2.2%
Percent Temp/Contract Employee Full-time	3.3%	0.0%	0.0%	0.0%	2.5%	1.3%	2.1%
Percent Temp/Contract Employee Part-time	1.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.5%
<i>Percent Post-Grad Fellowship/Internship</i>	4.4%	0.0%	0.0%	8.7%	5.0%	1.3%	1.3%
Percent Post-Grad Fellowship/Internship Full-time	3.9%	0.0%	0.0%	8.7%	5.0%	1.3%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
PERCENT SERVICE	0.6%	0.0%	0.0%	2.2%	0.0%	0.0%	0.6%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	1.9%
PERCENT CONTINUING EDUCATION	16.6%	15.4%	33.3%	21.7%	27.5%	19.5%	20.2%
STILL SEEKING	19.3%	19.2%	16.7%	23.9%	5.0%	13.6%	12.3%
Percent Seeking Employment	17.7%	19.2%	12.5%	23.9%	5.0%	11.4%	10.2%
Percent Seeking Continuing Education	1.7%	0.0%	4.2%	0.0%	0.0%	2.1%	2.2%
NOT SEEKING	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	3.9%
MEAN STARTING SALARY	\$46,168	\$59,945	\$56,747	\$46,690	\$58,350	\$52,778	\$60,272

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 31 -
PARKS, RECREATION, LEISURE AND FITNESS STUDIES**
BY CIP CODE AND ACADEMIC TITLE

	31	31.01	31.03	31.05
	PARKS, RECREATION, LEISURE, & FITNESS STUDIES	PARKS, RECREATION AND LEISURE STUDIES	PARKS, RECREATION AND LEISURE FACILITIES MANAGEMENT	HEALTH AND PHYSICAL EDUCATION/ FITNESS
TOTAL GRADUATES	11,452	382	507	10,496
KNOWLEDGE RATE	57.3%	36.9%	53.8%	58.0%
CAREER OUTCOMES PERCENTAGE	84.5%	81.6%	88.3%	84.6%
PERCENT EMPLOYED OVERALL	47.8%	59.6%	75.8%	46.1%
Percent Employed Full-time	41.0%	47.5%	67.8%	39.6%
Percent Employed Part-time	6.8%	12.1%	8.1%	6.6%
<i>Percent Standard Employment</i>	44.1%	52.5%	72.5%	42.6%
Percent Standard Employment Full-time	38.5%	43.3%	64.5%	37.2%
Percent Standard Employment Part-time	5.7%	9.2%	8.1%	5.4%
<i>Percent Entrepreneur</i>	0.6%	1.4%	0.0%	0.7%
Percent Entrepreneur Full-time	0.5%	1.4%	0.0%	0.5%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.2%
<i>Percent Temp/ Contract Employee</i>	1.4%	3.5%	0.7%	1.3%
Percent Temp/Contract Employee Full-time	0.9%	2.1%	0.7%	0.8%
Percent Temp/Contract Employee Part-time	0.4%	1.4%	0.0%	0.4%
<i>Percent Freelance</i>	0.4%	1.4%	0.0%	0.4%
Percent Freelance Full-time	0.3%	0.0%	0.0%	0.3%
Percent Freelance Part-time	0.1%	1.4%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.2%	0.7%	2.6%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.7%	2.6%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.0%	0.0%	0.4%
PERCENT SERVICE	0.4%	1.4%	0.0%	0.3%
PERCENT MILITARY	0.8%	0.0%	1.1%	0.8%
PERCENT CONTINUING EDUCATION	34.9%	19.9%	11.4%	36.5%
STILL SEEKING	15.3%	18.4%	11.7%	15.3%
Percent Seeking Employment	8.8%	14.2%	11.0%	8.5%
Percent Seeking Continuing Education	6.5%	4.3%	0.7%	6.8%
NOT SEEKING	0.9%	0.7%	0.0%	1.0%
MEAN STARTING SALARY	\$38,076	\$39,123	\$33,838	\$38,266

CLASS OF 2021 BACHELOR DEGREE RESULTS - 36 -
LEISURE AND RECREATIONAL ACTIVITIES
 BY CIP CODE AND ACADEMIC TITLE

	36
	LEISURE & RECREATIONAL ACTIVITIES
TOTAL GRADUATES	788
KNOWLEDGE RATE	59.9%
CAREER OUTCOMES PERCENTAGE	81.0%
PERCENT EMPLOYED OVERALL	55.1%
Percent Employed Full-time	46.6%
Percent Employed Part-time	8.5%
<i>Percent Standard Employment</i>	49.2%
Percent Standard Employment Full-time	42.8%
Percent Standard Employment Part-time	6.4%
<i>Percent Entrepreneur</i>	0.4%
Percent Entrepreneur Full-time	0.2%
Percent Entrepreneur Part-time	0.2%
<i>Percent Temp/Contract Employee</i>	2.3%
Percent Temp/Contract Employee Full-time	1.1%
Percent Temp/Contract Employee Part-time	1.3%
<i>Percent Freelance</i>	1.3%
Percent Freelance Full-time	0.8%
Percent Freelance Part-time	0.4%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%
PERCENT SERVICE	0.6%
PERCENT MILITARY	1.5%
PERCENT CONTINUING EDUCATION	23.1%
STILL SEEKING	18.9%
Percent Seeking Employment	8.1%
Percent Seeking Continuing Education	10.8%
NOT SEEKING	0.8%
MEAN STARTING SALARY	\$34,358

CLASS OF 2021 BACHELOR DEGREE RESULTS - 38 -
PHILOSOPHY AND RELIGIOUS STUDIES
 BY CIP CODE AND ACADEMIC TITLE

	38	38.00	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY & RELIGIOUS STUDIES, GENERAL	PHILOSOPHY	RELIGION/ RELIGIOUS STUDIES
TOTAL GRADUATES	2,552	28	2,012	509
KNOWLEDGE RATE	58.5%	71.4%	56.8%	64.4%
CAREER OUTCOMES PERCENTAGE	82.1%	80.0%	81.0%	86.3%
PERCENT EMPLOYED OVERALL	44.5%	40.0%	44.3%	45.4%
Percent Employed Full-time	38.7%	40.0%	38.6%	39.0%
Percent Employed Part-time	5.8%	0.0%	5.7%	6.4%
<i>Percent Standard Employment</i>	38.8%	35.0%	38.7%	39.9%
Percent Standard Employment Full-time	34.3%	35.0%	34.3%	34.5%
Percent Standard Employment Part-time	4.6%	0.0%	4.4%	5.5%
<i>Percent Entrepreneur</i>	1.3%	5.0%	1.3%	0.9%
Percent Entrepreneur Full-time	1.2%	5.0%	1.2%	0.9%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%
<i>Percent Temp/ Contract Employee</i>	2.0%	0.0%	1.7%	2.7%
Percent Temp/Contract Employee Full-time	1.3%	0.0%	1.1%	1.8%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	0.6%	0.9%
<i>Percent Freelance</i>	0.6%	0.0%	0.5%	0.9%
Percent Freelance Full-time	0.4%	0.0%	0.3%	0.9%
Percent Freelance Part-time	0.2%	0.0%	0.3%	0.0%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.7%	0.0%	2.0%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	0.0%	1.7%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.3%	0.0%
PERCENT SERVICE	1.5%	0.0%	1.0%	3.0%
PERCENT MILITARY	1.1%	0.0%	1.2%	0.9%
PERCENT CONTINUING EDUCATION	33.8%	40.0%	33.2%	36.0%
STILL SEEKING	17.6%	20.0%	18.6%	13.7%
Percent Seeking Employment	9.7%	10.0%	10.3%	7.6%
Percent Seeking Continuing Education	7.9%	10.0%	8.3%	6.1%
NOT SEEKING	1.5%	0.0%	1.7%	0.9%
MEAN STARTING SALARY	\$44,340	NA	\$45,605	\$40,331

CLASS OF 2021 BACHELOR DEGREE RESULTS - 39 -
THEOLOGY AND RELIGIOUS VOCATIONS
 BY CIP CODE AND ACADEMIC TITLE

	39	39.02	39.06	39.07	39.99
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	THEOLOGICAL & MINISTERIAL STUDIES	PASTORAL COUNSELING & SPECIALIZED MINISTRIES	THEOLOGY & RELIGIOUS VOCATIONS, OTHER
TOTAL GRADUATES	505	133	172	112	32
KNOWLEDGE RATE	72.1%	80.5%	70.9%	61.6%	84.4%
CAREER OUTCOMES PERCENTAGE	86.3%	83.7%	90.7%	81.2%	100.0%
PERCENT EMPLOYED OVERALL	48.6%	43.0%	50.8%	52.2%	33.3%
Percent Employed Full-time	37.9%	37.4%	39.3%	37.7%	18.5%
Percent Employed Part-time	10.7%	5.6%	11.5%	14.5%	14.8%
<i>Percent Standard Employment</i>	45.3%	38.3%	47.5%	49.3%	33.3%
Percent Standard Employment Full-time	35.2%	33.6%	36.1%	34.8%	18.5%
Percent Standard Employment Part-time	10.2%	4.7%	11.5%	14.5%	14.8%
<i>Percent Entrepreneur</i>	0.3%	0.9%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.3%	0.9%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.5%	2.8%	3.3%	2.9%	0.0%
Percent Temp/Contract Employee Full-time	2.2%	1.9%	3.3%	2.9%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.9%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.9%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.9%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	3.3%	2.8%	2.5%	2.9%	14.8%
PERCENT MILITARY	0.8%	0.9%	1.6%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	32.1%	36.4%	32.8%	24.6%	51.9%
STILL SEEKING	13.5%	15.9%	9.0%	18.8%	0.0%
Percent Seeking Employment	9.9%	12.1%	4.1%	17.4%	0.0%
Percent Seeking Continuing Education	3.6%	3.7%	4.9%	1.4%	0.0%
NOT SEEKING	1.6%	0.9%	3.3%	1.4%	0.0%
MEAN STARTING SALARY	\$38,971	\$43,141	\$38,325	\$34,116	NA

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 40 -
 PHYSICAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	40	40.01	40.02	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	PHYSICAL SCIENCES	ASTRONOMY AND ASTROPHYSICS	ATMOSPHERIC SCIENCES AND METEOROLOGY	CHEMISTRY	GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCES
TOTAL GRADUATES	7,342	96	374	232	3,324	1,152	2,061	102
KNOWLEDGE RATE	58.5%	49.0%	51.9%	53.4%	62.0%	56.9%	55.4%	68.6%
CAREER OUTCOMES PERCENTAGE	83.1%	57.4%	74.3%	82.2%	84.1%	83.1%	84.5%	74.3%
PERCENT EMPLOYED OVERALL	40.7%	27.7%	29.4%	37.9%	39.8%	52.2%	39.1%	28.6%
Percent Employed Full-time	36.5%	21.3%	22.2%	33.1%	36.5%	46.9%	34.8%	24.3%
Percent Employed Part-time	4.2%	6.4%	7.2%	4.8%	3.3%	5.3%	4.3%	4.3%
<i>Percent Standard Employment</i>	36.4%	27.7%	23.7%	33.9%	35.7%	46.6%	35.2%	24.3%
Percent Standard Employment Full-time	33.0%	21.3%	18.0%	30.6%	33.0%	42.0%	31.8%	21.4%
Percent Standard Employment Part-time	3.4%	6.4%	5.7%	3.2%	2.7%	4.6%	3.4%	2.9%
<i>Percent Entrepreneur</i>	0.4%	0.0%	0.5%	0.0%	0.3%	0.6%	0.4%	0.0%
Percent Entrepreneur Full-time	0.3%	0.0%	0.5%	0.0%	0.2%	0.5%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.2%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	2.2%	0.0%	3.1%	2.4%	2.2%	3.5%	1.1%	2.9%
Percent Temp/Contract Employee Full-time	1.8%	0.0%	1.5%	0.8%	2.0%	3.1%	0.9%	1.4%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	1.5%	1.6%	0.2%	0.5%	0.3%	1.4%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	0.0%	2.1%	1.6%	1.5%	1.5%	1.6%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.0%	2.1%	1.6%	1.2%	1.4%	1.2%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.0%	0.3%	0.2%	0.4%	0.0%
PERCENT SERVICE	0.3%	0.0%	0.5%	0.0%	0.3%	0.5%	0.3%	0.0%
PERCENT MILITARY	1.4%	0.0%	0.5%	4.8%	1.1%	2.4%	1.2%	2.9%
PERCENT CONTINUING EDUCATION	39.7%	27.7%	43.3%	38.7%	41.9%	27.3%	42.7%	42.9%
STILL SEEKING	16.7%	42.6%	24.7%	17.7%	15.8%	16.6%	15.3%	25.7%
Percent Seeking Employment	11.9%	29.8%	17.5%	17.7%	10.2%	13.1%	11.3%	21.4%
Percent Seeking Continuing Education	4.8%	12.8%	7.2%	0.0%	5.5%	3.5%	4.0%	4.3%
NOT SEEKING	1.2%	2.1%	1.5%	0.8%	1.2%	0.9%	1.4%	0.0%
MEAN STARTING SALARY	\$51,888	NA	\$50,236	\$51,729	\$45,430	\$45,078	\$69,420	\$71,944

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 41 -
 SCIENCE TECHNOLOGIES/TECHNICIANS
 BY CIP CODE AND ACADEMIC TITLE**

	41
	SCIENCE TECHNOLOGIES/ TECHNICIANS
TOTAL GRADUATES	222
KNOWLEDGE RATE	41.9%
CAREER OUTCOMES PERCENTAGE	68.8%
PERCENT EMPLOYED OVERALL	63.4%
Percent Employed Full-time	60.2%
Percent Employed Part-time	3.2%
<i>Percent Standard Employment</i>	63.4%
Percent Standard Employment Full-time	60.2%
Percent Standard Employment Part-time	3.2%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	3.2%
PERCENT CONTINUING EDUCATION	2.2%
STILL SEEKING	31.2%
Percent Seeking Employment	26.9%
Percent Seeking Continuing Education	4.3%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$69,397

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 42 -
 PSYCHOLOGY**
 BY CIP CODE AND ACADEMIC TITLE

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH & EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING & APPLIED PSYCHOLOGY
TOTAL GRADUATES	28,034	24,068	2,173	1,246
KNOWLEDGE RATE	57.1%	56.7%	48.5%	73.0%
CAREER OUTCOMES PERCENTAGE	81.1%	80.9%	81.3%	82.9%
PERCENT EMPLOYED OVERALL	44.7%	43.6%	52.1%	49.7%
Percent Employed Full-time	38.3%	37.2%	45.4%	44.8%
Percent Employed Part-time	6.3%	6.4%	6.6%	4.8%
<i>Percent Standard Employment</i>	41.4%	40.7%	46.8%	45.6%
Percent Standard Employment Full-time	35.9%	35.1%	40.8%	41.8%
Percent Standard Employment Part-time	5.5%	5.6%	6.0%	3.8%
<i>Percent Entrepreneur</i>	0.6%	0.6%	0.7%	0.3%
Percent Entrepreneur Full-time	0.5%	0.5%	0.5%	0.2%
Percent Entrepreneur Part-time	0.1%	0.1%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	1.4%	1.4%	1.0%	1.1%
Percent Temp/Contract Employee Full-time	1.0%	0.9%	0.7%	0.8%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.4%	0.3%
<i>Percent Freelance</i>	0.3%	0.3%	0.2%	0.3%
Percent Freelance Full-time	0.2%	0.2%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	0.6%	3.4%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.5%	3.3%	2.1%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.1%	0.2%
PERCENT SERVICE	0.9%	0.9%	0.8%	0.3%
PERCENT MILITARY	0.5%	0.5%	0.7%	1.2%
PERCENT CONTINUING EDUCATION	33.7%	34.8%	27.4%	27.7%
STILL SEEKING	18.7%	18.8%	18.7%	16.7%
Percent Seeking Employment	11.4%	11.6%	11.0%	9.7%
Percent Seeking Continuing Education	7.2%	7.2%	7.7%	7.0%
NOT SEEKING	1.5%	1.4%	0.4%	4.4%
MEAN STARTING SALARY	\$40,043	\$39,882	\$47,356	\$36,721

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 43 - HOMELAND SECURITY,
 LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	43	43.01	43.02	43.03	43.04	43.99
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE & CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY	SECURITY SCIENCE & TECHNOLOGY	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING & RELATED PROTECTIVE SERVICES, OTHER
TOTAL GRADUATES	9,080	8,034	237	271	500	38
KNOWLEDGE RATE	56.6%	56.1%	65.4%	59.8%	60.4%	50.0%
CAREER OUTCOMES PERCENTAGE	78.2%	77.8%	92.9%	88.8%	71.9%	63.2%
PERCENT EMPLOYED OVERALL	54.7%	53.6%	82.6%	60.5%	54.6%	52.6%
Percent Employed Full-time	48.9%	47.5%	81.9%	54.9%	50.7%	47.4%
Percent Employed Part-time	5.8%	6.1%	0.6%	5.6%	4.0%	5.3%
<i>Percent Standard Employment</i>	51.5%	50.2%	81.9%	56.2%	52.6%	47.4%
Percent Standard Employment Full-time	46.5%	44.9%	81.3%	52.5%	48.7%	42.1%
Percent Standard Employment Part-time	5.0%	5.3%	0.6%	3.7%	4.0%	5.3%
<i>Percent Entrepreneur</i>	0.8%	0.8%	0.0%	0.0%	0.3%	0.0%
Percent Entrepreneur Full-time	0.7%	0.8%	0.0%	0.0%	0.3%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	1.4%	0.6%	2.5%	1.3%	5.3%
Percent Temp/Contract Employee Full-time	1.1%	1.0%	0.6%	1.9%	1.3%	5.3%
Percent Temp/Contract Employee Part-time	0.4%	0.4%	0.0%	0.6%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.2%	0.0%	0.6%	0.3%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.0%	0.0%	0.3%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.6%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	0.9%	0.0%	1.2%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.6%	0.0%	0.6%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.0%	0.6%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.5%	0.0%	0.6%	0.0%	0.0%
PERCENT MILITARY	4.2%	4.4%	0.0%	6.8%	2.0%	10.5%
PERCENT CONTINUING EDUCATION	17.7%	18.1%	9.0%	19.8%	15.2%	0.0%
STILL SEEKING	21.5%	21.9%	7.1%	11.1%	28.1%	36.8%
Percent Seeking Employment	17.4%	17.4%	7.1%	8.6%	26.8%	36.8%
Percent Seeking Continuing Education	4.1%	4.5%	0.0%	2.5%	1.3%	0.0%
NOT SEEKING	1.5%	1.6%	1.3%	1.2%	0.0%	0.0%
MEAN STARTING SALARY	\$49,174	\$45,403	\$68,370	\$64,296	\$57,769	\$61,752

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 44 -
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS
BY CIP CODE AND ACADEMIC TITLE**

	44	44.00	44.02	44.04	44.05	44.07
	PUBLIC ADMINISTRATION & SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	COMMUNITY ORGANIZATION & ADVOCACY	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
TOTAL GRADUATES	6,078	839	95	300	653	4,187
KNOWLEDGE RATE	61.4%	64.5%	42.1%	73.3%	55.3%	61.3%
CAREER OUTCOMES PERCENTAGE	84.2%	81.8%	89.4%	83.6%	84.6%	84.7%
PERCENT EMPLOYED OVERALL	44.0%	56.2%	62.5%	45.5%	54.6%	39.6%
Percent Employed Full-time	38.9%	48.1%	55.0%	43.6%	49.3%	34.9%
Percent Employed Part-time	5.1%	8.1%	7.5%	1.8%	5.3%	4.7%
<i>Percent Standard Employment</i>	40.3%	47.9%	52.5%	42.3%	48.5%	37.2%
Percent Standard Employment Full-time	36.0%	41.6%	47.5%	40.5%	45.2%	33.0%
Percent Standard Employment Part-time	4.3%	6.3%	5.0%	1.8%	3.3%	4.2%
<i>Percent Entrepreneur</i>	0.5%	1.1%	0.0%	0.5%	0.8%	0.3%
Percent Entrepreneur Full-time	0.3%	0.7%	0.0%	0.5%	0.8%	0.2%
Percent Entrepreneur Part-time	0.1%	0.4%	0.0%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.2%	3.1%	7.5%	0.5%	1.9%	0.7%
Percent Temp/Contract Employee Full-time	0.8%	1.8%	5.0%	0.5%	1.4%	0.4%
Percent Temp/Contract Employee Part-time	0.5%	1.3%	2.5%	0.0%	0.6%	0.3%
<i>Percent Freelance</i>	0.2%	0.6%	0.0%	0.5%	0.0%	0.1%
Percent Freelance Full-time	0.1%	0.4%	0.0%	0.5%	0.0%	0.1%
Percent Freelance Part-time	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%	3.5%	2.5%	1.8%	3.3%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	3.5%	2.5%	1.8%	1.9%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	1.4%	0.1%
PERCENT SERVICE	0.8%	0.7%	2.5%	0.9%	0.8%	0.8%
PERCENT MILITARY	1.0%	2.0%	0.0%	5.0%	1.9%	0.3%
PERCENT CONTINUING EDUCATION	37.4%	21.4%	22.5%	31.8%	26.0%	43.0%
STILL SEEKING	15.6%	17.7%	10.0%	16.4%	15.2%	15.2%
Percent Seeking Employment	11.5%	12.6%	7.5%	14.1%	11.1%	11.2%
Percent Seeking Continuing Education	4.1%	5.2%	2.5%	2.3%	4.2%	4.0%
NOT SEEKING	1.3%	1.8%	2.5%	0.5%	1.4%	1.2%
MEAN STARTING SALARY	\$42,294	NA	\$42,513	\$57,443	\$51,929	\$36,375

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 45 -
 SOCIAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	45	45.01	45.02	45.03	45.04	45.06	45.07
	SOCIAL SCIENCES	SOCIAL SCIENCES, GENERAL	ANTHROPOLOGY	ARCHEOLOGY	CRIMINOLOGY	ECONOMICS	GEOGRAPHY & CARTOGRAPHY
TOTAL GRADUATES	38,486	1,177	2,555	35	1,882	10,189	1,117
KNOWLEDGE RATE	57.2%	65.8%	52.6%	62.9%	52.0%	57.2%	51.4%
CAREER OUTCOMES PERCENTAGE	83.3%	82.7%	75.1%	72.7%	78.7%	87.8%	77.5%
PERCENT EMPLOYED OVERALL	56.0%	57.7%	47.2%	40.9%	51.0%	66.3%	54.4%
Percent Employed Full-time	50.6%	48.8%	39.5%	36.4%	44.8%	62.9%	49.3%
Percent Employed Part-time	5.4%	8.9%	7.7%	4.5%	6.2%	3.4%	5.1%
<i>Percent Standard Employment</i>	50.6%	52.8%	39.1%	36.4%	47.4%	61.0%	48.3%
Percent Standard Employment Full-time	46.6%	45.2%	33.6%	31.8%	41.7%	58.4%	45.3%
Percent Standard Employment Part-time	4.1%	7.6%	5.5%	4.5%	5.7%	2.6%	3.0%
<i>Percent Entrepreneur</i>	0.8%	1.9%	0.5%	0.0%	0.7%	1.4%	0.3%
Percent Entrepreneur Full-time	0.7%	1.5%	0.4%	0.0%	0.6%	1.2%	0.3%
Percent Entrepreneur Part-time	0.1%	0.4%	0.1%	0.0%	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	2.1%	2.3%	3.9%	0.0%	1.8%	1.5%	4.7%
Percent Temp/Contract Employee Full-time	1.5%	1.8%	2.7%	0.0%	1.5%	1.3%	2.8%
Percent Temp/Contract Employee Part-time	0.6%	0.5%	1.3%	0.0%	0.3%	0.2%	1.9%
<i>Percent Freelance</i>	0.4%	0.4%	0.8%	0.0%	0.5%	0.4%	0.2%
Percent Freelance Full-time	0.3%	0.1%	0.4%	0.0%	0.4%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.3%	0.4%	0.0%	0.1%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	0.3%	2.8%	4.5%	0.5%	2.0%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	0.1%	2.5%	4.5%	0.5%	1.7%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.1%	0.4%	0.0%	0.0%	0.3%	0.0%
PERCENT SERVICE	0.9%	0.3%	1.4%	0.0%	1.0%	0.3%	0.5%
PERCENT MILITARY	1.3%	2.2%	0.5%	0.0%	2.5%	0.8%	2.1%
PERCENT CONTINUING EDUCATION	24.2%	21.4%	24.6%	31.8%	22.9%	19.8%	19.5%
STILL SEEKING	16.5%	17.2%	24.3%	27.3%	21.1%	12.1%	22.3%
Percent Seeking Employment	12.6%	13.4%	17.6%	27.3%	17.3%	10.1%	20.6%
Percent Seeking Continuing Education	3.8%	3.7%	6.7%	0.0%	3.8%	2.0%	1.7%
NOT SEEKING	1.1%	1.3%	1.9%	0.0%	1.5%	0.7%	1.2%
MEAN STARTING SALARY	\$52,077	\$51,636	\$39,515	NA	\$37,572	\$62,832	\$49,594

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 45 -
 SOCIAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	45.09	45.10	45.11	45.12	45.13	45.99
	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS	SOCIOLOGY & ANTHROPOLOGY	SOCIAL SCIENCES, OTHER
TOTAL GRADUATES	3,498	10,952	6,486	195	103	297
KNOWLEDGE RATE	76.5%	59.6%	45.6%	52.8%	75.7%	47.8%
CAREER OUTCOMES PERCENTAGE	87.9%	83.2%	77.8%	73.8%	89.7%	78.8%
PERCENT EMPLOYED OVERALL	58.3%	50.0%	52.5%	57.3%	51.3%	59.9%
Percent Employed Full-time	52.2%	45.1%	45.0%	50.5%	47.4%	54.9%
Percent Employed Part-time	6.1%	4.9%	7.5%	6.8%	3.8%	4.9%
<i>Percent Standard Employment</i>	52.0%	45.1%	47.4%	51.5%	51.3%	55.6%
Percent Standard Employment Full-time	47.9%	41.3%	41.4%	46.6%	47.4%	52.8%
Percent Standard Employment Part-time	4.1%	3.7%	6.0%	4.9%	3.8%	2.8%
<i>Percent Entrepreneur</i>	0.7%	0.5%	0.8%	1.0%	0.0%	0.7%
Percent Entrepreneur Full-time	0.5%	0.4%	0.6%	1.0%	0.0%	0.7%
Percent Entrepreneur Part-time	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.7%	2.0%	2.0%	2.9%	0.0%	1.4%
Percent Temp/Contract Employee Full-time	1.6%	1.4%	1.2%	1.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	1.0%	0.5%	0.8%	1.9%	0.0%	1.4%
<i>Percent Freelance</i>	0.2%	0.4%	0.6%	1.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.4%	1.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	2.1%	1.6%	1.0%	0.0%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	2.0%	1.7%	1.4%	1.0%	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.4%	0.2%	0.0%	0.0%	0.7%
PERCENT SERVICE	1.1%	1.0%	1.5%	0.0%	0.0%	1.4%
PERCENT MILITARY	1.7%	1.5%	0.9%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	26.0%	29.5%	22.1%	15.5%	34.6%	16.9%
STILL SEEKING	12.0%	16.7%	22.0%	26.2%	10.3%	21.1%
Percent Seeking Employment	10.2%	11.1%	17.2%	22.3%	5.1%	20.4%
Percent Seeking Continuing Education	1.8%	5.6%	4.7%	3.9%	5.1%	0.7%
NOT SEEKING	1.0%	1.3%	1.0%	1.0%	3.8%	0.7%
MEAN STARTING SALARY	\$50,335	\$48,380	\$42,664	\$57,946	\$45,969	\$59,727

CLASS OF 2021 BACHELOR DEGREE RESULTS - 46 -
CONSTRUCTION TRADES
 BY CIP CODE AND ACADEMIC TITLE

	46	46.00	46.04
	CONSTRUCTION TRADES	CONSTRUCTION TRADES, GENERAL	BUILDING/ CONSTRUCTION FINISHING, MANAGEMENT, & INSPECTION
TOTAL GRADUATES	119	70	49
KNOWLEDGE RATE	59.7%	80.0%	30.6%
CAREER OUTCOMES PERCENTAGE	100.0%	100.0%	100.0%
PERCENT EMPLOYED OVERALL	97.2%	98.2%	93.3%
Percent Employed Full-time	97.2%	98.2%	93.3%
Percent Employed Part-time	0.0%	0.0%	0.0%
<i>Percent Standard Employment</i>	97.2%	98.2%	93.3%
Percent Standard Employment Full-time	97.2%	98.2%	93.3%
Percent Standard Employment Part-time	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	1.4%	1.8%	0.0%
PERCENT CONTINUING EDUCATION	1.4%	0.0%	6.7%
STILL SEEKING	0.0%	0.0%	0.0%
Percent Seeking Employment	0.0%	0.0%	0.0%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%
NOT SEEKING	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$60,222	NA	\$60,385

CLASS OF 2021 BACHELOR DEGREE RESULTS - 47 -
MECHANIC AND REPAIR TECHNOLOGIES
 BY CIP CODE AND ACADEMIC TITLE

	47
	MECHANIC & REPAIR TECHNOLOGIES
TOTAL GRADUATES	153
KNOWLEDGE RATE	41.2%
CAREER OUTCOMES PERCENTAGE	88.9%
PERCENT EMPLOYED OVERALL	66.7%
Percent Employed Full-time	66.7%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	66.7%
Percent Standard Employment Full-time	66.7%
Percent Standard Employment Part-time	0.0%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	11.1%
PERCENT CONTINUING EDUCATION	11.1%
STILL SEEKING	11.1%
Percent Seeking Employment	11.1%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$79,178

CLASS OF 2021 BACHELOR DEGREE RESULTS - 48 -
PRECISION PRODUCTION
BY CIP CODE AND ACADEMIC TITLE

	48
	PRECISION PRODUCTION
TOTAL GRADUATES	27
KNOWLEDGE RATE	85.2%
CAREER OUTCOMES PERCENTAGE	95.7%
PERCENT EMPLOYED OVERALL	95.7%
Percent Employed Full-time	95.7%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	91.3%
Percent Standard Employment Full-time	91.3%
Percent Standard Employment Part-time	0.0%
<i>Percent Entrepreneur</i>	4.3%
Percent Entrepreneur Full-time	4.3%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	0.0%
STILL SEEKING	4.3%
Percent Seeking Employment	4.3%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$54,907

CLASS OF 2021 BACHELOR DEGREE RESULTS - 49 -
TRANSPORTATION AND MATERIALS MOVING
BY CIP CODE AND ACADEMIC TITLE

	49	49.01
	TRANSPORTATION & MATERIALS MOVING	AIR TRANSPORTATION
TOTAL GRADUATES	2,797	2,779
KNOWLEDGE RATE	49.1%	48.9%
CAREER OUTCOMES PERCENTAGE	90.8%	91.1%
PERCENT EMPLOYED OVERALL	54.0%	54.2%
Percent Employed Full-time	49.6%	49.9%
Percent Employed Part-time	4.4%	4.3%
<i>Percent Standard Employment</i>	52.4%	52.6%
Percent Standard Employment Full-time	48.4%	48.7%
Percent Standard Employment Part-time	4.0%	3.9%
<i>Percent Entrepreneur</i>	0.6%	0.6%
Percent Entrepreneur Full-time	0.5%	0.5%
Percent Entrepreneur Part-time	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	0.7%	0.7%
Percent Temp/Contract Employee Full-time	0.4%	0.4%
Percent Temp/Contract Employee Part-time	0.3%	0.3%
<i>Percent Freelance</i>	0.3%	0.3%
Percent Freelance Full-time	0.3%	0.3%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.1%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.1%	0.1%
PERCENT MILITARY	8.5%	8.6%
PERCENT CONTINUING EDUCATION	27.0%	27.1%
STILL SEEKING	9.1%	8.8%
Percent Seeking Employment	9.0%	8.8%
Percent Seeking Continuing Education	0.1%	0.1%
NOT SEEKING	1.2%	1.3%
MEAN STARTING SALARY	\$66,092	\$66,199

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 50 -
 VISUAL AND PERFORMING ARTS**
 BY CIP CODE AND ACADEMIC TITLE

	50	50.01	50.02	50.03	50.04	50.05
	VISUAL & PERFORMING ARTS	VISUAL & PERFORMING ARTS, GENERAL	CRAFTS/CRAFT DESIGN, FOLK ART & ARTISANRY	DANCE	DESIGN & APPLIED ARTS	DRAMA/THEATRE ARTS & STAGECRAFT
TOTAL GRADUATES	21,209	725	117	727	4,719	3,471
KNOWLEDGE RATE	56.7%	38.1%	73.5%	57.9%	59.8%	52.1%
CAREER OUTCOMES PERCENTAGE	79.8%	74.5%	90.7%	75.0%	81.7%	78.2%
PERCENT EMPLOYED OVERALL	63.5%	61.6%	68.6%	55.8%	74.7%	64.5%
Percent Employed Full-time	51.9%	46.7%	62.8%	47.0%	67.4%	47.9%
Percent Employed Part-time	11.7%	14.9%	5.8%	8.8%	7.3%	16.6%
<i>Percent Standard Employment</i>	52.2%	48.6%	60.5%	45.4%	65.7%	49.3%
Percent Standard Employment Full-time	44.1%	37.7%	57.0%	38.2%	61.4%	38.2%
Percent Standard Employment Part-time	8.1%	10.9%	3.5%	7.1%	4.3%	11.1%
<i>Percent Entrepreneur</i>	1.7%	2.9%	2.3%	1.4%	1.3%	1.3%
Percent Entrepreneur Full-time	1.4%	2.5%	2.3%	1.4%	1.1%	0.8%
Percent Entrepreneur Part-time	0.3%	0.4%	0.0%	0.0%	0.2%	0.4%
<i>Percent Temp/Contract Employee</i>	3.2%	3.3%	2.3%	6.2%	2.4%	5.6%
Percent Temp/Contract Employee Full-time	2.1%	1.8%	2.3%	5.0%	1.5%	3.8%
Percent Temp/Contract Employee Part-time	1.1%	1.4%	0.0%	1.2%	0.9%	1.8%
<i>Percent Freelance</i>	5.1%	5.4%	1.2%	1.2%	3.5%	7.1%
Percent Freelance Full-time	3.4%	4.3%	0.0%	1.0%	2.0%	4.3%
Percent Freelance Part-time	1.7%	1.1%	1.2%	0.2%	1.5%	2.8%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	1.4%	2.3%	1.7%	1.8%	1.2%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.4%	1.2%	1.4%	1.4%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	1.1%	1.2%	0.2%	0.4%	0.4%
PERCENT SERVICE	0.5%	0.7%	3.5%	0.7%	0.1%	0.6%
PERCENT MILITARY	0.2%	0.0%	1.2%	0.0%	0.1%	0.1%
PERCENT CONTINUING EDUCATION	14.5%	9.8%	17.4%	18.1%	6.1%	12.4%
STILL SEEKING	19.9%	25.0%	9.3%	24.7%	18.1%	21.4%
Percent Seeking Employment	17.6%	20.3%	5.8%	22.1%	17.3%	19.3%
Percent Seeking Continuing Education	2.3%	4.7%	3.5%	2.6%	0.9%	2.1%
NOT SEEKING	1.4%	2.9%	0.0%	0.7%	0.9%	1.0%
MEAN STARTING SALARY	\$43,041	\$41,476	\$49,872	\$41,974	\$47,608	\$36,109

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 50 -
 VISUAL AND PERFORMING ARTS
 BY CIP CODE AND ACADEMIC TITLE**

	50.06	50.07	50.09	50.10	50.99
	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, AND MEDIA MANAGEMENT	VISUAL & PERFORMING ARTS, OTHER
TOTAL GRADUATES	2,835	4,071	3,130	1,179	140
KNOWLEDGE RATE	53.1%	54.2%	60.2%	72.3%	77.9%
CAREER OUTCOMES PERCENTAGE	75.7%	74.0%	84.8%	88.0%	97.2%
PERCENT EMPLOYED OVERALL	66.8%	56.0%	47.3%	74.4%	87.2%
Percent Employed Full-time	53.0%	42.8%	37.5%	61.5%	70.6%
Percent Employed Part-time	13.8%	13.2%	9.8%	12.9%	16.5%
<i>Percent Standard Employment</i>	50.4%	46.6%	39.5%	60.9%	68.8%
Percent Standard Employment Full-time	41.4%	36.6%	32.0%	51.3%	59.6%
Percent Standard Employment Part-time	9.0%	10.0%	7.5%	9.6%	9.2%
<i>Percent Entrepreneur</i>	1.9%	2.2%	1.0%	3.5%	4.6%
Percent Entrepreneur Full-time	1.7%	1.6%	0.8%	3.1%	2.8%
Percent Entrepreneur Part-time	0.2%	0.6%	0.2%	0.5%	1.8%
<i>Percent Temp/Contract Employee</i>	4.0%	2.4%	2.1%	2.5%	1.8%
Percent Temp/Contract Employee Full-time	2.8%	1.4%	1.4%	1.3%	0.9%
Percent Temp/Contract Employee Part-time	1.2%	1.0%	0.6%	1.2%	0.9%
<i>Percent Freelance</i>	9.7%	3.4%	4.0%	6.7%	11.0%
Percent Freelance Full-time	6.6%	2.1%	2.8%	5.5%	6.4%
Percent Freelance Part-time	3.1%	1.3%	1.3%	1.2%	4.6%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	1.5%	0.6%	0.8%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	1.1%	0.5%	0.4%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.4%	0.2%	0.5%	0.0%
PERCENT SERVICE	0.3%	0.7%	0.5%	0.5%	0.9%
PERCENT MILITARY	0.4%	0.1%	0.4%	0.4%	0.0%
PERCENT CONTINUING EDUCATION	7.2%	15.8%	35.1%	11.6%	8.3%
STILL SEEKING	23.7%	25.4%	15.0%	11.9%	2.8%
Percent Seeking Employment	22.7%	21.6%	11.2%	10.3%	2.8%
Percent Seeking Continuing Education	1.1%	3.9%	3.9%	1.5%	0.0%
NOT SEEKING	1.6%	2.0%	1.7%	1.3%	0.9%
MEAN STARTING SALARY	\$44,347	\$38,689	\$45,420	\$39,993	\$40,642

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 51 -
 HEALTH PROFESSIONS AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	51	51.00	51.02	51.06	51.07	51.08
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES & SERVICES	DENTAL SUPPORT SERVICES & ALLIED PROFESSIONS	HEALTH & MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH & MEDICAL ASSISTING SERVICES
TOTAL GRADUATES	43,246	3,742	3,068	265	1,986	280
KNOWLEDGE RATE	58.1%	70.1%	58.3%	37.0%	65.3%	74.3%
CAREER OUTCOMES PERCENTAGE	88.7%	87.7%	92.4%	74.5%	87.8%	74.5%
PERCENT EMPLOYED OVERALL	63.1%	42.7%	17.6%	69.4%	70.6%	29.3%
Percent Employed Full-time	59.1%	38.4%	14.6%	66.3%	67.7%	26.4%
Percent Employed Part-time	4.0%	4.3%	3.0%	3.1%	2.9%	2.9%
<i>Percent Standard Employment</i>	60.2%	40.5%	16.4%	67.3%	66.8%	26.4%
Percent Standard Employment Full-time	56.8%	36.5%	13.9%	65.3%	64.4%	24.0%
Percent Standard Employment Part-time	3.5%	3.9%	2.5%	2.0%	2.5%	2.4%
<i>Percent Entrepreneur</i>	0.2%	0.3%	0.2%	0.0%	0.4%	0.0%
Percent Entrepreneur Full-time	0.1%	0.2%	0.1%	0.0%	0.3%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.1%	0.7%	2.0%	1.0%	0.5%
Percent Temp/Contract Employee Full-time	0.8%	1.0%	0.4%	1.0%	0.8%	0.5%
Percent Temp/Contract Employee Part-time	0.3%	0.2%	0.3%	1.0%	0.2%	0.0%
<i>Percent Freelance</i>	0.2%	0.2%	0.2%	0.0%	0.0%	1.0%
Percent Freelance Full-time	0.1%	0.2%	0.1%	0.0%	0.0%	1.0%
Percent Freelance Part-time	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	0.6%	0.1%	0.0%	2.4%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.5%	0.1%	0.0%	2.2%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.0%	0.2%	0.5%
PERCENT SERVICE	0.3%	0.4%	0.3%	0.0%	0.2%	0.5%
PERCENT MILITARY	0.7%	1.0%	0.1%	0.0%	1.3%	1.0%
PERCENT CONTINUING EDUCATION	23.7%	42.0%	73.9%	5.1%	12.3%	43.8%
STILL SEEKING	11.1%	12.1%	7.6%	25.5%	11.9%	25.5%
Percent Seeking Employment	8.7%	7.0%	3.6%	23.5%	10.5%	15.4%
Percent Seeking Continuing Education	2.5%	5.1%	4.0%	2.0%	1.4%	10.1%
NOT SEEKING	1.2%	1.8%	0.4%	0.0%	3.7%	0.0%
MEAN STARTING SALARY	\$54,133	NA	\$39,611	\$63,680	\$45,843	\$49,525

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 51 -
 HEALTH PROFESSIONS AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	51.09	51.10	51.11	51.14	51.15	51.20
	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, & TREATMENT PROFESSIONS	CLINICAL/ MEDICAL LABORATORY SCIENCE/ RESEARCH & ALLIED PROFESSIONS	HEALTH/ MEDICAL PREPARATORY PROGRAMS	MEDICAL CLINICAL SCIENCES/ GRADUATE MEDICAL STUDIES	MENTAL & SOCIAL HEALTH SERVICES & ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES, & ADMINISTRATION
TOTAL GRADUATES	1,309	409	1,840	37	441	297
KNOWLEDGE RATE	61.7%	54.5%	54.9%	51.4%	63.7%	81.1%
CAREER OUTCOMES PERCENTAGE	88.2%	89.4%	90.4%	73.7%	80.5%	90.3%
PERCENT EMPLOYED OVERALL	48.3%	74.4%	53.7%	52.6%	51.2%	53.9%
Percent Employed Full-time	42.1%	71.3%	48.3%	42.1%	48.4%	51.9%
Percent Employed Part-time	6.2%	3.1%	5.4%	10.5%	2.8%	2.1%
<i>Percent Standard Employment</i>	45.0%	72.2%	49.5%	52.6%	48.4%	50.2%
Percent Standard Employment Full-time	39.4%	70.4%	45.0%	42.1%	45.9%	48.5%
Percent Standard Employment Part-time	5.6%	1.8%	4.5%	10.5%	2.5%	1.7%
<i>Percent Entrepreneur</i>	0.2%	0.4%	0.2%	0.0%	0.0%	0.4%
Percent Entrepreneur Full-time	0.2%	0.0%	0.1%	0.0%	0.0%	0.4%
Percent Entrepreneur Part-time	0.0%	0.4%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.3%	2.4%	0.0%	2.5%	0.8%
Percent Temp/Contract Employee Full-time	0.7%	0.9%	1.8%	0.0%	2.1%	0.4%
Percent Temp/Contract Employee Part-time	0.4%	0.4%	0.6%	0.0%	0.4%	0.4%
<i>Percent Freelance</i>	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	0.4%	1.2%	0.0%	0.4%	2.5%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	0.0%	0.9%	0.0%	0.4%	2.5%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.4%	0.3%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.7%	0.0%	2.1%	0.4%
PERCENT MILITARY	1.5%	1.3%	0.5%	0.0%	0.4%	0.0%
PERCENT CONTINUING EDUCATION	37.3%	12.6%	34.2%	21.1%	18.9%	35.3%
STILL SEEKING	11.8%	10.3%	9.5%	26.3%	18.9%	9.5%
Percent Seeking Employment	9.2%	7.6%	4.8%	15.8%	11.0%	8.3%
Percent Seeking Continuing Education	2.6%	2.7%	4.6%	10.5%	7.8%	1.2%
NOT SEEKING	1.0%	1.3%	1.4%	0.0%	8.5%	0.8%
MEAN STARTING SALARY	\$57,801	\$52,306	\$49,033	NA	\$37,474	\$73,843

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 51 -
 HEALTH PROFESSIONS AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	51.22	51.23	51.27	51.31	51.32	51.38	51.99
	PUBLIC HEALTH	REHABILITATION & THERAPEUTIC PROFESSIONS	MEDICAL ILLUSTRATION & INFORMATICS	DIETETICS & CLINICAL NUTRITION SERVICES	BIOETHICS/ MEDICAL ETHICS	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING	HEALTH PROFESSIONS & RELATED CLINICAL SCIENCES, OTHER
TOTAL GRADUATES	5,469	896	215	946	152	21,359	449
KNOWLEDGE RATE	62.3%	71.3%	23.7%	67.8%	100.0%	53.1%	55.5%
CAREER OUTCOMES PERCENTAGE	85.5%	92.6%	68.6%	90.1%	93.3%	89.8%	79.1%
PERCENT EMPLOYED OVERALL	53.4%	29.1%	58.8%	47.3%	53.3%	83.3%	31.3%
Percent Employed Full-time	48.0%	25.8%	58.8%	44.5%	43.4%	79.8%	24.1%
Percent Employed Part-time	5.3%	3.3%	0.0%	2.8%	9.9%	3.5%	7.2%
<i>Percent Standard Employment</i>	49.7%	27.2%	52.9%	44.6%	53.3%	80.5%	30.5%
Percent Standard Employment Full-time	45.2%	24.4%	52.9%	42.3%	43.4%	77.3%	24.1%
Percent Standard Employment Part-time	4.5%	2.8%	0.0%	2.3%	9.9%	3.2%	6.4%
<i>Percent Entrepreneur</i>	0.4%	0.0%	2.0%	0.2%	0.0%	0.1%	0.4%
Percent Entrepreneur Full-time	0.2%	0.0%	2.0%	0.2%	0.0%	0.1%	0.0%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
<i>Percent Temp/Contract Employee</i>	1.6%	0.8%	3.9%	0.5%	0.0%	0.9%	0.4%
Percent Temp/Contract Employee Full-time	1.1%	0.5%	3.9%	0.3%	0.0%	0.7%	0.0%
Percent Temp/Contract Employee Part-time	0.6%	0.3%	0.0%	0.2%	0.0%	0.2%	0.4%
<i>Percent Freelance</i>	0.3%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%
Percent Freelance Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	0.9%	0.0%	2.0%	0.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.9%	0.0%	1.7%	0.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.5%	0.0%	0.0%	0.3%	0.0%	0.1%	0.4%
PERCENT MILITARY	0.7%	0.0%	0.0%	0.6%	2.6%	0.6%	0.0%
PERCENT CONTINUING EDUCATION	30.5%	63.4%	9.8%	38.4%	36.2%	5.0%	46.6%
STILL SEEKING	14.4%	7.4%	31.4%	9.5%	6.6%	10.1%	20.9%
Percent Seeking Employment	9.6%	4.7%	25.5%	8.3%	6.6%	9.5%	14.1%
Percent Seeking Continuing Education	4.8%	2.7%	5.9%	1.2%	0.0%	0.6%	6.8%
NOT SEEKING	0.6%	0.2%	0.0%	3.9%	1.3%	0.9%	0.8%
MEAN STARTING SALARY	\$44,856	\$37,204	\$42,699	\$36,224	\$56,803	\$59,532	\$37,532

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52	52.01	52.02	52.03	52.04
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT & OPERATIONS	ACCOUNTING & RELATED SERVICES	BUSINESS OPERATIONS SUPPORT & ASSISTANT SERVICES
TOTAL GRADUATES	96,515	3,217	28,318	13,251	43
KNOWLEDGE RATE	69.0%	70.1%	64.3%	70.4%	88.4%
CAREER OUTCOMES PERCENTAGE	88.3%	86.5%	87.6%	92.0%	92.1%
PERCENT EMPLOYED OVERALL	73.9%	71.0%	73.8%	65.7%	86.8%
Percent Employed Full-time	70.2%	66.7%	70.0%	62.3%	81.6%
Percent Employed Part-time	3.7%	4.3%	3.8%	3.4%	5.3%
<i>Percent Standard Employment</i>	69.3%	66.2%	69.7%	61.7%	84.2%
Percent Standard Employment Full-time	66.4%	62.6%	66.6%	59.4%	81.6%
Percent Standard Employment Part-time	2.9%	3.6%	3.1%	2.3%	2.6%
<i>Percent Entrepreneur</i>	1.4%	1.7%	1.6%	0.6%	0.0%
Percent Entrepreneur Full-time	1.3%	1.5%	1.4%	0.5%	0.0%
Percent Entrepreneur Part-time	0.1%	0.2%	0.2%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.0%	1.2%	0.8%	0.0%
Percent Temp/Contract Employee Full-time	0.9%	0.8%	1.0%	0.7%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.2%	0.3%	0.2%	0.0%
<i>Percent Freelance</i>	0.4%	0.7%	0.4%	0.2%	2.6%
Percent Freelance Full-time	0.3%	0.5%	0.3%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.2%	0.1%	0.0%	2.6%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	1.5%	0.9%	2.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.4%	0.8%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.1%	0.2%	0.8%	0.0%
PERCENT SERVICE	0.1%	0.2%	0.1%	0.1%	0.0%
PERCENT MILITARY	0.6%	1.5%	1.0%	0.3%	0.0%
PERCENT CONTINUING EDUCATION	12.8%	12.9%	11.4%	25.2%	5.3%
STILL SEEKING	11.5%	13.3%	12.3%	7.9%	7.9%
Percent Seeking Employment	10.1%	11.3%	10.8%	6.4%	7.9%
Percent Seeking Continuing Education	1.4%	2.0%	1.4%	1.5%	0.0%
NOT SEEKING	1.0%	1.1%	1.4%	0.9%	0.0%
MEAN STARTING SALARY	\$57,186	\$61,697	\$56,391	\$56,103	NA

CONTINUED

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52.05	52.06	52.07	52.08	52.09
	BUSINESS/ CORPORATE COMMUNICATIONS	BUSINESS/ MANAGERIAL ECONOMICS	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT
TOTAL GRADUATES	453	1,926	1,395	15,962	2,662
KNOWLEDGE RATE	59.2%	49.3%	68.2%	73.4%	66.1%
CAREER OUTCOMES PERCENTAGE	96.6%	85.3%	88.7%	88.8%	81.5%
PERCENT EMPLOYED OVERALL	86.2%	66.4%	72.2%	76.2%	71.8%
Percent Employed Full-time	80.6%	63.3%	68.1%	73.3%	63.5%
Percent Employed Part-time	5.6%	3.1%	4.1%	2.8%	8.4%
<i>Percent Standard Employment</i>	80.6%	61.9%	62.5%	71.7%	65.1%
Percent Standard Employment Full-time	79.1%	59.1%	59.2%	69.8%	58.3%
Percent Standard Employment Part-time	1.5%	2.7%	3.3%	1.9%	6.8%
<i>Percent Entrepreneur</i>	0.4%	1.4%	6.7%	1.3%	1.8%
Percent Entrepreneur Full-time	0.4%	1.3%	6.2%	1.2%	1.6%
Percent Entrepreneur Part-time	0.0%	0.1%	0.5%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.1%	1.7%	1.4%	0.8%	2.3%
Percent Temp/Contract Employee Full-time	1.1%	1.6%	1.3%	0.6%	1.5%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.1%	0.2%	0.8%
<i>Percent Freelance</i>	0.0%	0.5%	0.7%	0.2%	0.3%
Percent Freelance Full-time	0.0%	0.5%	0.6%	0.2%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	4.1%	0.9%	0.8%	2.2%	2.4%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.8%	0.7%	1.5%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	4.1%	0.1%	0.1%	0.6%	0.6%
PERCENT SERVICE	0.0%	0.5%	0.1%	0.0%	0.3%
PERCENT MILITARY	0.4%	0.7%	0.3%	0.5%	0.3%
PERCENT CONTINUING EDUCATION	9.7%	17.1%	15.0%	11.4%	7.8%
STILL SEEKING	3.4%	14.6%	11.0%	11.0%	18.1%
Percent Seeking Employment	3.4%	12.9%	10.2%	9.3%	16.4%
Percent Seeking Continuing Education	0.0%	1.8%	0.8%	1.7%	1.6%
NOT SEEKING	0.4%	0.6%	1.4%	0.8%	1.7%
MEAN STARTING SALARY	\$49,179	\$56,034	\$50,821	\$62,163	\$38,989

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52.10	52.11	52.12	52.13	52.14
	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS	MANAGEMENT INFORMATION SYSTEMS & SERVICES	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING
TOTAL GRADUATES	2,426	1,421	3,025	2,764	14,130
KNOWLEDGE RATE	71.8%	70.4%	74.0%	76.6%	72.1%
CAREER OUTCOMES PERCENTAGE	85.2%	84.2%	87.6%	89.0%	86.5%
PERCENT EMPLOYED OVERALL	70.5%	68.1%	76.2%	76.1%	76.6%
Percent Employed Full-time	65.2%	64.2%	74.3%	74.4%	71.7%
Percent Employed Part-time	5.3%	3.9%	2.0%	1.7%	4.9%
<i>Percent Standard Employment</i>	65.8%	62.5%	74.1%	69.7%	70.9%
Percent Standard Employment Full-time	61.4%	59.6%	72.5%	68.4%	67.3%
Percent Standard Employment Part-time	4.4%	2.9%	1.7%	1.3%	3.6%
<i>Percent Entrepreneur</i>	1.0%	2.1%	0.6%	1.5%	1.7%
Percent Entrepreneur Full-time	1.0%	1.9%	0.5%	1.3%	1.6%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	2.1%	1.5%	1.1%	1.0%	1.0%
Percent Temp/Contract Employee Full-time	1.7%	1.2%	0.9%	1.0%	0.7%
Percent Temp/Contract Employee Part-time	0.4%	0.3%	0.1%	0.0%	0.2%
<i>Percent Freelance</i>	0.4%	0.5%	0.1%	0.1%	0.8%
Percent Freelance Full-time	0.2%	0.3%	0.0%	0.1%	0.5%
Percent Freelance Part-time	0.2%	0.2%	0.1%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	1.5%	0.4%	3.8%	2.2%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	1.2%	0.3%	3.6%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.0%	0.2%	0.7%
PERCENT SERVICE	0.2%	0.5%	0.2%	0.0%	0.1%
PERCENT MILITARY	0.7%	0.9%	0.7%	0.3%	0.3%
PERCENT CONTINUING EDUCATION	13.1%	14.2%	9.6%	11.9%	8.8%
STILL SEEKING	14.7%	15.6%	12.2%	10.9%	13.3%
Percent Seeking Employment	11.7%	14.1%	11.4%	9.9%	12.3%
Percent Seeking Continuing Education	3.0%	1.5%	0.8%	1.0%	1.0%
NOT SEEKING	0.9%	0.7%	1.1%	0.8%	0.8%
MEAN STARTING SALARY	\$50,602	\$54,578	\$64,734	\$65,843	\$49,481

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52.15	52.17	52.18	52.19	52.20
	REAL ESTATE	INSURANCE	GENERAL SALES, MERCHANDISING & RELATED MARKETING OPERATIONS	SPECIALIZED SALES, MERCHANDISING & MARKETING OPERATIONS	CONSTRUCTION MANAGEMENT
TOTAL GRADUATES	605	314	400	1,680	1,289
KNOWLEDGE RATE	81.0%	85.7%	67.0%	63.2%	61.7%
CAREER OUTCOMES PERCENTAGE	93.1%	87.2%	95.5%	96.3%	90.5%
PERCENT EMPLOYED OVERALL	78.8%	76.2%	89.6%	90.9%	86.4%
Percent Employed Full-time	73.7%	70.3%	82.8%	89.9%	85.0%
Percent Employed Part-time	5.1%	5.9%	6.7%	0.9%	1.4%
<i>Percent Standard Employment</i>	74.9%	74.3%	84.7%	89.5%	82.8%
Percent Standard Employment Full-time	70.2%	68.8%	78.4%	88.8%	81.5%
Percent Standard Employment Part-time	4.7%	5.6%	6.3%	0.8%	1.3%
<i>Percent Entrepreneur</i>	1.4%	0.4%	1.5%	0.7%	1.5%
Percent Entrepreneur Full-time	1.2%	0.0%	1.5%	0.6%	1.5%
Percent Entrepreneur Part-time	0.2%	0.4%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	0.6%	0.0%	0.4%	0.4%	1.5%
Percent Temp/Contract Employee Full-time	0.6%	0.0%	0.0%	0.4%	1.4%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.4%	0.0%	0.1%
<i>Percent Freelance</i>	0.4%	0.0%	0.4%	0.2%	0.3%
Percent Freelance Full-time	0.4%	0.0%	0.4%	0.1%	0.3%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	1.5%	2.6%	0.1%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	1.5%	2.6%	0.1%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.2%	0.0%
PERCENT MILITARY	0.2%	0.4%	0.0%	0.1%	1.6%
PERCENT CONTINUING EDUCATION	12.2%	9.3%	6.0%	5.2%	2.0%
STILL SEEKING	6.7%	12.6%	4.5%	3.7%	9.4%
Percent Seeking Employment	6.1%	10.8%	4.5%	3.2%	9.2%
Percent Seeking Continuing Education	0.6%	1.9%	0.0%	0.5%	0.3%
NOT SEEKING	2.0%	1.5%	0.0%	0.0%	0.5%
MEAN STARTING SALARY	\$56,736	\$51,463	\$45,713	\$44,948	\$59,697

**CLASS OF 2021 BACHELOR DEGREE RESULTS - 54 -
HISTORY
BY CIP CODE AND ACADEMIC TITLE**

	54
	HISTORY
TOTAL GRADUATES	5,339
KNOWLEDGE RATE	55.5%
CAREER OUTCOMES PERCENTAGE	82.1%
PERCENT EMPLOYED OVERALL	45.7%
Percent Employed Full-time	39.0%
Percent Employed Part-time	6.7%
<i>Percent Standard Employment</i>	41.2%
Percent Standard Employment Full-time	35.6%
Percent Standard Employment Part-time	5.6%
<i>Percent Entrepreneur</i>	0.5%
Percent Entrepreneur Full-time	0.4%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	2.0%
Percent Temp/Contract Employee Full-time	1.4%
Percent Temp/Contract Employee Part-time	0.5%
<i>Percent Freelance</i>	0.5%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
PERCENT SERVICE	0.8%
PERCENT MILITARY	2.2%
PERCENT CONTINUING EDUCATION	32.0%
STILL SEEKING	17.5%
Percent Seeking Employment	12.6%
Percent Seeking Continuing Education	5.0%
NOT SEEKING	1.7%
MEAN STARTING SALARY	\$44,178

OUTCOMES FOR MASTER'S DEGREE GRADUATES

FIGURE 7: CLASS OF 2021 MASTERS DEGREE RESULTS

TOTAL GRADUATES	142,263
KNOWLEDGE RATE	47.0%
CAREER OUTCOMES PERCENTAGE	88.2%
PERCENT EMPLOYED OVERALL	76.7%
Percent Employed Full-time	73.7%
Percent Employed Part-time	3.1%
<i>Percent Standard Employment</i>	71.0%
Percent Standard Employment Full-time	68.6%
Percent Standard Employment Part-time	2.4%
<i>Percent Faculty</i>	1.5%
<i>Percent Entrepreneur</i>	1.0%
Percent Entrepreneur Full-time	0.9%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%
Percent Temp/Contract Employee Full-time	1.3%
Percent Temp/Contract Employee Part-time	0.3%
<i>Percent Freelance</i>	0.6%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
PERCENT SERVICE	0.2%
PERCENT MILITARY	0.9%
PERCENT CONTINUING EDUCATION	9.1%
STILL SEEKING	11.6%
Percent Seeking Employment	10.7%
Percent Seeking Continuing Education	0.9%
NOT SEEKING	1.4%
MEAN STARTING SALARY	\$72,105
MEDIAN STARTING SALARY	\$64,245
MEAN BONUS	\$14,932
MEDIAN BONUS	\$11,802

FIGURE 8: CLASS OF 2021 MASTERS DEGREE RESULTS, BY REGION

	TOTAL CLASS	NEW ENGLAND	MID-ATLANTIC	GREAT LAKES	PLAINS	SOUTHEAST	SOUTHWEST	ROCKIES	FAR WEST
TOTAL GRADUATES	142,263	3,128	35,049	24,690	4,983	34,391	13,098	6,483	20,441
KNOWLEDGE RATE	47.0%	30.3%	45.9%	52.8%	54.1%	50.1%	41.4%	62.4%	36.4%
CAREER OUTCOMES PERCENTAGE	88.2%	86.3%	93.6%	90.8%	90.2%	83.6%	84.1%	93.1%	82.5%
PERCENT EMPLOYED OVERALL	76.7%	72.6%	85.3%	76.3%	70.7%	72.0%	77.0%	78.8%	71.3%
Percent Employed Full-time	73.7%	69.4%	81.3%	74.0%	68.7%	70.2%	72.7%	75.7%	66.6%
Percent Employed Part-time	3.1%	3.2%	4.0%	2.3%	2.0%	1.8%	4.3%	3.1%	4.8%
<i>Percent Standard Employment</i>	71.0%	69.5%	78.8%	72.8%	67.0%	67.4%	70.8%	72.4%	59.9%
Percent Standard Employment Full-time	68.6%	67.4%	75.7%	71.0%	65.5%	66.0%	67.4%	70.2%	56.3%
Percent Standard Employment Part-time	2.4%	2.1%	3.1%	1.8%	1.6%	1.4%	3.4%	2.2%	3.7%
<i>Percent Faculty</i>	1.5%	0.0%	0.9%	0.8%	0.6%	1.8%	3.4%	1.6%	2.1%
<i>Percent Entrepreneur</i>	1.0%	1.2%	1.2%	0.7%	0.9%	1.0%	1.0%	1.3%	1.2%
Percent Entrepreneur Full-time	0.9%	1.1%	1.0%	0.6%	0.7%	0.9%	0.8%	1.1%	1.1%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.2%
<i>Percent Temp/Contract Employee</i>	1.6%	0.9%	2.5%	1.1%	1.3%	0.8%	1.1%	2.1%	2.5%
Percent Temp/Contract Employee Full-time	1.3%	0.5%	2.1%	0.8%	1.0%	0.7%	0.7%	1.6%	1.9%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.4%	0.3%	0.3%	0.2%	0.4%	0.5%	0.7%
<i>Percent Freelance</i>	0.6%	0.4%	1.1%	0.3%	0.3%	0.3%	0.5%	0.6%	0.7%
Percent Freelance Full-time	0.4%	0.0%	0.8%	0.2%	0.3%	0.2%	0.2%	0.5%	0.4%
Percent Freelance Part-time	0.2%	0.4%	0.3%	0.1%	0.0%	0.1%	0.3%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.5%	0.8%	0.7%	0.7%	0.6%	0.2%	0.8%	4.8%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.4%	0.7%	0.6%	0.7%	0.6%	0.2%	0.7%	4.8%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.0%
PERCENT SERVICE	0.2%	0.5%	0.1%	0.3%	0.0%	0.1%	0.4%	0.1%	0.4%
PERCENT MILITARY	0.9%	0.4%	0.4%	0.4%	2.0%	1.7%	1.2%	0.5%	0.5%
PERCENT CONTINUING EDUCATION	9.1%	5.7%	7.0%	11.4%	16.5%	9.0%	4.8%	12.6%	9.2%
STILL SEEKING	11.6%	11.3%	6.4%	9.1%	9.6%	16.2%	15.8%	6.8%	17.2%
Percent Seeking Employment	10.7%	5.2%	6.1%	8.5%	9.6%	15.1%	14.7%	6.5%	15.1%
Percent Seeking Continuing Education	0.9%	6.1%	0.3%	0.6%	0.0%	1.2%	1.2%	0.3%	2.1%
NOT SEEKING	1.4%	9.5%	0.9%	2.6%	1.1%	0.9%	0.8%	1.1%	1.3%
MEAN STARTING SALARY	\$72,105	\$67,291	\$79,000	\$67,567	\$61,619	\$69,143	\$73,281	\$68,949	\$83,660
MEDIAN STARTING SALARY	\$64,245	\$62,425	\$69,472	\$59,746	\$54,392	\$62,566	\$65,364	\$59,354	\$75,873
MEAN BONUS	\$14,932	\$10,286	\$12,718	\$15,481	\$5,940	\$23,542	\$5,199	\$9,670	\$24,027
MEDIAN BONUS	\$11,802	\$4,539	\$8,665	\$7,979	\$3,238	\$15,205	\$5,428	\$4,825	\$16,954

FIGURE 9: CLASS OF 2021 MASTERS DEGREE RESULTS, PUBLIC VS. PRIVATE

	TOTAL CLASS	PUBLIC	PRIVATE, NOT-FOR-PROFIT
TOTAL GRADUATES	142,263	86,674	55,589
KNOWLEDGE RATE	47.0%	45.0%	50.2%
CAREER OUTCOMES PERCENTAGE	88.2%	85.3%	92.2%
PERCENT EMPLOYED OVERALL	76.7%	73.3%	81.5%
Percent Employed Full-time	73.7%	70.6%	78.0%
Percent Employed Part-time	3.1%	2.7%	3.5%
<i>Percent Standard Employment</i>	71.0%	68.5%	74.4%
Percent Standard Employment Full-time	68.6%	66.4%	71.7%
Percent Standard Employment Part-time	2.4%	2.1%	2.7%
<i>Percent Faculty</i>	1.5%	1.9%	0.9%
<i>Percent Entrepreneur</i>	1.0%	0.9%	1.2%
Percent Entrepreneur Full-time	0.9%	0.8%	1.1%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.1%	2.3%
Percent Temp/Contract Employee Full-time	1.3%	0.8%	1.9%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.4%
<i>Percent Freelance</i>	0.6%	0.3%	0.9%
Percent Freelance Full-time	0.4%	0.2%	0.6%
Percent Freelance Part-time	0.2%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.1%	0.6%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.5%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.1%
PERCENT SERVICE	0.2%	0.3%	0.2%
PERCENT MILITARY	0.9%	1.0%	0.8%
PERCENT CONTINUING EDUCATION	9.1%	9.3%	8.8%
STILL SEEKING	11.6%	14.5%	7.7%
Percent Seeking Employment	10.7%	13.2%	7.3%
Percent Seeking Continuing Education	0.9%	1.3%	0.4%
NOT SEEKING	1.4%	1.7%	1.0%
MEAN STARTING SALARY	\$72,105	\$69,818	\$76,883
MEDIAN STARTING SALARY	\$64,245	\$61,808	\$69,280
MEAN BONUS	\$14,932	\$14,745	\$15,408
MEDIAN BONUS	\$11,802	\$11,660	\$12,051

FIGURE 10: CLASS OF 2021 MASTERS DEGREE RESULTS, BY SIZE OF ENROLLMENT

	TOTAL CLASS	UNDER 2,000	2,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 +
TOTAL GRADUATES	142,263	993	9,014	13,278	32,433	86,545
KNOWLEDGE RATE	47.0%	70.8%	54.4%	50.9%	51.3%	43.8%
CAREER OUTCOMES PERCENTAGE	88.2%	97.3%	94.3%	88.9%	91.1%	85.8%
PERCENT EMPLOYED OVERALL	76.7%	88.3%	85.6%	79.1%	80.1%	73.5%
Percent Employed Full-time	73.7%	86.3%	82.5%	76.6%	77.0%	70.3%
Percent Employed Part-time	3.1%	2.0%	3.1%	2.5%	3.1%	3.2%
<i>Percent Standard Employment</i>	71.0%	83.2%	80.2%	73.7%	73.7%	67.9%
Percent Standard Employment Full-time	68.6%	81.9%	77.7%	72.0%	71.4%	65.4%
Percent Standard Employment Part-time	2.4%	1.3%	2.5%	1.7%	2.3%	2.5%
<i>Percent Faculty</i>	1.5%	1.8%	2.6%	2.2%	1.5%	1.2%
<i>Percent Entrepreneur</i>	1.0%	0.6%	0.8%	0.8%	0.9%	1.1%
Percent Entrepreneur Full-time	0.9%	0.3%	0.7%	0.8%	0.8%	1.0%
Percent Entrepreneur Part-time	0.1%	0.3%	0.1%	0.1%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.3%	1.1%	1.6%	2.8%	1.1%
Percent Temp/Contract Employee Full-time	1.3%	0.9%	0.8%	1.1%	2.4%	0.8%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.4%	0.4%	0.4%	0.3%
<i>Percent Freelance</i>	0.6%	0.1%	0.4%	0.5%	0.5%	0.6%
Percent Freelance Full-time	0.4%	0.1%	0.3%	0.3%	0.3%	0.4%
Percent Freelance Part-time	0.2%	0.0%	0.1%	0.2%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	1.3%	0.4%	0.2%	0.8%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.3%	0.4%	0.2%	0.7%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.1%
PERCENT SERVICE	0.2%	0.1%	0.1%	0.5%	0.2%	0.2%
PERCENT MILITARY	0.9%	1.3%	1.1%	0.5%	1.5%	0.7%
PERCENT CONTINUING EDUCATION	9.1%	7.0%	6.4%	7.5%	8.3%	10.2%
STILL SEEKING	11.6%	2.7%	5.7%	10.7%	8.8%	14.0%
Percent Seeking Employment	10.7%	2.6%	5.6%	9.3%	8.2%	12.9%
Percent Seeking Continuing Education	0.9%	0.1%	0.1%	1.3%	0.6%	1.1%
NOT SEEKING	1.4%	0.6%	1.1%	1.9%	1.1%	1.5%
MEAN STARTING SALARY	\$72,105	\$54,878	\$69,364	\$60,456	\$71,313	\$74,673
MEDIAN STARTING SALARY	\$64,245	\$52,356	\$59,389	\$56,448	\$62,479	\$66,731
MEAN BONUS	\$14,932	\$6,123	\$8,088	\$7,635	\$11,780	\$16,200
MEDIAN BONUS	\$11,802	\$3,968	\$5,448	\$5,034	\$4,950	\$14,211

**CLASS OF 2021 MASTERS DEGREE RESULTS - 01 -
 AGRICULTURE, AGRICULTURAL OPERATIONS AND RELATED SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	01	1.01	1.03	1.08	1.09	1.10	1.11	1.81
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL PRODUCTION OPERATIONS	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES	VETERINARY BIOMEDICAL & CLINICAL SCIENCES
TOTAL GRADUATES	705	149	44	42	113	112	112	52
KNOWLEDGE RATE	67.4%	64.4%	65.9%	66.7%	63.7%	75.0%	75.0%	69.2%
CAREER OUTCOMES PERCENTAGE	89.9%	89.6%	100.0%	89.3%	87.5%	85.7%	91.7%	97.2%
PERCENT EMPLOYED OVERALL	65.7%	72.9%	69.0%	75.0%	41.7%	73.8%	60.7%	66.7%
Percent Employed Full-time	63.6%	67.7%	69.0%	75.0%	40.3%	71.4%	59.5%	66.7%
Percent Employed Part-time	2.1%	5.2%	0.0%	0.0%	1.4%	2.4%	1.2%	0.0%
<i>Percent Standard Employment</i>	61.3%	66.7%	69.0%	71.4%	37.5%	69.0%	57.1%	63.9%
Percent Standard Employment Full-time	59.8%	62.5%	69.0%	71.4%	36.1%	67.9%	56.0%	63.9%
Percent Standard Employment Part-time	1.5%	4.2%	0.0%	0.0%	1.4%	1.2%	1.2%	0.0%
<i>Percent Faculty</i>	1.1%	1.0%	0.0%	3.6%	2.8%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.4%	0.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.6%	1.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.3%	3.1%	0.0%	0.0%	1.4%	1.2%	1.2%	0.0%
Percent Entrepreneur Full-time	1.3%	3.1%	0.0%	0.0%	1.4%	1.2%	1.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.0%	0.0%	0.0%	0.0%	3.6%	1.2%	0.0%
Percent Temp/Contract Employee Full-time	1.1%	1.0%	0.0%	0.0%	0.0%	2.4%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	2.8%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	2.8%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	23.6%	15.6%	31.0%	10.7%	45.8%	11.9%	31.0%	30.6%
STILL SEEKING	10.1%	10.4%	0.0%	10.7%	12.5%	14.3%	8.3%	2.8%
Percent Seeking Employment	9.9%	10.4%	0.0%	10.7%	11.1%	14.3%	8.3%	2.8%
Percent Seeking Continuing Education	0.2%	0.0%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%
NOT SEEKING	0.4%	1.0%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$56,716	\$52,630	NA	\$40,550	\$56,503	\$70,575	\$50,877	\$65,750

**CLASS OF 2021 MASTERS DEGREE RESULTS - 03 -
 NATURAL RESOURCES AND CONSERVATION
 BY CIP CODE AND ACADEMIC TITLE**

	03	3.01	3.02	3.05
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION & RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FORESTRY
TOTAL GRADUATES	790	475	236	49
KNOWLEDGE RATE	63.3%	57.9%	71.2%	75.5%
CAREER OUTCOMES PERCENTAGE	87.0%	82.4%	90.8%	97.3%
PERCENT EMPLOYED OVERALL	71.0%	63.6%	84.5%	78.4%
Percent Employed Full-time	68.0%	60.0%	80.4%	75.7%
Percent Employed Part-time	3.0%	3.6%	4.2%	2.7%
<i>Percent Standard Employment</i>	64.0%	56.4%	72.0%	70.3%
Percent Standard Employment Full-time	62.0%	53.8%	70.2%	70.3%
Percent Standard Employment Part-time	2.0%	2.5%	1.8%	0.0%
<i>Percent Faculty</i>	1.0%	1.5%	1.2%	0.0%
Percent Faculty Tenure	0.0%	0.7%	0.0%	0.0%
Percent Faculty Non-Tenure	1.0%	0.7%	1.2%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.4%	1.8%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	1.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.4%	0.6%	0.0%
<i>Percent Temp/Contract Employee</i>	5.0%	3.6%	6.0%	8.1%
Percent Temp/Contract Employee Full-time	4.0%	3.3%	4.8%	5.4%
Percent Temp/Contract Employee Part-time	1.0%	0.4%	1.2%	2.7%
<i>Percent Freelance</i>	0.0%	0.7%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.7%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	1.1%	3.6%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.7%	3.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.4%	0.6%	0.0%
PERCENT SERVICE	0.0%	0.4%	0.6%	0.0%
PERCENT MILITARY	1.0%	0.7%	1.2%	0.0%
PERCENT CONTINUING EDUCATION	13.0%	17.1%	4.2%	18.9%
STILL SEEKING	12.0%	17.1%	8.3%	2.7%
Percent Seeking Employment	12.0%	16.7%	8.3%	2.7%
Percent Seeking Continuing Education	0.0%	0.4%	0.0%	0.0%
NOT SEEKING	1.0%	1.1%	1.2%	0.0%
MEAN STARTING SALARY	\$60,088	\$57,613	\$66,338	\$52,522

**CLASS OF 2021 MASTERS DEGREE RESULTS - 04 -
 ARCHITECTURE AND RELATED SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	04	4.02	4.03	4.05	4.06	4.09	4.10
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE	ARCHITECTURAL SCIENCES & TECHNOLOGY	REAL ESTATE DEVELOPMENT
TOTAL GRADUATES	1,309	507	269	29	104	339	52
KNOWLEDGE RATE	58.6%	76.7%	59.9%	72.4%	55.8%	32.7%	48.1%
CAREER OUTCOMES PERCENTAGE	88.3%	94.1%	77.9%	95.2%	91.4%	80.2%	92.0%
PERCENT EMPLOYED OVERALL	78.0%	81.2%	73.9%	90.5%	84.5%	65.8%	88.0%
Percent Employed Full-time	76.8%	80.5%	73.9%	85.7%	79.3%	64.0%	88.0%
Percent Employed Part-time	1.2%	0.8%	0.0%	4.8%	5.2%	1.8%	0.0%
<i>Percent Standard Employment</i>	74.1%	79.7%	71.4%	81.0%	77.6%	54.1%	84.0%
Percent Standard Employment Full-time	73.4%	79.2%	71.4%	76.2%	74.1%	54.1%	84.0%
Percent Standard Employment Part-time	0.7%	0.5%	0.0%	4.8%	3.4%	0.0%	0.0%
<i>Percent Faculty</i>	0.1%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.1%	0.0%	0.0%	4.8%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.3%	0.5%	1.2%	4.8%	1.7%	2.7%	4.0%
Percent Entrepreneur Full-time	1.0%	0.5%	1.2%	4.8%	0.0%	1.8%	4.0%
Percent Entrepreneur Part-time	0.3%	0.0%	0.0%	0.0%	1.7%	0.9%	0.0%
<i>Percent Temp/Contract Employee</i>	0.7%	0.3%	1.2%	0.0%	1.7%	0.9%	0.0%
Percent Temp/Contract Employee Full-time	0.7%	0.3%	1.2%	0.0%	1.7%	0.9%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.4%	0.5%	0.0%	0.0%	0.0%	0.9%	0.0%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.3%	0.3%	0.0%	0.0%	0.0%	0.9%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	0.3%	0.0%	0.0%	3.4%	7.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	0.3%	0.0%	0.0%	3.4%	7.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.1%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	10.0%	12.9%	3.7%	4.8%	5.2%	13.5%	4.0%
STILL SEEKING	11.6%	5.9%	21.7%	4.8%	8.6%	19.8%	8.0%
Percent Seeking Employment	11.5%	5.9%	21.1%	4.8%	8.6%	19.8%	8.0%
Percent Seeking Continuing Education	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%
NOT SEEKING	0.3%	0.0%	0.6%	0.0%	0.0%	0.9%	0.0%
MEAN STARTING SALARY	\$59,642	\$53,527	\$57,911	\$54,727	\$51,175	\$57,805	\$116,552

**CLASS OF 2021 MASTERS DEGREE RESULTS - 05 -
 AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES
 BY CIP CODE AND ACADEMIC TITLE**

	05	5.01	5.02
	AREA, ETHNIC, CULTURAL, & GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER, & GROUP STUDIES
TOTAL GRADUATES	213	140	73
KNOWLEDGE RATE	59.6%	68.6%	42.5%
CAREER OUTCOMES PERCENTAGE	89.0%	90.6%	83.9%
PERCENT EMPLOYED OVERALL	56.7%	62.5%	38.7%
Percent Employed Full-time	50.4%	56.3%	32.3%
Percent Employed Part-time	6.3%	6.3%	6.5%
<i>Percent Standard Employment</i>	48.0%	54.2%	29.0%
Percent Standard Employment Full-time	43.3%	49.0%	25.8%
Percent Standard Employment Part-time	4.7%	5.2%	3.2%
<i>Percent Faculty</i>	3.1%	3.1%	3.2%
Percent Faculty Tenure	0.8%	1.0%	0.0%
Percent Faculty Non-Tenure	2.4%	2.1%	3.2%
<i>Percent Entrepreneur</i>	0.8%	1.0%	0.0%
Percent Entrepreneur Full-time	0.8%	1.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	1.0%	3.2%
Percent Temp/Contract Employee Full-time	0.8%	1.0%	0.0%
Percent Temp/Contract Employee Part-time	0.8%	0.0%	3.2%
<i>Percent Freelance</i>	2.4%	2.1%	3.2%
Percent Freelance Full-time	1.6%	1.0%	3.2%
Percent Freelance Part-time	0.8%	1.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	1.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	1.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.8%	1.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	30.7%	26.0%	45.2%
STILL SEEKING	11.0%	9.4%	16.1%
Percent Seeking Employment	11.0%	9.4%	16.1%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%
NOT SEEKING	0.8%	1.0%	0.0%
MEAN STARTING SALARY	\$57,910	\$56,740	\$60,833

**CLASS OF 2021 MASTERS DEGREE RESULTS - 09 -
 COMMUNICATIONS, JOURNALISM AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	09	9.01	9.04	9.07	9.09	9.10	9.99
	COMMUNICATIONS, JOURNALISM, & RELATED PROGRAMS	COMMUNICATION & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION, & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING, & APPLIED COMMUNICATION	PUBLISHING	COMMUNICATION, JOURNALISM, & RELATED PROGRAMS, OTHER
TOTAL GRADUATES	2,759	1,260	381	458	484	60	111
KNOWLEDGE RATE	56.1%	54.8%	58.3%	55.7%	52.9%	76.7%	67.6%
CAREER OUTCOMES PERCENTAGE	87.5%	88.5%	89.9%	89.3%	77.9%	95.7%	92.0%
PERCENT EMPLOYED OVERALL	78.2%	76.6%	83.8%	81.6%	70.3%	89.1%	84.0%
Percent Employed Full-time	74.2%	72.8%	82.0%	75.3%	67.2%	73.9%	82.7%
Percent Employed Part-time	4.0%	3.8%	1.8%	6.3%	3.1%	15.2%	1.3%
<i>Percent Standard Employment</i>	68.8%	68.9%	76.1%	66.7%	61.7%	69.6%	77.3%
Percent Standard Employment Full-time	66.8%	67.1%	76.1%	63.9%	58.6%	63.0%	76.0%
Percent Standard Employment Part-time	2.0%	1.7%	0.0%	2.7%	3.1%	6.5%	1.3%
<i>Percent Faculty</i>	0.6%	0.6%	1.4%	0.8%	0.4%	0.0%	0.0%
Percent Faculty Tenure	0.3%	0.1%	0.9%	0.4%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.4%	0.4%	0.5%	0.4%	0.4%	0.0%	0.0%
<i>Percent Entrepreneur</i>	2.0%	2.2%	0.9%	2.0%	2.3%	2.2%	2.7%
Percent Entrepreneur Full-time	1.9%	1.9%	0.9%	2.0%	2.3%	2.2%	2.7%
Percent Entrepreneur Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.2%	2.7%	1.8%	0.8%	2.0%	6.5%	0.0%
Percent Temp/Contract Employee Full-time	1.6%	2.0%	0.9%	0.4%	2.0%	2.2%	0.0%
Percent Temp/Contract Employee Part-time	0.6%	0.7%	0.9%	0.4%	0.0%	4.3%	0.0%
<i>Percent Freelance</i>	2.7%	1.3%	2.3%	7.5%	0.8%	10.9%	2.7%
Percent Freelance Full-time	1.6%	0.4%	1.4%	4.7%	0.8%	6.5%	2.7%
Percent Freelance Part-time	1.1%	0.9%	0.9%	2.7%	0.0%	4.3%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%	0.9%	1.4%	3.9%	3.1%	0.0%	1.3%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	0.7%	1.4%	3.5%	3.1%	0.0%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.6%	0.6%	0.5%	0.4%	1.6%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	8.0%	10.7%	5.0%	6.7%	5.1%	6.5%	8.0%
STILL SEEKING	12.3%	11.4%	9.9%	10.6%	21.5%	4.3%	8.0%
Percent Seeking Employment	11.3%	10.1%	9.5%	9.8%	19.9%	4.3%	8.0%
Percent Seeking Continuing Education	1.0%	1.3%	0.5%	0.8%	1.6%	0.0%	0.0%
NOT SEEKING	0.8%	0.7%	0.9%	0.8%	1.6%	0.0%	0.0%
MEAN STARTING SALARY	\$56,437	\$60,052	\$55,787	\$56,669	\$50,689	\$44,350	\$53,771

**CLASS OF 2021 MASTERS DEGREE RESULTS - 10 -
 COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	10
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS & SUPPORT SERVICES
TOTAL GRADUATES	40
KNOWLEDGE RATE	67.5%
CAREER OUTCOMES PERCENTAGE	81.5%
PERCENT EMPLOYED OVERALL	74.1%
Percent Employed Full-time	51.9%
Percent Employed Part-time	22.2%
<i>Percent Standard Employment</i>	51.9%
Percent Standard Employment Full-time	40.7%
Percent Standard Employment Part-time	11.1%
<i>Percent Faculty</i>	0.0%
Percent Faculty Tenure	0.0%
Percent Faculty Non-Tenure	0.0%
<i>Percent Entrepreneur</i>	11.1%
Percent Entrepreneur Full-time	3.7%
Percent Entrepreneur Part-time	7.4%
<i>Percent Temp/Contract Employee</i>	7.4%
Percent Temp/Contract Employee Full-time	7.4%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	3.7%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	3.7%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	3.7%
STILL SEEKING	18.5%
Percent Seeking Employment	18.5%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	3.7%
MEAN STARTING SALARY	\$72,514

**CLASS OF 2021 MASTERS DEGREE RESULTS - 11 -
 COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	11	11.01	11.04	11.05	11.07	11.08	11.10
	COMPUTER & INFORMATION SCIENCES	COMPUTER & INFORMATION SCIENCES, GENERAL	INFORMATION SCIENCE/ STUDIES	COMPUTER SYSTEMS ANALYSIS	COMPUTER SCIENCE	COMPUTER SOFTWARE & MEDIA APPLICATIONS	COMPUTER/ INFORMATION TECHNOLOGY ADMINISTRATION & MANAGEMENT
TOTAL GRADUATES	11,353	4,399	1,247	88	4,290	505	727
KNOWLEDGE RATE	56.1%	45.9%	70.1%	55.7%	60.5%	60.0%	61.6%
CAREER OUTCOMES PERCENTAGE	89.2%	87.5%	90.2%	95.9%	89.5%	86.4%	94.7%
PERCENT EMPLOYED OVERALL	82.6%	81.0%	87.1%	87.8%	81.6%	79.2%	90.0%
Percent Employed Full-time	81.0%	79.6%	84.9%	85.7%	80.5%	71.9%	89.1%
Percent Employed Part-time	1.6%	1.3%	2.2%	2.0%	1.2%	7.3%	0.9%
<i>Percent Standard Employment</i>	75.6%	77.8%	79.2%	71.4%	72.2%	68.6%	85.5%
Percent Standard Employment Full-time	74.2%	76.8%	77.1%	69.4%	71.2%	62.7%	84.8%
Percent Standard Employment Part-time	1.4%	1.0%	2.1%	2.0%	1.0%	5.9%	0.7%
<i>Percent Faculty</i>	0.2%	0.0%	0.0%	0.0%	0.1%	2.0%	0.7%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Faculty Non-Tenure	0.2%	0.0%	0.0%	0.0%	0.1%	2.0%	0.4%
<i>Percent Entrepreneur</i>	0.7%	1.1%	0.5%	0.0%	0.2%	0.7%	0.9%
Percent Entrepreneur Full-time	0.7%	0.9%	0.5%	0.0%	0.2%	0.7%	0.9%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.8%	0.7%	6.4%	12.2%	3.5%	2.0%	1.6%
Percent Temp/Contract Employee Full-time	2.7%	0.6%	6.3%	12.2%	3.5%	1.3%	1.3%
Percent Temp/Contract Employee Part-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.7%	0.2%
<i>Percent Freelance</i>	0.3%	0.3%	0.1%	0.0%	0.3%	2.0%	0.2%
Percent Freelance Full-time	0.3%	0.2%	0.1%	0.0%	0.3%	1.3%	0.2%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.7%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.0%	1.0%	0.9%	4.1%	5.3%	4.0%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	2.9%	1.0%	0.9%	4.1%	5.2%	4.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
PERCENT MILITARY	0.3%	0.4%	0.0%	2.0%	0.1%	0.0%	0.7%
PERCENT CONTINUING EDUCATION	5.4%	4.6%	2.5%	6.1%	7.3%	6.6%	1.8%
STILL SEEKING	10.7%	12.3%	9.7%	4.1%	10.5%	13.5%	5.1%
Percent Seeking Employment	10.2%	11.4%	9.5%	4.1%	10.2%	12.5%	5.1%
Percent Seeking Continuing Education	0.5%	0.8%	0.2%	0.0%	0.3%	1.0%	0.0%
NOT SEEKING	1.0%	1.7%	0.7%	0.0%	0.5%	0.7%	2.0%
MEAN STARTING SALARY	\$102,782	\$109,191	\$66,575	\$93,526	\$111,165	\$88,985	\$91,548

**CLASS OF 2021 MASTERS DEGREE RESULTS - 13 -
 EDUCATION**
 BY CIP CODE AND ACADEMIC TITLE

	13	13.01	13.02	13.03	13.04
	EDUCATION	EDUCATION, GENERAL	BILINGUAL, MULTILINGUAL, & MULTICULTURAL EDUCATION	CURRICULUM & INSTRUCTION	EDUCATIONAL ADMINISTRATION & SUPERVISION
TOTAL GRADUATES	18,943	1,411	31	1,320	3,232
KNOWLEDGE RATE	50.0%	45.5%	45.2%	51.1%	59.6%
CAREER OUTCOMES PERCENTAGE	90.2%	88.1%	92.9%	80.0%	93.4%
PERCENT EMPLOYED OVERALL	82.9%	82.7%	85.7%	69.4%	86.8%
Percent Employed Full-time	79.5%	78.8%	78.6%	66.8%	85.4%
Percent Employed Part-time	3.4%	3.9%	7.1%	2.7%	1.4%
<i>Percent Standard Employment</i>	73.3%	72.9%	64.3%	62.5%	81.2%
Percent Standard Employment Full-time	70.6%	69.8%	57.1%	60.4%	80.2%
Percent Standard Employment Part-time	2.6%	3.1%	7.1%	2.1%	1.0%
<i>Percent Faculty</i>	6.9%	7.2%	21.4%	4.9%	3.7%
Percent Faculty Tenure	3.0%	2.2%	14.3%	1.8%	1.9%
Percent Faculty Non-Tenure	3.9%	5.0%	7.1%	3.1%	1.8%
<i>Percent Entrepreneur</i>	0.5%	0.2%	0.0%	0.3%	0.6%
Percent Entrepreneur Full-time	0.4%	0.2%	0.0%	0.1%	0.4%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.1%	0.2%
<i>Percent Temp/Contract Employee</i>	1.7%	1.7%	0.0%	1.3%	1.0%
Percent Temp/Contract Employee Full-time	1.2%	1.1%	0.0%	1.0%	0.7%
Percent Temp/Contract Employee Part-time	0.6%	0.6%	0.0%	0.3%	0.3%
<i>Percent Freelance</i>	0.2%	0.3%	0.0%	0.3%	0.1%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.1%	0.1%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%	0.5%	0.0%	0.1%	0.2%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.3%	0.0%	0.1%	0.2%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.2%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.2%	7.1%	0.3%	0.2%
PERCENT MILITARY	0.2%	0.2%	0.0%	0.1%	0.5%
PERCENT CONTINUING EDUCATION	5.8%	3.7%	0.0%	8.8%	4.2%
STILL SEEKING	9.7%	11.8%	7.1%	19.7%	6.4%
Percent Seeking Employment	9.2%	10.9%	7.1%	18.4%	6.1%
Percent Seeking Continuing Education	0.5%	0.9%	0.0%	1.3%	0.3%
NOT SEEKING	1.3%	1.4%	0.0%	1.6%	2.0%
MEAN STARTING SALARY	\$50,630	\$54,900	\$73,500	\$50,215	\$52,906

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR MASTER'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 13 -
 EDUCATION**
 BY CIP CODE AND ACADEMIC TITLE

	13.05	13.06	13.09	13.10	13.11
	EDUCATIONAL/ INSTRUCTIONAL MEDIA DESIGN	EDUCATIONAL ASSESSMENT, EVALUATION, & RESEARCH	SOCIAL & PHILOSOPHICAL FOUNDATIONS OF EDUCATION	SPECIAL EDUCATION & TEACHING	STUDENT COUNSELING & PERSONNEL SERVICES
TOTAL GRADUATES	730	162	35	3,398	1,643
KNOWLEDGE RATE	55.1%	63.6%	60.0%	39.1%	60.9%
CAREER OUTCOMES PERCENTAGE	92.6%	91.3%	90.5%	94.1%	85.4%
PERCENT EMPLOYED OVERALL	84.8%	73.8%	81.0%	86.5%	79.0%
Percent Employed Full-time	82.1%	70.9%	81.0%	80.2%	74.1%
Percent Employed Part-time	2.7%	2.9%	0.0%	6.3%	4.9%
<i>Percent Standard Employment</i>	74.6%	67.0%	81.0%	75.5%	72.0%
Percent Standard Employment Full-time	72.4%	66.0%	81.0%	70.2%	68.2%
Percent Standard Employment Part-time	2.2%	1.0%	0.0%	5.4%	3.8%
<i>Percent Faculty</i>	8.0%	2.9%	0.0%	7.9%	3.6%
Percent Faculty Tenure	3.0%	2.9%	0.0%	3.8%	1.6%
Percent Faculty Non-Tenure	5.0%	0.0%	0.0%	4.1%	2.0%
<i>Percent Entrepreneur</i>	0.7%	1.0%	0.0%	0.9%	0.6%
Percent Entrepreneur Full-time	0.5%	1.0%	0.0%	0.8%	0.5%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	1.2%	1.9%	0.0%	1.6%	2.5%
Percent Temp/Contract Employee Full-time	1.0%	1.0%	0.0%	1.0%	1.5%
Percent Temp/Contract Employee Part-time	0.2%	1.0%	0.0%	0.6%	1.0%
<i>Percent Freelance</i>	0.2%	1.0%	0.0%	0.4%	0.1%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.2%	0.1%
Percent Freelance Part-time	0.0%	1.0%	0.0%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%	0.2%	0.2%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.2%	0.2%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.1%	0.2%
PERCENT MILITARY	1.2%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	3.2%	17.5%	9.5%	7.2%	5.8%
STILL SEEKING	7.2%	8.7%	9.5%	5.8%	14.6%
Percent Seeking Employment	6.5%	8.7%	4.8%	5.3%	14.4%
Percent Seeking Continuing Education	0.7%	0.0%	4.8%	0.5%	0.2%
NOT SEEKING	3.2%	0.0%	0.0%	0.5%	0.4%
MEAN STARTING SALARY	\$55,969	\$56,808	NA	\$49,177	\$49,506

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR MASTER'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 13 -
 EDUCATION**
 BY CIP CODE AND ACADEMIC TITLE

	13.12	13.13	13.14	13.15	13.99
	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS & METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE	TEACHING ASSISTANTS/AIDES	EDUCATION, OTHER
TOTAL GRADUATES	2,891	2,842	464	73	67
KNOWLEDGE RATE	50.5%	47.1%	44.8%	32.9%	53.7%
CAREER OUTCOMES PERCENTAGE	93.2%	89.3%	76.5%	91.3%	97.2%
PERCENT EMPLOYED OVERALL	86.1%	83.1%	66.8%	75.0%	91.7%
Percent Employed Full-time	84.2%	79.4%	59.6%	75.0%	88.9%
Percent Employed Part-time	1.9%	3.7%	7.2%	0.0%	2.8%
<i>Percent Standard Employment</i>	74.7%	69.0%	53.8%	37.5%	77.8%
Percent Standard Employment Full-time	73.4%	66.1%	49.5%	37.5%	75.0%
Percent Standard Employment Part-time	1.3%	2.9%	4.3%	0.0%	2.8%
<i>Percent Faculty</i>	8.8%	11.6%	7.2%	29.2%	13.9%
Percent Faculty Tenure	3.8%	5.5%	1.4%	12.5%	5.6%
Percent Faculty Non-Tenure	4.9%	6.1%	5.8%	16.7%	8.3%
<i>Percent Entrepreneur</i>	0.5%	0.2%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.5%	0.2%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.9%	1.9%	4.3%	8.3%	0.0%
Percent Temp/Contract Employee Full-time	1.4%	1.3%	2.4%	8.3%	0.0%
Percent Temp/Contract Employee Part-time	0.5%	0.7%	1.9%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.3%	1.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	1.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.2%	0.1%	0.5%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.1%	0.1%	0.5%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.1%	0.5%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	5.8%	5.2%	7.2%	12.5%	5.6%
STILL SEEKING	6.7%	10.6%	21.6%	8.3%	2.8%
Percent Seeking Employment	6.5%	10.3%	19.2%	8.3%	0.0%
Percent Seeking Continuing Education	0.2%	0.3%	2.4%	0.0%	2.8%
NOT SEEKING	1.3%	0.8%	3.8%	4.2%	0.0%
MEAN STARTING SALARY	\$45,896	\$50,905	\$49,923	\$42,884	\$51,573

**CLASS OF 2021 MASTERS DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14	14.01	14.02	14.04	14.05	14.07
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTRONAUTICAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOMEDICAL/ MEDICAL ENGINEERING	CHEMICAL ENGINEERING
TOTAL GRADUATES	10,966	395	504	39	311	297
KNOWLEDGE RATE	59.6%	66.8%	54.4%	89.7%	56.3%	68.7%
CAREER OUTCOMES PERCENTAGE	86.7%	89.4%	91.6%	70.5%	90.3%	88.7%
PERCENT EMPLOYED OVERALL	70.7%	84.5%	59.9%	57.1%	65.1%	58.3%
Percent Employed Full-time	69.4%	83.3%	59.5%	57.1%	61.1%	55.4%
Percent Employed Part-time	1.4%	1.1%	0.4%	0.0%	4.0%	2.9%
<i>Percent Standard Employment</i>	67.2%	83.7%	57.7%	51.4%	58.9%	51.5%
Percent Standard Employment Full-time	66.1%	82.6%	57.7%	51.4%	55.4%	49.5%
Percent Standard Employment Part-time	1.0%	1.1%	0.0%	0.0%	3.4%	2.0%
<i>Percent Faculty</i>	0.2%	0.0%	0.4%	0.0%	0.6%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.1%	0.0%	0.4%	0.0%	0.6%	0.0%
<i>Percent Entrepreneur</i>	0.6%	0.8%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.6%	0.8%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	0.0%	1.1%	5.7%	2.9%	3.4%
Percent Temp/Contract Employee Full-time	1.1%	0.0%	0.7%	5.7%	2.3%	2.5%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.4%	0.0%	0.6%	1.0%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.0%	0.7%	0.0%	2.9%	3.4%
Percent Post-Grad Fellowship/Internship Full-time	1.2%	0.0%	0.7%	0.0%	2.9%	3.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.0%	0.0%	0.0%	0.0%	0.5%
PERCENT MILITARY	0.6%	1.5%	2.9%	2.9%	0.6%	0.0%
PERCENT CONTINUING EDUCATION	14.7%	3.0%	28.1%	8.6%	24.0%	29.9%
STILL SEEKING	13.2%	10.6%	8.4%	28.6%	9.7%	11.3%
Percent Seeking Employment	12.4%	10.2%	7.7%	28.6%	8.0%	9.8%
Percent Seeking Continuing Education	0.8%	0.4%	0.7%	0.0%	1.7%	1.5%
NOT SEEKING	0.6%	0.4%	0.7%	2.9%	0.6%	0.0%
MEAN STARTING SALARY	\$92,889	\$90,764	\$84,860	\$63,865	\$67,575	\$70,673

CONTINUED

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.08	14.09	14.10	14.13	14.14	14.18
	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS & COMMUNICATIONS ENGINEERING	ENGINEERING SCIENCE	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING	MATERIALS ENGINEERING
TOTAL GRADUATES	1,135	1,451	1,777	46	168	280
KNOWLEDGE RATE	60.3%	65.8%	57.3%	32.6%	57.1%	62.1%
CAREER OUTCOMES PERCENTAGE	90.9%	87.7%	85.3%	66.7%	84.4%	82.2%
PERCENT EMPLOYED OVERALL	71.8%	81.9%	68.6%	53.3%	57.3%	54.6%
Percent Employed Full-time	70.0%	80.6%	66.8%	53.3%	57.3%	54.0%
Percent Employed Part-time	1.8%	1.3%	1.8%	0.0%	0.0%	0.6%
<i>Percent Standard Employment</i>	69.0%	80.5%	60.5%	46.7%	53.1%	53.4%
Percent Standard Employment Full-time	67.5%	79.5%	59.1%	46.7%	53.1%	52.9%
Percent Standard Employment Part-time	1.5%	1.0%	1.4%	0.0%	0.0%	0.6%
<i>Percent Faculty</i>	0.6%	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.4%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.2%	0.3%	1.2%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.9%	0.3%	1.2%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.3%	0.8%	2.4%	6.7%	3.1%	0.0%
Percent Temp/Contract Employee Full-time	0.3%	0.6%	2.1%	6.7%	3.1%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.2%	0.3%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.1%	0.7%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.7%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.1%	3.8%	0.0%	1.0%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.1%	3.7%	0.0%	1.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.4%	0.1%	0.2%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	17.7%	5.2%	15.5%	13.3%	27.1%	27.6%
STILL SEEKING	8.9%	12.3%	14.5%	33.3%	15.6%	17.8%
Percent Seeking Employment	8.3%	12.0%	13.4%	33.3%	14.6%	16.1%
Percent Seeking Continuing Education	0.6%	0.2%	1.1%	0.0%	1.0%	1.7%
NOT SEEKING	1.2%	0.2%	0.9%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$70,696	\$113,711	\$97,808	\$92,186	\$60,123	\$78,424

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR MASTER'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.19	14.25	14.27	14.33	14.35
	MECHANICAL ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING
TOTAL GRADUATES	1,700	63	248	48	462
KNOWLEDGE RATE	61.7%	65.1%	54.0%	87.5%	51.7%
CAREER OUTCOMES PERCENTAGE	86.3%	82.9%	94.0%	95.2%	82.4%
PERCENT EMPLOYED OVERALL	72.0%	68.3%	73.9%	90.5%	72.0%
Percent Employed Full-time	70.4%	68.3%	73.9%	90.5%	70.3%
Percent Employed Part-time	1.5%	0.0%	0.0%	0.0%	1.7%
<i>Percent Standard Employment</i>	69.5%	56.1%	73.9%	90.5%	68.6%
Percent Standard Employment Full-time	68.4%	56.1%	73.9%	90.5%	66.9%
Percent Standard Employment Part-time	1.1%	0.0%	0.0%	0.0%	1.7%
<i>Percent Faculty</i>	0.2%	0.0%	0.0%	0.0%	0.4%
Percent Faculty Tenure	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.1%	0.0%	0.0%	0.0%	0.4%
<i>Percent Entrepreneur</i>	0.4%	0.0%	0.0%	0.0%	1.3%
Percent Entrepreneur Full-time	0.4%	0.0%	0.0%	0.0%	1.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.2%	4.9%	0.0%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	0.9%	4.9%	0.0%	0.0%	1.3%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	7.3%	0.0%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	7.3%	0.0%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.6%	0.0%	0.0%	2.4%	0.4%
PERCENT MILITARY	0.4%	0.0%	6.7%	0.0%	0.4%
PERCENT CONTINUING EDUCATION	12.9%	12.2%	13.4%	2.4%	9.6%
STILL SEEKING	13.5%	17.1%	6.0%	4.8%	17.6%
Percent Seeking Employment	12.7%	17.1%	6.0%	4.8%	15.9%
Percent Seeking Continuing Education	0.9%	0.0%	0.0%	0.0%	1.7%
NOT SEEKING	0.7%	2.4%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$83,370	\$100,883	\$96,504	\$77,077	\$80,823

CONTINUED

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 14 -
ENGINEERING**
BY CIP CODE AND ACADEMIC TITLE

	14.36	14.37	14.42	14.47	14.99
	MANUFACTURING ENGINEERING	OPERATIONS RESEARCH	MECHATRONICS, ROBOTICS, & AUTOMATION ENGINEERING	ELECTRICAL & COMPUTER ENGINEERING	ENGINEERING, OTHER
TOTAL GRADUATES	37	94	135	465	191
KNOWLEDGE RATE	83.8%	30.9%	58.5%	51.2%	46.1%
CAREER OUTCOMES PERCENTAGE	74.2%	93.1%	74.1%	85.1%	76.7%
PERCENT EMPLOYED OVERALL	64.5%	82.8%	67.1%	66.0%	58.0%
Percent Employed Full-time	64.5%	82.8%	67.1%	66.0%	55.7%
Percent Employed Part-time	0.0%	0.0%	0.0%	0.0%	2.3%
<i>Percent Standard Employment</i>	58.1%	79.3%	64.6%	64.3%	51.1%
Percent Standard Employment Full-time	58.1%	79.3%	64.6%	64.3%	50.0%
Percent Standard Employment Part-time	0.0%	0.0%	0.0%	0.0%	1.1%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	1.3%	0.8%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	1.3%	0.8%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.2%	0.0%	1.3%	0.4%	1.1%
Percent Temp/Contract Employee Full-time	3.2%	0.0%	1.3%	0.4%	1.1%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.2%	3.4%	0.0%	0.4%	5.7%
Percent Post-Grad Fellowship/Internship Full-time	3.2%	3.4%	0.0%	0.4%	4.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	1.1%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	9.7%	10.3%	6.3%	18.9%	18.2%
STILL SEEKING	25.8%	6.9%	25.3%	14.7%	22.7%
Percent Seeking Employment	25.8%	6.9%	25.3%	11.3%	22.7%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	3.4%	0.0%
NOT SEEKING	0.0%	0.0%	1.3%	0.4%	1.1%
MEAN STARTING SALARY	\$72,567	\$71,000	\$89,350	\$97,862	\$88,505

**CLASS OF 2021 MASTERS DEGREE RESULTS - 15 -
ENGINEERING TECHNOLOGIES AND ENGINEERING-RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE**

	15	15.00	15.03	15.04	15.06	15.07	15.15
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ENGINEERING TECHNOLOGY, GENERAL	ELECTRICAL ENGINEERING TECHNOLOGIES/ TECHNICIANS	ELECTROMECHANICAL INSTRUMENTATION & MAINTENANCE TECHNOLOGIES/ TECHNICIANS	INDUSTRIAL PRODUCTION TECHNOLOGIES/ TECHNICIANS	QUALITY CONTROL & SAFETY TECHNOLOGIES/ TECHNICIANS	ENGINEERING-RELATED FIELDS
TOTAL GRADUATES	1,939	326	31	118	85	87	1,132
KNOWLEDGE RATE	60.3%	34.0%	90.3%	82.2%	55.3%	66.7%	65.0%
CAREER OUTCOMES PERCENTAGE	90.7%	93.7%	89.3%	89.7%	93.6%	91.3%	90.9%
PERCENT EMPLOYED OVERALL	82.5%	83.8%	85.7%	80.4%	93.6%	77.6%	82.7%
Percent Employed Full-time	81.5%	83.8%	82.1%	79.4%	93.6%	77.6%	81.8%
Percent Employed Part-time	0.9%	0.0%	3.6%	1.0%	0.0%	0.0%	1.0%
<i>Percent Standard Employment</i>	79.5%	82.9%	78.6%	77.3%	89.4%	72.4%	80.0%
Percent Standard Employment Full-time	78.7%	82.9%	78.6%	76.3%	89.4%	72.4%	79.2%
Percent Standard Employment Part-time	0.8%	0.0%	0.0%	1.0%	0.0%	0.0%	0.8%
<i>Percent Faculty</i>	0.3%	0.9%	0.0%	0.0%	0.0%	1.7%	0.1%
Percent Faculty Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%
Percent Faculty Non-Tenure	0.2%	0.9%	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Entrepreneur</i>	0.9%	0.0%	0.0%	1.0%	0.0%	3.4%	1.0%
Percent Entrepreneur Full-time	0.9%	0.0%	0.0%	1.0%	0.0%	3.4%	1.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.2%	0.0%	7.1%	2.1%	4.3%	0.0%	1.0%
Percent Temp/Contract Employee Full-time	1.1%	0.0%	3.6%	2.1%	4.3%	0.0%	1.0%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	3.6%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
PERCENT MILITARY	3.3%	0.9%	0.0%	0.0%	0.0%	5.2%	4.5%
PERCENT CONTINUING EDUCATION	4.4%	9.0%	3.6%	9.3%	0.0%	6.9%	3.0%
STILL SEEKING	9.2%	6.3%	10.7%	10.3%	6.4%	8.6%	9.0%
Percent Seeking Employment	8.9%	6.3%	10.7%	9.3%	6.4%	8.6%	8.8%
Percent Seeking Continuing Education	0.3%	0.0%	0.0%	1.0%	0.0%	0.0%	0.1%
NOT SEEKING	0.6%	0.0%	0.0%	0.0%	0.0%	1.7%	0.7%
MEAN STARTING SALARY	\$84,292	NA	NA	\$122,928	\$71,700	\$67,659	\$79,328

**CLASS OF 2021 MASTERS DEGREE RESULTS - 16 -
 FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS
 BY CIP CODE AND ACADEMIC TITLE**

	16	16.01	16.03	16.09
	FOREIGN LANGUAGES, LITERATURES & LINGUISTICS	LINGUISTIC, COMPARATIVE, & RELATED LANGUAGE STUDIES & SERVICES	EAST ASIAN LANGUAGES, LITERATURES, & LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, & LINGUISTICS
TOTAL GRADUATES	450	277	27	89
KNOWLEDGE RATE	59.3%	51.3%	66.7%	73.0%
CAREER OUTCOMES PERCENTAGE	80.0%	88.0%	42.1%	86.2%
PERCENT EMPLOYED OVERALL	51.3%	60.6%	27.8%	44.6%
Percent Employed Full-time	46.4%	54.9%	27.8%	40.0%
Percent Employed Part-time	4.9%	5.6%	0.0%	4.6%
<i>Percent Standard Employment</i>	42.7%	53.5%	22.2%	36.9%
Percent Standard Employment Full-time	39.3%	50.0%	22.2%	32.3%
Percent Standard Employment Part-time	3.4%	3.5%	0.0%	4.6%
<i>Percent Faculty</i>	2.6%	0.0%	0.0%	6.2%
Percent Faculty Tenure	0.4%	0.0%	0.0%	1.5%
Percent Faculty Non-Tenure	2.2%	0.0%	0.0%	4.6%
<i>Percent Entrepreneur</i>	0.7%	0.0%	5.6%	0.0%
Percent Entrepreneur Full-time	0.7%	0.0%	5.6%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.6%	4.9%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	1.9%	3.5%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.7%	1.4%	0.0%	0.0%
<i>Percent Freelance</i>	1.9%	1.4%	0.0%	0.0%
Percent Freelance Full-time	1.1%	0.7%	0.0%	0.0%
Percent Freelance Part-time	0.7%	0.7%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	0.7%	0.0%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.7%	0.0%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.7%	0.7%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	27.0%	26.1%	5.6%	41.5%
STILL SEEKING	19.5%	12.0%	50.0%	13.8%
Percent Seeking Employment	13.9%	8.5%	33.3%	9.2%
Percent Seeking Continuing Education	5.6%	3.5%	16.7%	4.6%
NOT SEEKING	1.5%	0.7%	16.7%	0.0%
MEAN STARTING SALARY	\$64,391	\$74,749	NA	\$52,738

**CLASS OF 2021 MASTERS DEGREE RESULTS - 19 -
 FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	19	19.01	19.04	19.05	19.07
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL	FAMILY & CONSUMER ECONOMICS & RELATED STUDIES	FOODS, NUTRITION, & RELATED SERVICES	HUMAN DEVELOPMENT, FAMILY STUDIES, & RELATED SERVICES
TOTAL GRADUATES	942	124	125	366	311
KNOWLEDGE RATE	60.5%	71.8%	51.2%	59.0%	59.5%
CAREER OUTCOMES PERCENTAGE	88.1%	93.3%	89.1%	89.7%	84.7%
PERCENT EMPLOYED OVERALL	74.0%	85.4%	84.4%	75.5%	66.5%
Percent Employed Full-time	68.6%	85.4%	79.7%	66.2%	62.2%
Percent Employed Part-time	5.4%	0.0%	4.7%	9.3%	4.3%
<i>Percent Standard Employment</i>	69.8%	83.1%	79.7%	69.4%	63.8%
Percent Standard Employment Full-time	66.0%	83.1%	76.6%	62.5%	61.1%
Percent Standard Employment Part-time	3.9%	0.0%	3.1%	6.9%	2.7%
<i>Percent Faculty</i>	0.7%	2.2%	3.1%	0.0%	0.0%
Percent Faculty Tenure	0.7%	2.2%	3.1%	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.6%	0.0%	0.0%	3.2%	0.5%
Percent Entrepreneur Full-time	1.1%	0.0%	0.0%	2.3%	0.0%
Percent Entrepreneur Part-time	0.5%	0.0%	0.0%	0.9%	0.5%
<i>Percent Temp/Contract Employee</i>	1.1%	0.0%	0.0%	1.9%	1.1%
Percent Temp/Contract Employee Full-time	0.5%	0.0%	0.0%	1.4%	0.0%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.0%	0.5%	1.1%
<i>Percent Freelance</i>	0.7%	0.0%	1.6%	0.9%	0.5%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.5%
Percent Freelance Part-time	0.5%	0.0%	1.6%	0.9%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.2%	0.0%	0.0%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.0%	0.0%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.5%	0.0%	0.0%	0.9%	0.5%
PERCENT MILITARY	0.5%	0.0%	0.0%	0.9%	0.5%
PERCENT CONTINUING EDUCATION	11.9%	7.9%	4.7%	10.6%	16.2%
STILL SEEKING	11.8%	6.7%	10.9%	10.2%	15.1%
Percent Seeking Employment	11.1%	5.6%	10.9%	9.3%	14.6%
Percent Seeking Continuing Education	0.7%	1.1%	0.0%	0.9%	0.5%
NOT SEEKING	1.2%	0.0%	0.0%	1.9%	1.1%
MEAN STARTING SALARY	\$51,393	\$53,500	\$50,603	\$59,926	\$45,729

CLASS OF 2021 MASTERS DEGREE RESULTS - 22 -
LEGAL PROFESSIONS AND STUDIES
BY CIP CODE AND ACADEMIC TITLE

	22	22.00	22.01	22.02	22.99
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL GENERAL LEGAL STUDIES	LAW	LEGAL RESEARCH & ADVANCED PROFESSIONAL STUDIES	LEGAL PROFESSIONS & STUDIES, OTHER
TOTAL GRADUATES	768	44	120	507	53
KNOWLEDGE RATE	45.4%	31.8%	31.7%	48.1%	34.0%
CAREER OUTCOMES PERCENTAGE	77.4%	64.3%	89.2%	74.4%	72.2%
PERCENT EMPLOYED OVERALL	64.5%	42.9%	57.9%	65.6%	61.1%
Percent Employed Full-time	61.3%	35.7%	50.0%	63.1%	55.6%
Percent Employed Part-time	3.2%	7.1%	7.9%	2.5%	5.6%
<i>Percent Standard Employment</i>	60.7%	42.9%	50.0%	61.5%	61.1%
Percent Standard Employment Full-time	58.5%	35.7%	44.7%	59.8%	55.6%
Percent Standard Employment Part-time	2.3%	7.1%	5.3%	1.6%	5.6%
<i>Percent Faculty</i>	0.6%	0.0%	5.3%	0.0%	0.0%
Percent Faculty Tenure	0.3%	0.0%	2.6%	0.0%	0.0%
Percent Faculty Non-Tenure	0.3%	0.0%	2.6%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.9%	0.0%	0.0%	1.2%	0.0%
Percent Entrepreneur Full-time	0.9%	0.0%	0.0%	1.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	0.0%	2.6%	1.6%	0.0%
Percent Temp/Contract Employee Full-time	0.9%	0.0%	0.0%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.6%	0.0%	2.6%	0.4%	0.0%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.3%	0.0%	0.0%	0.4%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.0%	0.0%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.0%	0.0%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.0%	0.0%	0.4%	0.0%
PERCENT MILITARY	1.4%	0.0%	5.3%	1.2%	0.0%
PERCENT CONTINUING EDUCATION	9.2%	21.4%	23.7%	6.6%	11.1%
STILL SEEKING	22.3%	35.7%	10.5%	25.4%	27.8%
Percent Seeking Employment	17.5%	35.7%	10.5%	18.4%	27.8%
Percent Seeking Continuing Education	4.9%	0.0%	0.0%	7.0%	0.0%
NOT SEEKING	2.3%	0.0%	2.6%	0.8%	0.0%
MEAN STARTING SALARY	\$74,419	NA	\$102,966	\$76,419	\$49,700

**CLASS OF 2021 MASTERS DEGREE RESULTS - 23 -
 ENGLISH LANGUAGE AND LITERATURE/LETTERS
 BY CIP CODE AND ACADEMIC TITLE**

	23	23.01	23.13	23.14
	ENGLISH LANGUAGE & LITERATURE/ LETTERS	ENGLISH LANGUAGE & LITERATURE, GENERAL	RHETORIC & COMPOSITION/ WRITING STUDIES	LITERATURE
TOTAL GRADUATES	1,203	635	501	67
KNOWLEDGE RATE	53.8%	49.0%	59.3%	58.2%
CAREER OUTCOMES PERCENTAGE	89.6%	88.1%	90.1%	97.4%
PERCENT EMPLOYED OVERALL	73.3%	70.1%	78.5%	59.0%
Percent Employed Full-time	65.4%	62.4%	69.7%	56.4%
Percent Employed Part-time	7.9%	7.7%	8.8%	2.6%
<i>Percent Standard Employment</i>	56.4%	55.3%	58.9%	46.2%
Percent Standard Employment Full-time	51.0%	49.8%	53.2%	43.6%
Percent Standard Employment Part-time	5.4%	5.5%	5.7%	2.6%
<i>Percent Faculty</i>	6.6%	9.6%	4.0%	2.6%
Percent Faculty Tenure	2.0%	4.2%	0.0%	0.0%
Percent Faculty Non-Tenure	4.6%	5.5%	4.0%	2.6%
<i>Percent Entrepreneur</i>	2.3%	1.0%	4.0%	0.0%
Percent Entrepreneur Full-time	1.9%	1.0%	3.0%	0.0%
Percent Entrepreneur Part-time	0.5%	0.0%	1.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.1%	1.9%	4.7%	0.0%
Percent Temp/Contract Employee Full-time	1.9%	0.3%	3.7%	0.0%
Percent Temp/Contract Employee Part-time	1.2%	1.6%	1.0%	0.0%
<i>Percent Freelance</i>	3.7%	1.9%	5.4%	5.1%
Percent Freelance Full-time	3.2%	1.6%	4.7%	5.1%
Percent Freelance Part-time	0.5%	0.3%	0.7%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.3%	1.3%	5.1%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.0%	1.0%	5.1%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.3%	0.0%
PERCENT SERVICE	0.6%	0.6%	0.7%	0.0%
PERCENT MILITARY	0.2%	0.3%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	14.8%	16.7%	9.8%	38.5%
STILL SEEKING	10.0%	11.3%	9.8%	2.6%
Percent Seeking Employment	8.3%	9.0%	8.4%	2.6%
Percent Seeking Continuing Education	1.7%	2.3%	1.3%	0.0%
NOT SEEKING	1.1%	1.0%	1.3%	0.0%
MEAN STARTING SALARY	\$54,804	\$50,844	\$60,546	\$50,667

**CLASS OF 2021 MASTERS DEGREE RESULTS - 24 -
LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES
BY CIP CODE AND ACADEMIC TITLE**

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
TOTAL GRADUATES	547
KNOWLEDGE RATE	49.5%
CAREER OUTCOMES PERCENTAGE	90.4%
PERCENT EMPLOYED OVERALL	79.7%
Percent Employed Full-time	74.9%
Percent Employed Part-time	4.8%
<i>Percent Standard Employment</i>	70.5%
Percent Standard Employment Full-time	68.6%
Percent Standard Employment Part-time	1.8%
<i>Percent Faculty</i>	0.7%
Percent Faculty Tenure	0.7%
Percent Faculty Non-Tenure	0.0%
<i>Percent Entrepreneur</i>	3.0%
Percent Entrepreneur Full-time	2.2%
Percent Entrepreneur Part-time	0.7%
<i>Percent Temp/Contract Employee</i>	2.6%
Percent Temp/Contract Employee Full-time	1.8%
Percent Temp/Contract Employee Part-time	0.7%
<i>Percent Freelance</i>	3.0%
Percent Freelance Full-time	1.5%
Percent Freelance Part-time	1.5%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.4%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	9.6%
STILL SEEKING	9.2%
Percent Seeking Employment	8.1%
Percent Seeking Continuing Education	1.1%
NOT SEEKING	1.1%
MEAN STARTING SALARY	\$64,286

CLASS OF 2021 MASTERS DEGREE RESULTS - 25 -
LIBRARY SCIENCE
BY CIP CODE AND ACADEMIC TITLE

	25
	LIBRARY SCIENCE
TOTAL GRADUATES	1,875
KNOWLEDGE RATE	52.7%
CAREER OUTCOMES PERCENTAGE	92.0%
PERCENT EMPLOYED OVERALL	89.2%
Percent Employed Full-time	81.4%
Percent Employed Part-time	7.8%
<i>Percent Standard Employment</i>	84.3%
Percent Standard Employment Full-time	77.4%
Percent Standard Employment Part-time	7.0%
<i>Percent Faculty</i>	2.6%
Percent Faculty Tenure	0.8%
Percent Faculty Non-Tenure	1.8%
<i>Percent Entrepreneur</i>	0.2%
Percent Entrepreneur Full-time	0.2%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%
Percent Temp/Contract Employee Full-time	0.9%
Percent Temp/Contract Employee Part-time	0.5%
<i>Percent Freelance</i>	0.1%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.2%
PERCENT SERVICE	0.2%
PERCENT MILITARY	0.2%
PERCENT CONTINUING EDUCATION	1.9%
STILL SEEKING	7.9%
Percent Seeking Employment	7.9%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.6%
MEAN STARTING SALARY	\$46,634

**CLASS OF 2021 MASTERS DEGREE RESULTS - 26 -
 BIOLOGICAL AND BIOMEDICAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	26	26.01	26.02	26.03	26.04
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS & MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY & ANATOMICAL SCIENCES
TOTAL GRADUATES	2,260	854	86	37	111
KNOWLEDGE RATE	59.3%	61.7%	68.6%	67.6%	49.5%
CAREER OUTCOMES PERCENTAGE	83.6%	87.3%	84.2%	96.0%	78.2%
PERCENT EMPLOYED OVERALL	59.3%	61.7%	59.3%	44.0%	50.9%
Percent Employed Full-time	53.6%	54.3%	55.9%	44.0%	34.5%
Percent Employed Part-time	5.7%	7.4%	3.4%	0.0%	16.4%
<i>Percent Standard Employment</i>	54.0%	55.4%	42.4%	40.0%	49.1%
Percent Standard Employment Full-time	49.4%	49.7%	39.0%	40.0%	34.5%
Percent Standard Employment Part-time	4.6%	5.7%	3.4%	0.0%	14.5%
<i>Percent Faculty</i>	0.6%	1.1%	0.0%	4.0%	0.0%
Percent Faculty Tenure	0.1%	0.2%	0.0%	4.0%	0.0%
Percent Faculty Non-Tenure	0.4%	0.9%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.7%	1.1%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.4%	0.6%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.2%	0.6%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.4%	3.0%	10.2%	0.0%	1.8%
Percent Temp/Contract Employee Full-time	1.6%	1.9%	10.2%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.7%	1.1%	0.0%	0.0%	1.8%
<i>Percent Freelance</i>	0.2%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	0.6%	6.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.6%	6.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.5%	0.9%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.3%	0.2%	1.7%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	22.8%	24.1%	18.6%	52.0%	27.3%
STILL SEEKING	16.3%	12.7%	15.3%	4.0%	21.8%
Percent Seeking Employment	14.3%	10.2%	13.6%	4.0%	14.5%
Percent Seeking Continuing Education	2.0%	2.5%	1.7%	0.0%	7.3%
NOT SEEKING	0.8%	0.4%	5.1%	0.0%	0.0%
MEAN STARTING SALARY	\$59,245	\$52,758	\$56,545	NA	\$59,222

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CONTINUED

CLASS OF 2021 MASTERS DEGREE RESULTS - 26 -
BIOLOGICAL AND BIOMEDICAL SCIENCES
 BY CIP CODE AND ACADEMIC TITLE

	26.05	26.07	26.09	26.10	26.11
	MICROBIOLOGICAL SCIENCES & IMMUNOLOGY	ZOOLOGY/ANIMAL BIOLOGY	PHYSIOLOGY, PATHOLOGY & RELATED SCIENCES	PHARMACOLOGY & TOXICOLOGY	BIOMATHEMATICS, BIOINFORMATICS, & COMPUTATIONAL BIOLOGY
TOTAL GRADUATES	120	73	213	57	260
KNOWLEDGE RATE	40.0%	63.0%	66.7%	42.1%	56.5%
CAREER OUTCOMES PERCENTAGE	86.8%	86.5%	60.8%	37.5%	85.0%
PERCENT EMPLOYED OVERALL	56.3%	58.7%	43.0%	25.0%	64.6%
Percent Employed Full-time	56.3%	58.7%	40.1%	25.0%	60.5%
Percent Employed Part-time	0.0%	0.0%	2.8%	0.0%	4.1%
<i>Percent Standard Employment</i>	52.1%	50.0%	39.4%	25.0%	59.9%
Percent Standard Employment Full-time	52.1%	50.0%	38.0%	25.0%	56.5%
Percent Standard Employment Part-time	0.0%	0.0%	1.4%	0.0%	3.4%
<i>Percent Faculty</i>	0.0%	2.2%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	2.2%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	2.2%	0.7%	0.0%	0.7%
Percent Entrepreneur Full-time	0.0%	2.2%	0.7%	0.0%	0.7%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	2.2%	0.7%	0.0%	1.4%
Percent Temp/Contract Employee Full-time	0.0%	2.2%	0.0%	0.0%	1.4%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.7%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.7%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.7%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.2%	2.2%	2.1%	0.0%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	4.2%	2.2%	1.4%	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.7%	0.0%	0.7%
PERCENT SERVICE	0.0%	2.2%	0.7%	0.0%	0.0%
PERCENT MILITARY	2.1%	0.0%	0.7%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	25.0%	23.9%	16.2%	12.5%	20.4%
STILL SEEKING	12.5%	13.0%	38.7%	62.5%	15.0%
Percent Seeking Employment	10.4%	13.0%	35.9%	58.3%	13.6%
Percent Seeking Continuing Education	2.1%	0.0%	2.8%	4.2%	1.4%
NOT SEEKING	4.2%	2.2%	0.7%	0.0%	0.0%
MEAN STARTING SALARY	\$52,304	\$65,839	\$55,523	NA	\$74,635

CONTINUED

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 26 -
 BIOLOGICAL AND BIOMEDICAL SCIENCES
 BY CIP CODE AND ACADEMIC TITLE**

	26.12	26.13	26.15	26.99
	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, & POPULATION BIOLOGY	NEUROBIOLOGY & NEUROSCIENCES	BIOLOGICAL & BIOMEDICAL SCIENCES, OTHER
TOTAL GRADUATES	112	206	29	69
KNOWLEDGE RATE	67.0%	50.5%	82.8%	59.4%
CAREER OUTCOMES PERCENTAGE	86.7%	94.2%	87.5%	87.7%
PERCENT EMPLOYED OVERALL	72.0%	67.3%	45.8%	63.4%
Percent Employed Full-time	64.0%	61.5%	41.7%	58.5%
Percent Employed Part-time	8.0%	5.8%	4.2%	4.9%
<i>Percent Standard Employment</i>	69.3%	64.4%	45.8%	58.5%
Percent Standard Employment Full-time	62.7%	59.6%	41.7%	53.7%
Percent Standard Employment Part-time	6.7%	4.8%	4.2%	4.9%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.9%	0.0%	2.4%
Percent Temp/Contract Employee Full-time	0.0%	1.0%	0.0%	2.4%
Percent Temp/Contract Employee Part-time	1.3%	1.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.0%	0.0%	2.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.0%	0.0%	2.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	14.7%	26.0%	41.7%	22.0%
STILL SEEKING	13.3%	5.8%	12.5%	12.2%
Percent Seeking Employment	13.3%	5.8%	12.5%	9.8%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	2.4%
NOT SEEKING	0.0%	1.0%	0.0%	2.4%
MEAN STARTING SALARY	\$62,034	\$53,239	\$46,616	\$94,544

**CLASS OF 2021 MASTERS DEGREE RESULTS - 27 -
 MATHEMATICS AND STATISTICS
 BY CIP CODE AND ACADEMIC TITLE**

	27	27.01	27.03	27.05	27.06
	MATHEMATICS & STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS	APPLIED STATISTICS
TOTAL GRADUATES	1,958	430	701	692	131
KNOWLEDGE RATE	56.7%	58.6%	47.1%	60.5%	80.9%
CAREER OUTCOMES PERCENTAGE	89.6%	88.1%	93.0%	88.3%	89.5%
PERCENT EMPLOYED OVERALL	66.7%	38.9%	80.6%	71.1%	73.6%
Percent Employed Full-time	65.0%	35.3%	78.8%	70.2%	73.6%
Percent Employed Part-time	1.7%	3.6%	1.8%	1.0%	0.0%
<i>Percent Standard Employment</i>	62.2%	32.9%	76.4%	67.1%	69.8%
Percent Standard Employment Full-time	60.7%	29.8%	74.5%	66.3%	69.8%
Percent Standard Employment Part-time	1.5%	3.2%	1.8%	0.7%	0.0%
<i>Percent Faculty</i>	1.4%	4.4%	0.6%	0.5%	0.9%
Percent Faculty Tenure	0.5%	1.6%	0.0%	0.2%	0.0%
Percent Faculty Non-Tenure	1.0%	2.8%	0.6%	0.2%	0.9%
<i>Percent Entrepreneur</i>	1.1%	0.4%	1.5%	1.2%	0.9%
Percent Entrepreneur Full-time	1.1%	0.4%	1.5%	1.2%	0.9%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.5%	0.0%	0.3%	1.2%	0.0%
Percent Temp/Contract Employee Full-time	0.5%	0.0%	0.3%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.4%	0.0%	0.2%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.4%	0.0%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.8%	1.8%	1.0%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.8%	1.8%	1.0%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.4%	0.3%	0.0%	0.0%
PERCENT MILITARY	0.3%	1.2%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	21.6%	47.2%	10.9%	16.7%	13.2%
STILL SEEKING	10.4%	11.9%	7.0%	11.7%	10.4%
Percent Seeking Employment	9.5%	11.1%	6.4%	10.5%	10.4%
Percent Seeking Continuing Education	0.8%	0.8%	0.6%	1.2%	0.0%
NOT SEEKING	0.9%	0.4%	1.2%	0.5%	2.8%
MEAN STARTING SALARY	\$78,370	\$58,588	\$73,775	\$89,643	\$91,367

**CLASS OF 2021 MASTERS DEGREE RESULTS - 30 -
 MULTI/INTERDISCIPLINARY STUDIES
 BY CIP CODE AND ACADEMIC TITLE**

	30	30.00	30.05	30.06	30.08
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI-/ INTERDISCIPLINARY STUDIES, GENERAL	PEACE STUDIES & CONFLICT RESOLUTION	SYSTEMS SCIENCE & THEORY	MATHEMATICS & COMPUTER SCIENCE
TOTAL GRADUATES	2,695	158	124	46	34
KNOWLEDGE RATE	65.6%	40.5%	61.3%	80.4%	64.7%
CAREER OUTCOMES PERCENTAGE	89.9%	84.4%	80.3%	97.3%	81.8%
PERCENT EMPLOYED OVERALL	80.4%	81.3%	68.4%	91.9%	77.3%
Percent Employed Full-time	78.1%	81.3%	67.1%	91.9%	72.7%
Percent Employed Part-time	2.4%	0.0%	1.3%	0.0%	4.5%
<i>Percent Standard Employment</i>	75.8%	71.9%	57.9%	91.9%	72.7%
Percent Standard Employment Full-time	73.8%	71.9%	56.6%	91.9%	68.2%
Percent Standard Employment Part-time	2.0%	0.0%	1.3%	0.0%	4.5%
<i>Percent Faculty</i>	0.2%	1.6%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.2%	1.6%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.2%	3.1%	1.3%	0.0%	0.0%
Percent Entrepreneur Full-time	1.1%	3.1%	1.3%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	3.1%	3.9%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	1.4%	3.1%	3.9%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	1.6%	5.3%	0.0%	4.5%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.6%	5.3%	0.0%	4.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.6%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.7%	0.0%	0.0%	2.7%	0.0%
PERCENT CONTINUING EDUCATION	5.7%	3.1%	11.8%	2.7%	4.5%
STILL SEEKING	9.8%	15.6%	19.7%	2.7%	18.2%
Percent Seeking Employment	9.4%	14.1%	18.4%	2.7%	18.2%
Percent Seeking Continuing Education	0.5%	1.6%	1.3%	0.0%	0.0%
NOT SEEKING	2.8%	0.0%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$57,403	\$78,196	\$52,704	\$77,520	\$86,000

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CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 30 -
 MULTI/INTERDISCIPLINARY STUDIES
 BY CIP CODE AND ACADEMIC TITLE**

	30.11	30.14	30.19	30.20	30.31
	GERONTOLOGY	MUSEOLOGY/ MUSEUM STUDIES	NUTRITION SCIENCES	INTERNATIONAL/ GLOBAL STUDIES	HUMAN COMPUTER INTERACTION
TOTAL GRADUATES	148	39	82	184	117
KNOWLEDGE RATE	36.5%	38.5%	80.5%	46.7%	47.0%
CAREER OUTCOMES PERCENTAGE	85.2%	93.3%	98.4%	76.2%	83.6%
PERCENT EMPLOYED OVERALL	63.0%	73.3%	84.8%	58.1%	74.5%
Percent Employed Full-time	53.7%	73.3%	78.8%	53.5%	74.5%
Percent Employed Part-time	9.3%	0.0%	6.1%	4.7%	0.0%
<i>Percent Standard Employment</i>	42.6%	66.7%	74.2%	53.5%	56.4%
Percent Standard Employment Full-time	35.2%	66.7%	68.2%	48.8%	56.4%
Percent Standard Employment Part-time	7.4%	0.0%	6.1%	4.7%	0.0%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	1.2%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	0.0%	0.0%	1.2%	0.0%
<i>Percent Entrepreneur</i>	5.6%	0.0%	7.6%	1.2%	0.0%
Percent Entrepreneur Full-time	3.7%	0.0%	7.6%	1.2%	0.0%
Percent Entrepreneur Part-time	1.9%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	6.7%	3.0%	1.2%	14.5%
Percent Temp/Contract Employee Full-time	0.0%	6.7%	3.0%	1.2%	14.5%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	1.9%	0.0%	0.0%	0.0%	3.6%
Percent Freelance Full-time	1.9%	0.0%	0.0%	0.0%	3.6%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	13.0%	0.0%	0.0%	1.2%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	13.0%	0.0%	0.0%	1.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	6.7%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	7.0%	1.8%
PERCENT CONTINUING EDUCATION	20.4%	6.7%	10.6%	8.1%	7.3%
STILL SEEKING	14.8%	6.7%	1.5%	22.1%	16.4%
Percent Seeking Employment	9.3%	6.7%	1.5%	18.6%	16.4%
Percent Seeking Continuing Education	5.6%	0.0%	0.0%	3.5%	0.0%
NOT SEEKING	1.9%	6.7%	3.0%	4.7%	0.0%
MEAN STARTING SALARY	\$59,087	\$40,419	\$64,646	\$57,466	\$87,800

CONTINUED

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 30 -
 MULTI/INTERDISCIPLINARY STUDIES
 BY CIP CODE AND ACADEMIC TITLE**

	30.33	30.70	30.71	30.99
	SUSTAINABILITY STUDIES	DATA SCIENCE	DATA ANALYTICS	MULTI/ INTERDISCIPLINARY STUDIES, OTHER
TOTAL GRADUATES	123	248	605	139
KNOWLEDGE RATE	48.8%	71.0%	74.2%	41.0%
CAREER OUTCOMES PERCENTAGE	90.0%	96.6%	89.5%	87.7%
PERCENT EMPLOYED OVERALL	78.3%	92.0%	85.1%	73.7%
Percent Employed Full-time	73.3%	89.8%	83.7%	61.4%
Percent Employed Part-time	5.0%	2.3%	1.3%	12.3%
<i>Percent Standard Employment</i>	75.0%	91.5%	82.9%	63.2%
Percent Standard Employment Full-time	70.0%	89.2%	82.0%	54.4%
Percent Standard Employment Part-time	5.0%	2.3%	0.9%	8.8%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	1.8%
Percent Faculty Tenure	0.0%	0.0%	0.0%	1.8%
Percent Faculty Non-Tenure	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.7%	0.0%	0.7%	5.3%
Percent Entrepreneur Full-time	1.7%	0.0%	0.7%	3.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	1.8%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	1.1%	1.8%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.9%	1.8%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.2%	0.0%
<i>Percent Freelance</i>	0.0%	0.6%	0.4%	1.8%
Percent Freelance Full-time	0.0%	0.6%	0.2%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.2%	1.8%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.4%	0.0%
PERCENT MILITARY	3.3%	0.0%	0.2%	0.0%
PERCENT CONTINUING EDUCATION	8.3%	4.5%	3.6%	14.0%
STILL SEEKING	10.0%	3.4%	10.5%	12.3%
Percent Seeking Employment	10.0%	3.4%	10.5%	12.3%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	0.0%
NOT SEEKING	0.0%	0.0%	0.2%	0.0%
MEAN STARTING SALARY	\$53,291	\$97,148	\$80,077	\$73,739

**CLASS OF 2021 MASTERS DEGREE RESULTS - 31 -
PARKS, RECREATION, LEISURE AND FITNESS STUDIES
BY CIP CODE AND ACADEMIC TITLE**

	31	31.03	31.05
	PARKS, RECREATION, LEISURE, & FITNESS STUDIES	PARKS, RECREATION & LEISURE FACILITIES MANAGEMENT	HEALTH & PHYSICAL EDUCATION/FITNESS
TOTAL GRADUATES	1,242	307	914
KNOWLEDGE RATE	50.9%	25.4%	59.1%
CAREER OUTCOMES PERCENTAGE	83.7%	76.9%	84.4%
PERCENT EMPLOYED OVERALL	67.7%	64.1%	68.3%
Percent Employed Full-time	63.3%	61.5%	63.7%
Percent Employed Part-time	4.4%	2.6%	4.6%
<i>Percent Standard Employment</i>	60.4%	55.1%	61.1%
Percent Standard Employment Full-time	57.4%	55.1%	57.8%
Percent Standard Employment Part-time	3.0%	0.0%	3.3%
<i>Percent Faculty</i>	2.4%	6.4%	1.9%
Percent Faculty Tenure	0.6%	1.3%	0.6%
Percent Faculty Non-Tenure	1.7%	5.1%	1.3%
<i>Percent Entrepreneur</i>	1.4%	1.3%	1.5%
Percent Entrepreneur Full-time	0.8%	0.0%	0.9%
Percent Entrepreneur Part-time	0.6%	1.3%	0.6%
<i>Percent Temp/Contract Employee</i>	2.2%	1.3%	2.4%
Percent Temp/Contract Employee Full-time	1.9%	0.0%	2.2%
Percent Temp/Contract Employee Part-time	0.3%	1.3%	0.2%
<i>Percent Freelance</i>	0.2%	0.0%	0.2%
Percent Freelance Full-time	0.2%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.0%	1.3%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.0%	0.6%
PERCENT SERVICE	0.2%	1.3%	0.0%
PERCENT MILITARY	0.8%	1.3%	0.7%
PERCENT CONTINUING EDUCATION	13.8%	7.7%	14.4%
STILL SEEKING	16.3%	23.1%	15.6%
Percent Seeking Employment	14.9%	21.8%	14.1%
Percent Seeking Continuing Education	1.4%	1.3%	1.5%
NOT SEEKING	1.3%	2.6%	0.9%
MEAN STARTING SALARY	\$43,008	\$38,391	\$44,190

**CLASS OF 2021 MASTERS DEGREE RESULTS - 38 -
 PHILOSOPHY AND RELIGIOUS STUDIES**
 BY CIP CODE AND ACADEMIC TITLE

	38	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY	RELIGION/ RELIGIOUS STUDIES
TOTAL GRADUATES	181	111	70
KNOWLEDGE RATE	69.1%	63.1%	78.6%
CAREER OUTCOMES PERCENTAGE	88.8%	91.4%	85.4%
PERCENT EMPLOYED OVERALL	54.4%	52.9%	56.4%
Percent Employed Full-time	48.8%	50.0%	47.3%
Percent Employed Part-time	5.6%	2.9%	9.1%
<i>Percent Standard Employment</i>	47.2%	45.7%	49.1%
Percent Standard Employment Full-time	44.0%	44.3%	43.6%
Percent Standard Employment Part-time	3.2%	1.4%	5.5%
<i>Percent Faculty</i>	2.4%	1.4%	3.6%
Percent Faculty Tenure	0.8%	0.0%	1.8%
Percent Faculty Non-Tenure	1.6%	1.4%	1.8%
<i>Percent Entrepreneur</i>	0.8%	1.4%	0.0%
Percent Entrepreneur Full-time	0.8%	1.4%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.8%	0.0%	1.8%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.8%	0.0%	1.8%
<i>Percent Freelance</i>	1.6%	1.4%	1.8%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	1.6%	1.4%	1.8%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	2.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	2.9%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	2.4%	1.4%	3.6%
PERCENT MILITARY	0.8%	1.4%	0.0%
PERCENT CONTINUING EDUCATION	30.4%	35.7%	23.6%
STILL SEEKING	11.2%	8.6%	14.5%
Percent Seeking Employment	5.6%	4.3%	7.3%
Percent Seeking Continuing Education	5.6%	4.3%	7.3%
NOT SEEKING	0.8%	0.0%	1.8%
MEAN STARTING SALARY	\$63,587	\$65,665	\$62,860

CLASS OF 2021 MASTERS DEGREE RESULTS - 39 -
THEOLOGY AND RELIGIOUS VOCATIONS
 BY CIP CODE AND ACADEMIC TITLE

	39	39.02	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	THEOLOGICAL & MINISTERIAL STUDIES	PASTORAL COUNSELING & SPECIALIZED MINISTRIES
TOTAL GRADUATES	277	27	184	62
KNOWLEDGE RATE	79.1%	85.2%	76.1%	83.9%
CAREER OUTCOMES PERCENTAGE	80.9%	69.6%	81.9%	83.9%
PERCENT EMPLOYED OVERALL	62.6%	52.2%	66.4%	57.7%
Percent Employed Full-time	54.3%	34.8%	60.7%	48.1%
Percent Employed Part-time	8.2%	17.4%	5.7%	9.6%
<i>Percent Standard Employment</i>	56.6%	47.8%	61.4%	48.1%
Percent Standard Employment Full-time	49.8%	30.4%	56.4%	42.3%
Percent Standard Employment Part-time	6.8%	17.4%	5.0%	5.8%
<i>Percent Faculty</i>	1.8%	0.0%	2.1%	1.9%
Percent Faculty Tenure	0.5%	0.0%	0.7%	0.0%
Percent Faculty Non-Tenure	1.4%	0.0%	1.4%	1.9%
<i>Percent Entrepreneur</i>	1.4%	4.3%	1.4%	0.0%
Percent Entrepreneur Full-time	1.4%	4.3%	1.4%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	0.0%	0.0%	5.8%
Percent Temp/Contract Employee Full-time	0.5%	0.0%	0.0%	1.9%
Percent Temp/Contract Employee Part-time	0.9%	0.0%	0.0%	3.8%
<i>Percent Freelance</i>	1.4%	0.0%	1.4%	1.9%
Percent Freelance Full-time	0.9%	0.0%	0.7%	1.9%
Percent Freelance Part-time	0.5%	0.0%	0.7%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	1.4%	0.0%	0.7%	3.8%
PERCENT MILITARY	2.3%	0.0%	3.6%	0.0%
PERCENT CONTINUING EDUCATION	12.8%	17.4%	10.7%	15.4%
STILL SEEKING	18.7%	30.4%	17.9%	15.4%
Percent Seeking Employment	15.5%	30.4%	13.6%	13.5%
Percent Seeking Continuing Education	3.2%	0.0%	4.3%	1.9%
NOT SEEKING	2.3%	0.0%	0.7%	7.7%
MEAN STARTING SALARY	\$47,984	\$62,056	\$49,468	\$37,746

**CLASS OF 2021 MASTERS DEGREE RESULTS - 40 -
 PHYSICAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	40	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	ATMOSPHERIC SCIENCES & METEOROLOGY	CHEMISTRY	GEOLOGICAL & EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCES
TOTAL GRADUATES	1,143	37	346	407	306	32
KNOWLEDGE RATE	63.2%	62.2%	57.2%	66.1%	66.7%	56.3%
CAREER OUTCOMES PERCENTAGE	89.3%	73.9%	88.2%	87.4%	95.0%	88.9%
PERCENT EMPLOYED OVERALL	53.0%	13.0%	41.9%	69.9%	47.1%	55.6%
Percent Employed Full-time	51.1%	13.0%	40.9%	68.8%	43.1%	50.0%
Percent Employed Part-time	1.9%	0.0%	1.0%	1.1%	3.9%	5.6%
<i>Percent Standard Employment</i>	48.6%	13.0%	38.4%	65.8%	40.7%	50.0%
Percent Standard Employment Full-time	47.2%	13.0%	37.4%	65.1%	38.2%	44.4%
Percent Standard Employment Part-time	1.4%	0.0%	1.0%	0.7%	2.5%	5.6%
<i>Percent Faculty</i>	0.8%	0.0%	1.0%	0.7%	0.5%	5.6%
Percent Faculty Tenure	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.7%	0.0%	0.5%	0.7%	0.5%	5.6%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.0%	0.0%	1.0%	0.0%
Percent Entrepreneur Full-time	0.3%	0.0%	0.0%	0.0%	1.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	0.0%	1.5%	1.1%	0.5%	0.0%
Percent Temp/Contract Employee Full-time	0.7%	0.0%	1.5%	0.7%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.0%	0.4%	0.5%	0.0%
<i>Percent Freelance</i>	1.0%	0.0%	0.0%	0.4%	2.9%	0.0%
Percent Freelance Full-time	0.7%	0.0%	0.0%	0.4%	2.0%	0.0%
Percent Freelance Part-time	0.3%	0.0%	0.0%	0.0%	1.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	0.0%	1.0%	1.9%	1.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	0.0%	1.0%	1.9%	1.5%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.0%	0.0%	0.0%	5.6%
PERCENT MILITARY	1.2%	0.0%	1.5%	1.9%	0.0%	5.6%
PERCENT CONTINUING EDUCATION	33.5%	56.5%	43.4%	13.8%	47.5%	22.2%
STILL SEEKING	10.5%	26.1%	11.6%	12.3%	4.9%	11.1%
Percent Seeking Employment	7.5%	8.7%	7.1%	10.8%	2.9%	5.6%
Percent Seeking Continuing Education	3.0%	17.4%	4.5%	1.5%	2.0%	5.6%
NOT SEEKING	1.5%	4.3%	1.5%	2.2%	0.5%	0.0%
MEAN STARTING SALARY	\$75,414	NA	\$60,036	\$59,717	\$107,915	NA

**CLASS OF 2021 MASTERS DEGREE RESULTS - 42 -
 PSYCHOLOGY**
 BY CIP CODE AND ACADEMIC TITLE

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH & EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING & APPLIED PSYCHOLOGY
TOTAL GRADUATES	3,918	769	274	2,857
KNOWLEDGE RATE	50.6%	56.4%	72.6%	46.9%
CAREER OUTCOMES PERCENTAGE	90.0%	87.1%	97.0%	89.8%
PERCENT EMPLOYED OVERALL	60.3%	46.8%	52.3%	65.8%
Percent Employed Full-time	56.4%	42.9%	49.2%	61.9%
Percent Employed Part-time	3.9%	3.9%	3.0%	4.0%
<i>Percent Standard Employment</i>	55.7%	41.7%	50.8%	60.8%
Percent Standard Employment Full-time	52.3%	38.7%	47.7%	57.4%
Percent Standard Employment Part-time	3.3%	3.0%	3.0%	3.4%
<i>Percent Faculty</i>	1.9%	1.4%	1.0%	2.2%
Percent Faculty Tenure	0.5%	0.5%	0.0%	0.5%
Percent Faculty Non-Tenure	1.5%	0.9%	1.0%	1.7%
<i>Percent Entrepreneur</i>	0.6%	0.7%	0.0%	0.6%
Percent Entrepreneur Full-time	0.5%	0.7%	0.0%	0.5%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.0%	1.4%	0.0%	1.0%
Percent Temp/Contract Employee Full-time	0.7%	0.5%	0.0%	0.8%
Percent Temp/Contract Employee Part-time	0.3%	0.9%	0.0%	0.1%
<i>Percent Freelance</i>	0.4%	0.5%	0.5%	0.3%
Percent Freelance Full-time	0.3%	0.5%	0.5%	0.1%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	1.2%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	1.2%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.1%
PERCENT SERVICE	0.2%	0.5%	0.0%	0.1%
PERCENT MILITARY	0.4%	0.7%	0.0%	0.4%
PERCENT CONTINUING EDUCATION	28.3%	38.5%	43.7%	22.8%
STILL SEEKING	9.9%	12.7%	3.0%	10.1%
Percent Seeking Employment	9.0%	11.5%	3.0%	9.2%
Percent Seeking Continuing Education	0.9%	1.2%	0.0%	0.9%
NOT SEEKING	0.9%	0.9%	1.0%	0.8%
MEAN STARTING SALARY	\$56,617	\$57,893	\$69,555	\$55,336

CLASS OF 2021 MASTERS DEGREE RESULTS - 43 - HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES
BY CIP CODE AND ACADEMIC TITLE

	43	43.01	43.03	43.04
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE & CORRECTIONS	HOMELAND SECURITY	SECURITY SCIENCE & TECHNOLOGY
TOTAL GRADUATES	1,549	866	235	347
KNOWLEDGE RATE	57.3%	61.7%	48.1%	43.2%
CAREER OUTCOMES PERCENTAGE	87.1%	85.6%	93.7%	84.0%
PERCENT EMPLOYED OVERALL	75.6%	74.0%	76.1%	73.3%
Percent Employed Full-time	73.4%	71.9%	73.5%	69.3%
Percent Employed Part-time	2.3%	2.1%	2.7%	4.0%
<i>Percent Standard Employment</i>	73.7%	72.1%	72.6%	71.3%
Percent Standard Employment Full-time	71.7%	70.2%	70.8%	67.3%
Percent Standard Employment Part-time	2.0%	1.9%	1.8%	4.0%
<i>Percent Faculty</i>	0.5%	0.4%	0.9%	0.7%
Percent Faculty Tenure	0.1%	0.0%	0.9%	0.0%
Percent Faculty Non-Tenure	0.3%	0.4%	0.0%	0.7%
<i>Percent Entrepreneur</i>	0.3%	0.0%	1.8%	0.7%
Percent Entrepreneur Full-time	0.2%	0.0%	0.9%	0.7%
Percent Entrepreneur Part-time	0.1%	0.0%	0.9%	0.0%
<i>Percent Temp/Contract Employee</i>	0.7%	0.9%	0.0%	0.7%
Percent Temp/Contract Employee Full-time	0.6%	0.7%	0.0%	0.7%
Percent Temp/Contract Employee Part-time	0.1%	0.2%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.4%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.4%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.2%	0.2%	0.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.2%	0.9%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.5%	0.2%	1.8%	0.7%
PERCENT MILITARY	3.3%	1.9%	11.5%	3.3%
PERCENT CONTINUING EDUCATION	5.7%	7.3%	2.7%	6.0%
STILL SEEKING	12.7%	14.0%	6.2%	16.0%
Percent Seeking Employment	11.0%	11.4%	6.2%	15.3%
Percent Seeking Continuing Education	1.7%	2.6%	0.0%	0.7%
NOT SEEKING	2.1%	2.6%	1.8%	0.7%
MEAN STARTING SALARY	\$63,200	\$59,682	\$69,498	\$74,355

CLASS OF 2021 MASTERS DEGREE RESULTS - 44 -
PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS
 BY CIP CODE AND ACADEMIC TITLE

	44	44.00	44.04	44.05	44.07	44.99
	PUBLIC ADMINISTRATION & SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK	PUBLIC ADMINISTRATION & SOCIAL SERVICE PROFESSIONS, OTHER
TOTAL GRADUATES	8,737	452	1,609	375	6,226	65
KNOWLEDGE RATE	53.3%	62.8%	57.4%	58.9%	51.0%	72.3%
CAREER OUTCOMES PERCENTAGE	84.3%	91.6%	88.3%	87.8%	82.0%	97.9%
PERCENT EMPLOYED OVERALL	78.1%	77.1%	82.1%	73.8%	77.4%	78.7%
Percent Employed Full-time	73.8%	75.4%	80.7%	70.1%	71.9%	74.5%
Percent Employed Part-time	4.4%	1.8%	1.4%	3.6%	5.5%	4.3%
<i>Percent Standard Employment</i>	74.1%	75.4%	79.3%	64.7%	73.1%	76.6%
Percent Standard Employment Full-time	70.8%	73.9%	78.4%	62.9%	68.8%	74.5%
Percent Standard Employment Part-time	3.3%	1.4%	0.9%	1.8%	4.3%	2.1%
<i>Percent Faculty</i>	0.3%	0.0%	0.2%	0.5%	0.3%	0.0%
Percent Faculty Tenure	0.1%	0.0%	0.1%	0.5%	0.1%	0.0%
Percent Faculty Non-Tenure	0.2%	0.0%	0.1%	0.0%	0.2%	0.0%
<i>Percent Entrepreneur</i>	0.8%	0.0%	0.4%	2.3%	0.9%	0.0%
Percent Entrepreneur Full-time	0.6%	0.0%	0.2%	2.3%	0.7%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	0.7%	1.4%	3.6%	1.9%	2.1%
Percent Temp/Contract Employee Full-time	1.1%	0.4%	1.2%	2.3%	1.1%	0.0%
Percent Temp/Contract Employee Part-time	0.7%	0.4%	0.2%	1.4%	0.8%	2.1%
<i>Percent Freelance</i>	0.4%	0.4%	0.1%	0.5%	0.5%	0.0%
Percent Freelance Full-time	0.2%	0.4%	0.0%	0.0%	0.3%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.1%	0.5%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	0.7%	0.7%	2.3%	0.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.7%	0.7%	2.3%	0.6%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%
PERCENT SERVICE	0.5%	2.1%	0.5%	0.9%	0.3%	0.0%
PERCENT MILITARY	0.5%	0.0%	1.1%	2.3%	0.1%	12.8%
PERCENT CONTINUING EDUCATION	3.6%	3.2%	3.7%	10.9%	3.1%	6.4%
STILL SEEKING	15.5%	7.7%	11.6%	12.2%	17.8%	2.1%
Percent Seeking Employment	14.9%	6.7%	10.6%	10.4%	17.4%	2.1%
Percent Seeking Continuing Education	0.6%	1.1%	1.0%	1.8%	0.3%	0.0%
NOT SEEKING	1.7%	9.9%	1.0%	0.0%	1.3%	0.0%
MEAN STARTING SALARY	\$54,766	NA	\$65,706	\$73,352	\$50,648	\$67,182

**CLASS OF 2021 MASTERS DEGREE RESULTS - 45 -
 SOCIAL SCIENCES**
 BY CIP CODE AND ACADEMIC TITLE

	45	45.02	45.04	45.06	45.07
	SOCIAL SCIENCES	ANTHROPOLOGY	CRIMINOLOGY	ECONOMICS	GEOGRAPHY & CARTOGRAPHY
TOTAL GRADUATES	2,623	150	76	754	268
KNOWLEDGE RATE	59.9%	62.0%	52.6%	47.7%	55.6%
CAREER OUTCOMES PERCENTAGE	85.7%	82.8%	90.0%	85.8%	90.6%
PERCENT EMPLOYED OVERALL	63.1%	54.8%	47.5%	58.6%	69.8%
Percent Employed Full-time	59.7%	51.6%	45.0%	56.9%	65.1%
Percent Employed Part-time	3.4%	3.2%	2.5%	1.7%	4.7%
<i>Percent Standard Employment</i>	56.9%	52.7%	47.5%	54.2%	60.4%
Percent Standard Employment Full-time	54.7%	50.5%	45.0%	52.8%	58.4%
Percent Standard Employment Part-time	2.2%	2.2%	2.5%	1.4%	2.0%
<i>Percent Faculty</i>	0.7%	0.0%	0.0%	0.3%	2.0%
Percent Faculty Tenure	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.6%	0.0%	0.0%	0.3%	2.0%
<i>Percent Entrepreneur</i>	1.0%	2.2%	0.0%	1.1%	0.7%
Percent Entrepreneur Full-time	0.9%	1.1%	0.0%	1.1%	0.7%
Percent Entrepreneur Part-time	0.1%	1.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.9%	0.0%	0.0%	1.1%	4.7%
Percent Temp/Contract Employee Full-time	2.2%	0.0%	0.0%	0.8%	3.4%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	0.0%	0.3%	1.3%
<i>Percent Freelance</i>	0.4%	0.0%	0.0%	0.6%	1.3%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.6%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.0%	1.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	0.0%	0.0%	1.4%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.0%	0.0%	1.4%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	1.1%	0.0%	0.3%	0.0%
PERCENT MILITARY	3.8%	0.0%	0.0%	1.1%	0.0%
PERCENT CONTINUING EDUCATION	17.4%	25.8%	42.5%	25.6%	20.1%
STILL SEEKING	14.2%	17.2%	10.0%	13.9%	9.4%
Percent Seeking Employment	13.3%	17.2%	10.0%	12.8%	9.4%
Percent Seeking Continuing Education	0.9%	0.0%	0.0%	1.1%	0.0%
NOT SEEKING	1.0%	1.1%	0.0%	0.6%	0.7%
MEAN STARTING SALARY	\$64,985	\$43,934	\$59,860	\$67,334	\$61,252

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR MASTER'S DEGREE GRADUATES

CONTINUED

CLASS OF 2021 MASTERS DEGREE RESULTS - 45 -
SOCIAL SCIENCES
BY CIP CODE AND ACADEMIC TITLE

	45.09	45.10	45.11	45.12
	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/AFFAIRS
TOTAL GRADUATES	755	273	230	93
KNOWLEDGE RATE	74.3%	67.8%	58.7%	31.2%
CAREER OUTCOMES PERCENTAGE	85.0%	84.3%	85.2%	88.9%
PERCENT EMPLOYED OVERALL	65.6%	64.3%	61.5%	82.8%
Percent Employed Full-time	61.9%	60.0%	57.0%	79.3%
Percent Employed Part-time	3.7%	4.3%	4.4%	3.4%
<i>Percent Standard Employment</i>	57.4%	58.4%	57.0%	75.9%
Percent Standard Employment Full-time	55.1%	55.7%	53.3%	72.4%
Percent Standard Employment Part-time	2.3%	2.7%	3.7%	3.4%
<i>Percent Faculty</i>	0.2%	1.1%	3.0%	0.0%
Percent Faculty Tenure	0.0%	1.1%	0.0%	0.0%
Percent Faculty Non-Tenure	0.2%	0.0%	3.0%	0.0%
<i>Percent Entrepreneur</i>	1.1%	0.5%	0.7%	3.4%
Percent Entrepreneur Full-time	1.1%	0.5%	0.0%	3.4%
Percent Entrepreneur Part-time	0.0%	0.0%	0.7%	0.0%
<i>Percent Temp/Contract Employee</i>	4.8%	2.7%	0.7%	3.4%
Percent Temp/Contract Employee Full-time	3.7%	1.6%	0.7%	3.4%
Percent Temp/Contract Employee Part-time	1.1%	1.1%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.5%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.5%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	1.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	1.1%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.7%	0.5%	0.0%	0.0%
PERCENT MILITARY	9.3%	1.1%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	8.0%	18.4%	23.0%	0.0%
STILL SEEKING	14.8%	15.7%	14.8%	10.3%
Percent Seeking Employment	13.7%	14.6%	13.3%	10.3%
Percent Seeking Continuing Education	1.1%	1.1%	1.5%	0.0%
NOT SEEKING	1.6%	0.0%	0.7%	6.9%
MEAN STARTING SALARY	\$71,562	\$56,330	\$51,421	\$70,374

CLASS OF 2021 MASTERS DEGREE RESULTS - 47 -
MECHANIC AND REPAIR TECHNOLOGIES
 BY CIP CODE AND ACADEMIC TITLE

	47
	MECHANIC & REPAIR TECHNOLOGIES
TOTAL GRADUATES	36
KNOWLEDGE RATE	63.9%
CAREER OUTCOMES PERCENTAGE	91.3%
PERCENT EMPLOYED OVERALL	78.3%
Percent Employed Full-time	78.3%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	73.9%
Percent Standard Employment Full-time	73.9%
Percent Standard Employment Part-time	0.0%
<i>Percent Faculty</i>	0.0%
Percent Faculty Tenure	0.0%
Percent Faculty Non-Tenure	0.0%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	4.3%
Percent Temp/Contract Employee Full-time	4.3%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	8.7%
PERCENT CONTINUING EDUCATION	4.3%
STILL SEEKING	8.7%
Percent Seeking Employment	8.7%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$82,934

**CLASS OF 2021 MASTERS DEGREE RESULTS - 49 -
TRANSPORTATION AND MATERIALS MOVING
BY CIP CODE AND ACADEMIC TITLE**

	49	49.01
	TRANSPORTATION & MATERIALS MOVING	AIR TRANSPORTATION
TOTAL GRADUATES	456	449
KNOWLEDGE RATE	44.1%	44.3%
CAREER OUTCOMES PERCENTAGE	97.0%	98.0%
PERCENT EMPLOYED OVERALL	65.2%	65.8%
Percent Employed Full-time	63.7%	64.3%
Percent Employed Part-time	1.5%	1.5%
<i>Percent Standard Employment</i>	64.2%	64.8%
Percent Standard Employment Full-time	63.2%	63.8%
Percent Standard Employment Part-time	1.0%	1.0%
<i>Percent Faculty</i>	0.0%	0.0%
Percent Faculty Tenure	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.5%	0.5%
Percent Entrepreneur Full-time	0.0%	0.0%
Percent Entrepreneur Part-time	0.5%	0.5%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.5%
Percent Freelance Full-time	0.5%	0.5%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	18.4%	18.6%
PERCENT CONTINUING EDUCATION	12.9%	13.1%
STILL SEEKING	3.0%	2.0%
Percent Seeking Employment	3.0%	2.0%
Percent Seeking Continuing Education	0.0%	0.0%
NOT SEEKING	0.5%	0.5%
MEAN STARTING SALARY	\$85,872	\$85,872

**CLASS OF 2021 MASTERS DEGREE RESULTS - 50 -
 VISUAL AND PERFORMING ARTS
 BY CIP CODE AND ACADEMIC TITLE**

	50	50.03	50.04	50.05
	VISUAL & PERFORMING ARTS	DANCE	DESIGN & APPLIED ARTS	DRAMA/THEATRE ARTS & STAGECRAFT
TOTAL GRADUATES	2,982	53	646	283
KNOWLEDGE RATE	58.7%	58.5%	64.1%	61.8%
CAREER OUTCOMES PERCENTAGE	81.1%	58.1%	88.5%	70.5%
PERCENT EMPLOYED OVERALL	65.4%	51.6%	83.3%	62.9%
Percent Employed Full-time	57.1%	35.5%	78.5%	56.6%
Percent Employed Part-time	8.3%	16.1%	4.8%	6.3%
<i>Percent Standard Employment</i>	49.9%	32.3%	73.4%	40.6%
Percent Standard Employment Full-time	44.9%	25.8%	70.5%	37.7%
Percent Standard Employment Part-time	5.0%	6.5%	2.9%	2.9%
<i>Percent Faculty</i>	2.1%	6.5%	0.7%	3.4%
Percent Faculty Tenure	0.6%	0.0%	0.0%	1.7%
Percent Faculty Non-Tenure	1.5%	6.5%	0.7%	1.7%
<i>Percent Entrepreneur</i>	4.5%	3.2%	2.4%	1.1%
Percent Entrepreneur Full-time	3.5%	3.2%	2.2%	1.1%
Percent Entrepreneur Part-time	1.0%	0.0%	0.2%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	0.0%	1.9%	2.9%
Percent Temp/Contract Employee Full-time	1.0%	0.0%	1.4%	1.7%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.5%	1.1%
<i>Percent Freelance</i>	5.8%	9.7%	2.9%	14.9%
Percent Freelance Full-time	3.9%	0.0%	1.9%	12.6%
Percent Freelance Part-time	1.8%	9.7%	1.0%	2.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%	0.0%	1.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	0.0%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.2%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.2%	0.0%
PERCENT MILITARY	0.3%	0.0%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	14.4%	6.5%	3.6%	6.9%
STILL SEEKING	18.4%	41.9%	11.4%	29.1%
Percent Seeking Employment	16.7%	38.7%	10.9%	28.6%
Percent Seeking Continuing Education	1.7%	3.2%	0.5%	0.6%
NOT SEEKING	1.3%	0.0%	1.0%	1.1%
MEAN STARTING SALARY	\$54,526	NA	\$68,552	\$54,812

CONTINUED

CONTINUED

CLASS OF 2021 MASTERS DEGREE RESULTS - 50 -
VISUAL AND PERFORMING ARTS
BY CIP CODE AND ACADEMIC TITLE

	50.06	50.07	50.09	50.10
	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT AND MEDIA MANAGEMENT
TOTAL GRADUATES	266	469	933	121
KNOWLEDGE RATE	41.7%	56.3%	59.8%	54.5%
CAREER OUTCOMES PERCENTAGE	66.7%	77.3%	83.4%	74.6%
PERCENT EMPLOYED OVERALL	59.5%	66.7%	51.8%	65.2%
Percent Employed Full-time	48.6%	58.7%	42.3%	59.1%
Percent Employed Part-time	10.8%	8.0%	9.5%	6.1%
<i>Percent Standard Employment</i>	42.3%	49.2%	36.7%	53.0%
Percent Standard Employment Full-time	35.1%	43.2%	31.9%	48.5%
Percent Standard Employment Part-time	7.2%	6.1%	4.8%	4.5%
<i>Percent Faculty</i>	0.9%	3.8%	2.5%	0.0%
Percent Faculty Tenure	0.0%	1.1%	0.9%	0.0%
Percent Faculty Non-Tenure	0.9%	2.7%	1.6%	0.0%
<i>Percent Entrepreneur</i>	2.7%	6.4%	5.9%	3.0%
Percent Entrepreneur Full-time	0.9%	5.3%	4.3%	3.0%
Percent Entrepreneur Part-time	1.8%	1.1%	1.6%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	2.3%	0.7%	3.0%
Percent Temp/Contract Employee Full-time	0.0%	1.9%	0.2%	3.0%
Percent Temp/Contract Employee Part-time	0.0%	0.4%	0.5%	0.0%
<i>Percent Freelance</i>	3.6%	3.4%	5.6%	1.5%
Percent Freelance Full-time	1.8%	3.0%	3.0%	1.5%
Percent Freelance Part-time	1.8%	0.4%	2.5%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	9.9%	1.5%	0.4%	4.5%
Percent Post-Grad Fellowship/Internship Full-time	9.9%	1.5%	0.4%	3.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	1.5%
PERCENT SERVICE	0.0%	0.4%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	7.2%	9.1%	30.1%	9.1%
STILL SEEKING	32.4%	21.2%	16.3%	24.2%
Percent Seeking Employment	30.6%	18.2%	13.6%	22.7%
Percent Seeking Continuing Education	1.8%	3.0%	2.7%	1.5%
NOT SEEKING	0.9%	2.7%	1.3%	1.5%
MEAN STARTING SALARY	\$44,647	\$38,444	\$47,154	\$44,472

**CLASS OF 2021 MASTERS DEGREE RESULTS - 51 -
 HEALTH PROFESSIONS AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	51	51.00	51.02	51.05	51.07
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES & SERVICES	ADVANCED/ GRADUATE DENTISTRY & ORAL SCIENCES	HEALTH & MEDICAL ADMINISTRATIVE SERVICES
TOTAL GRADUATES	15,029	117	1,593	52	1,483
KNOWLEDGE RATE	58.1%	36.8%	50.2%	40.4%	67.0%
CAREER OUTCOMES PERCENTAGE	86.1%	86.0%	87.3%	100.0%	93.1%
PERCENT EMPLOYED OVERALL	79.3%	86.0%	80.9%	71.4%	86.5%
Percent Employed Full-time	76.1%	76.7%	78.4%	47.6%	85.1%
Percent Employed Part-time	3.3%	9.3%	2.5%	23.8%	1.4%
<i>Percent Standard Employment</i>	75.0%	79.1%	69.0%	47.6%	82.8%
Percent Standard Employment Full-time	72.3%	72.1%	67.3%	28.6%	81.9%
Percent Standard Employment Part-time	2.7%	7.0%	1.8%	19.0%	0.9%
<i>Percent Faculty</i>	0.7%	0.0%	1.5%	4.8%	0.3%
Percent Faculty Tenure	0.2%	0.0%	0.6%	0.0%	0.1%
Percent Faculty Non-Tenure	0.5%	0.0%	0.9%	4.8%	0.2%
<i>Percent Entrepreneur</i>	0.5%	0.0%	0.6%	9.5%	0.6%
Percent Entrepreneur Full-time	0.5%	0.0%	0.6%	9.5%	0.5%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.2%	4.7%	1.5%	9.5%	1.0%
Percent Temp/Contract Employee Full-time	1.0%	2.3%	1.5%	4.8%	0.8%
Percent Temp/Contract Employee Part-time	0.3%	2.3%	0.0%	4.8%	0.2%
<i>Percent Freelance</i>	0.2%	0.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	2.3%	8.3%	0.0%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	2.3%	7.5%	0.0%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.8%	0.0%	0.1%
PERCENT SERVICE	0.1%	0.0%	0.1%	0.0%	0.1%
PERCENT MILITARY	0.3%	0.0%	0.0%	0.0%	0.9%
PERCENT CONTINUING EDUCATION	5.2%	0.0%	6.0%	28.6%	3.0%
STILL SEEKING	13.7%	14.0%	12.6%	0.0%	6.7%
Percent Seeking Employment	13.2%	14.0%	12.3%	0.0%	6.5%
Percent Seeking Continuing Education	0.5%	0.0%	0.4%	0.0%	0.2%
NOT SEEKING	1.3%	0.0%	0.4%	0.0%	2.7%
MEAN STARTING SALARY	\$72,140	NA	\$60,110	NA	\$69,454

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2021
OUTCOMES FOR MASTER'S DEGREE GRADUATES

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 51 -
 HEALTH PROFESSIONS AND RELATED PROGRAMS
 BY CIP CODE AND ACADEMIC TITLE**

	51.09	51.10	51.12	51.15	51.20	51.22
	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, & TREATMENT PROFESSIONS	CLINICAL/ MEDICAL LABORATORY SCIENCE/ RESEARCH & ALLIED PROFESSIONS	MEDICINE	MENTAL & SOCIAL HEALTH SERVICES & ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES, & ADMINISTRATION	PUBLIC HEALTH
TOTAL GRADUATES	1,113	51	300	1,266	213	2,115
KNOWLEDGE RATE	59.2%	78.4%	20.7%	69.5%	42.3%	64.1%
CAREER OUTCOMES PERCENTAGE	87.4%	62.5%	91.9%	74.5%	86.7%	86.7%
PERCENT EMPLOYED OVERALL	84.4%	55.0%	80.6%	68.4%	75.6%	73.1%
Percent Employed Full-time	82.5%	55.0%	80.6%	64.9%	73.3%	70.4%
Percent Employed Part-time	1.8%	0.0%	0.0%	3.5%	2.2%	2.7%
<i>Percent Standard Employment</i>	81.5%	50.0%	71.0%	63.8%	61.1%	68.9%
Percent Standard Employment Full-time	79.8%	50.0%	71.0%	61.6%	58.9%	66.8%
Percent Standard Employment Part-time	1.7%	0.0%	0.0%	2.2%	2.2%	2.1%
<i>Percent Faculty</i>	0.8%	0.0%	4.8%	0.2%	0.0%	0.3%
Percent Faculty Tenure	0.0%	0.0%	1.6%	0.2%	0.0%	0.0%
Percent Faculty Non-Tenure	0.8%	0.0%	3.2%	0.0%	0.0%	0.3%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	1.5%	1.1%	0.6%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	1.1%	1.1%	0.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.5%	0.0%	3.2%	1.3%	1.1%	1.9%
Percent Temp/Contract Employee Full-time	0.3%	0.0%	3.2%	0.7%	1.1%	1.5%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.6%	0.0%	0.4%
<i>Percent Freelance</i>	0.3%	2.5%	0.0%	1.1%	0.0%	0.0%
Percent Freelance Full-time	0.3%	2.5%	0.0%	0.8%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	2.5%	1.6%	0.6%	12.2%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	2.5%	1.6%	0.5%	12.2%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.1%	0.0%	0.1%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
PERCENT MILITARY	0.6%	2.5%	0.0%	0.2%	0.0%	0.4%
PERCENT CONTINUING EDUCATION	1.8%	5.0%	11.3%	4.8%	11.1%	11.3%
STILL SEEKING	12.4%	37.5%	8.1%	24.7%	13.3%	13.1%
Percent Seeking Employment	12.3%	37.5%	8.1%	24.0%	13.3%	11.4%
Percent Seeking Continuing Education	0.2%	0.0%	0.0%	0.7%	0.0%	1.7%
NOT SEEKING	0.8%	0.0%	0.0%	1.9%	0.0%	1.6%
MEAN STARTING SALARY	\$100,735	\$88,732	\$70,174	\$46,328	\$69,416	\$60,234

CONTINUED

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 51 -
HEALTH PROFESSIONS AND RELATED PROGRAMS
BY CIP CODE AND ACADEMIC TITLE**

	51.23	51.27	51.31	51.32	51.38	51.99
	REHABILITATION & THERAPEUTIC PROFESSIONS	MEDICAL ILLUSTRATION & INFORMATICS	DIETETICS & CLINICAL NUTRITION SERVICES	BIOETHICS/ MEDICAL ETHICS	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING	HEALTH PROFESSIONS & RELATED CLINICAL SCIENCES, OTHER
TOTAL GRADUATES	849	188	283	51	5,257	40
KNOWLEDGE RATE	57.4%	65.4%	60.1%	86.3%	55.5%	70.0%
CAREER OUTCOMES PERCENTAGE	83.3%	82.1%	82.9%	88.6%	87.2%	85.7%
PERCENT EMPLOYED OVERALL	74.9%	71.5%	70.6%	77.3%	83.6%	78.6%
Percent Employed Full-time	68.0%	69.9%	66.5%	72.7%	79.6%	75.0%
Percent Employed Part-time	7.0%	1.6%	4.1%	4.5%	3.9%	3.6%
<i>Percent Standard Employment</i>	70.2%	69.9%	68.8%	72.7%	81.4%	60.7%
Percent Standard Employment Full-time	64.5%	68.3%	64.7%	68.2%	77.7%	57.1%
Percent Standard Employment Part-time	5.7%	1.6%	4.1%	4.5%	3.7%	3.6%
<i>Percent Faculty</i>	0.2%	0.8%	1.2%	2.3%	0.7%	7.1%
Percent Faculty Tenure	0.0%	0.0%	0.6%	2.3%	0.1%	7.1%
Percent Faculty Non-Tenure	0.2%	0.8%	0.6%	0.0%	0.6%	0.0%
<i>Percent Entrepreneur</i>	0.6%	0.0%	0.0%	0.0%	0.3%	3.6%
Percent Entrepreneur Full-time	0.2%	0.0%	0.0%	0.0%	0.3%	3.6%
Percent Entrepreneur Part-time	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.7%	0.8%	0.0%	0.0%	0.8%	3.6%
Percent Temp/Contract Employee Full-time	2.3%	0.8%	0.0%	0.0%	0.6%	3.6%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.0%	0.0%	0.2%	0.0%
<i>Percent Freelance</i>	0.8%	0.0%	0.0%	0.0%	0.1%	3.6%
Percent Freelance Full-time	0.4%	0.0%	0.0%	0.0%	0.1%	3.6%
Percent Freelance Part-time	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.0%	0.6%	2.3%	0.3%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.6%	2.3%	0.3%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.0%	0.0%	0.0%	0.1%	0.0%
PERCENT MILITARY	0.2%	1.6%	0.0%	0.0%	0.1%	3.6%
PERCENT CONTINUING EDUCATION	6.0%	8.1%	12.4%	6.8%	2.8%	3.6%
STILL SEEKING	16.6%	17.9%	17.1%	11.4%	12.7%	14.3%
Percent Seeking Employment	15.8%	17.9%	17.1%	6.8%	12.5%	14.3%
Percent Seeking Continuing Education	0.8%	0.0%	0.0%	4.5%	0.1%	0.0%
NOT SEEKING	1.8%	0.8%	0.0%	4.5%	0.8%	0.0%
MEAN STARTING SALARY	\$60,111	\$64,834	\$47,041	NA	\$85,875	\$62,554

**CLASS OF 2021 MASTERS DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52	52.01	52.02	52.03	52.07
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT & OPERATIONS	ACCOUNTING & RELATED SERVICES	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS
TOTAL GRADUATES	22,137	664	11,396	2,658	130
KNOWLEDGE RATE	60.2%	73.0%	60.8%	71.5%	31.5%
CAREER OUTCOMES PERCENTAGE	92.9%	90.5%	93.9%	95.5%	90.2%
PERCENT EMPLOYED OVERALL	84.9%	84.7%	84.9%	89.2%	65.9%
Percent Employed Full-time	83.7%	84.1%	83.7%	87.7%	58.5%
Percent Employed Part-time	1.2%	0.6%	1.2%	1.5%	7.3%
<i>Percent Standard Employment</i>	81.3%	81.2%	82.0%	86.6%	34.1%
Percent Standard Employment Full-time	80.5%	80.6%	81.2%	85.2%	29.3%
Percent Standard Employment Part-time	0.9%	0.6%	0.8%	1.4%	4.9%
<i>Percent Faculty</i>	0.2%	0.0%	0.3%	0.1%	2.4%
Percent Faculty Tenure	0.1%	0.0%	0.1%	0.1%	0.0%
Percent Faculty Non-Tenure	0.2%	0.0%	0.2%	0.1%	2.4%
<i>Percent Entrepreneur</i>	1.2%	1.6%	1.3%	0.2%	7.3%
Percent Entrepreneur Full-time	1.2%	1.6%	1.2%	0.2%	7.3%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.0%	0.9%	0.8%	9.8%
Percent Temp/Contract Employee Full-time	1.0%	1.0%	0.7%	0.8%	7.3%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.1%	0.1%	2.4%
<i>Percent Freelance</i>	0.2%	0.6%	0.2%	0.2%	2.4%
Percent Freelance Full-time	0.2%	0.6%	0.2%	0.2%	2.4%
Percent Freelance Part-time	0.1%	0.0%	0.1%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	0.2%	0.3%	1.3%	9.8%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.2%	0.3%	1.3%	9.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.1%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.2%	0.0%	0.1%	0.0%
PERCENT MILITARY	1.5%	0.8%	2.3%	0.4%	2.4%
PERCENT CONTINUING EDUCATION	4.9%	4.3%	4.9%	4.8%	19.5%
STILL SEEKING	7.0%	9.5%	5.9%	4.4%	9.8%
Percent Seeking Employment	6.7%	9.1%	5.6%	4.2%	9.8%
Percent Seeking Continuing Education	0.3%	0.4%	0.3%	0.2%	0.0%
NOT SEEKING	1.6%	0.4%	1.9%	1.2%	2.4%
MEAN STARTING SALARY	\$78,545	\$82,253	\$84,696	\$58,703	\$84,113

CONTINUED

CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52.08	52.09	52.10	52.11	52.12	52.13
	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS	MANAGEMENT INFORMATION SYSTEMS & SERVICES	MANAGEMENT SCIENCES & QUANTITATIVE METHODS
TOTAL GRADUATES	763	156	1,425	324	587	2,476
KNOWLEDGE RATE	69.6%	40.4%	63.6%	20.7%	57.4%	43.5%
CAREER OUTCOMES PERCENTAGE	88.1%	78.7%	90.6%	83.6%	89.0%	88.8%
PERCENT EMPLOYED OVERALL	78.2%	71.4%	83.4%	79.1%	81.9%	80.6%
Percent Employed Full-time	77.0%	71.4%	82.0%	76.1%	81.6%	79.7%
Percent Employed Part-time	1.1%	0.0%	1.3%	3.0%	0.3%	0.8%
<i>Percent Standard Employment</i>	73.6%	68.3%	79.9%	68.7%	80.1%	74.9%
Percent Standard Employment Full-time	72.7%	68.3%	78.9%	67.2%	79.8%	74.3%
Percent Standard Employment Part-time	0.9%	0.0%	1.0%	1.5%	0.3%	0.7%
<i>Percent Faculty</i>	0.8%	0.0%	0.2%	1.5%	0.3%	0.1%
Percent Faculty Tenure	0.2%	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.6%	0.0%	0.1%	1.5%	0.3%	0.1%
<i>Percent Entrepreneur</i>	1.1%	1.6%	1.2%	7.5%	0.6%	1.4%
Percent Entrepreneur Full-time	1.1%	1.6%	1.2%	6.0%	0.6%	1.3%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	1.5%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.9%	0.0%	1.4%	1.5%	0.6%	1.1%
Percent Temp/Contract Employee Full-time	1.7%	0.0%	1.1%	1.5%	0.6%	1.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.3%	0.0%	0.0%	0.1%
<i>Percent Freelance</i>	0.0%	1.6%	0.1%	0.0%	0.3%	0.2%
Percent Freelance Full-time	0.0%	1.6%	0.1%	0.0%	0.3%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	0.0%	0.4%	0.0%	0.0%	2.9%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.0%	0.4%	0.0%	0.0%	2.9%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
PERCENT MILITARY	1.3%	0.0%	1.8%	0.0%	1.8%	0.3%
PERCENT CONTINUING EDUCATION	7.9%	4.8%	4.6%	4.5%	4.5%	5.0%
STILL SEEKING	11.9%	20.6%	9.3%	16.4%	11.0%	10.9%
Percent Seeking Employment	11.3%	17.5%	8.8%	16.4%	10.7%	10.1%
Percent Seeking Continuing Education	0.6%	3.2%	0.4%	0.0%	0.3%	0.7%
NOT SEEKING	0.8%	3.2%	1.0%	0.0%	0.9%	3.1%
MEAN STARTING SALARY	\$72,024	\$52,394	\$70,020	\$95,933	\$92,176	\$85,494

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CONTINUED

**CLASS OF 2021 MASTERS DEGREE RESULTS - 52 -
 BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES
 BY CIP CODE AND ACADEMIC TITLE**

	52.14	52.15	52.16	52.17	52.20	52.99
	MARKETING	REAL ESTATE	TAXATION	INSURANCE	CONSTRUCTION MANAGEMENT	BUSINESS, MANAGEMENT, MARKETING, & RELATED SUPPORT SERVICES, OTHER
TOTAL GRADUATES	265	252	322	45	209	82
KNOWLEDGE RATE	73.6%	65.5%	59.0%	73.3%	84.7%	82.9%
CAREER OUTCOMES PERCENTAGE	86.4%	98.8%	98.4%	87.3%	98.9%	86.8%
PERCENT EMPLOYED OVERALL	74.4%	97.0%	93.2%	81.8%	98.9%	85.3%
Percent Employed Full-time	71.3%	96.4%	93.2%	81.8%	98.9%	82.4%
Percent Employed Part-time	3.1%	0.6%	0.0%	0.0%	0.0%	2.9%
<i>Percent Standard Employment</i>	64.1%	93.3%	93.2%	51.5%	97.2%	83.8%
Percent Standard Employment Full-time	63.1%	92.7%	93.2%	51.5%	97.2%	80.9%
Percent Standard Employment Part-time	1.0%	0.6%	0.0%	0.0%	0.0%	2.9%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	2.6%	2.4%	0.0%	3.0%	1.7%	0.0%
Percent Entrepreneur Full-time	1.5%	2.4%	0.0%	3.0%	1.7%	0.0%
Percent Entrepreneur Part-time	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	6.2%	0.6%	0.0%	24.2%	0.0%	1.5%
Percent Temp/Contract Employee Full-time	5.6%	0.6%	0.0%	24.2%	0.0%	1.5%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	1.0%	0.6%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.5%	0.6%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%	0.0%	0.0%	3.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.0%	0.0%	3.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	3.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	10.3%	1.8%	4.2%	0.0%	0.0%	1.5%
STILL SEEKING	12.8%	1.2%	1.6%	12.1%	1.1%	13.2%
Percent Seeking Employment	12.8%	1.2%	1.6%	12.1%	1.1%	13.2%
Percent Seeking Continuing Education	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
NOT SEEKING	2.6%	0.0%	1.1%	3.0%	0.0%	0.0%
MEAN STARTING SALARY	\$58,611	\$94,085	\$74,126	\$92,086	\$83,152	\$93,497

**CLASS OF 2021 MASTERS DEGREE RESULTS - 54 -
HISTORY
BY CIP CODE AND ACADEMIC TITLE**

	54
	HISTORY
TOTAL GRADUATES	639
KNOWLEDGE RATE	54.1%
CAREER OUTCOMES PERCENTAGE	86.7%
PERCENT EMPLOYED OVERALL	65.3%
Percent Employed Full-time	58.7%
Percent Employed Part-time	6.6%
<i>Percent Standard Employment</i>	56.9%
Percent Standard Employment Full-time	52.3%
Percent Standard Employment Part-time	4.6%
<i>Percent Faculty</i>	4.3%
Percent Faculty Tenure	2.6%
Percent Faculty Non-Tenure	1.7%
<i>Percent Entrepreneur</i>	0.6%
Percent Entrepreneur Full-time	0.6%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%
Percent Temp/Contract Employee Full-time	0.3%
Percent Temp/Contract Employee Part-time	0.6%
<i>Percent Freelance</i>	1.7%
Percent Freelance Full-time	0.6%
Percent Freelance Part-time	1.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%
Percent Post-Grad Fellowship/Internship Full-time	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
PERCENT SERVICE	0.9%
PERCENT MILITARY	1.2%
PERCENT CONTINUING EDUCATION	17.6%
STILL SEEKING	13.0%
Percent Seeking Employment	10.7%
Percent Seeking Continuing Education	2.3%
NOT SEEKING	2.0%
MEAN STARTING SALARY	\$60,561

OUTCOMES FOR DOCTORAL DEGREE GRADUATES

FIGURE 11: CLASS OF 2021 DOCTORAL DEGREE RESULTS

TOTAL GRADUATES	24,533
KNOWLEDGE RATE	38.3%
CAREER OUTCOMES PERCENTAGE	91.0%
PERCENT EMPLOYED OVERALL	84.7%
Percent Employed Full-time	81.5%
Percent Employed Part-time	3.2%
<i>Percent Standard Employment</i>	67.8%
Percent Standard Employment Full-time	65.2%
Percent Standard Employment Part-time	2.6%
<i>Percent Faculty</i>	5.6%
<i>Percent Entrepreneur</i>	1.1%
Percent Entrepreneur Full-time	0.9%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	2.0%
Percent Temp/Contract Employee Full-time	1.7%
Percent Temp/Contract Employee Part-time	0.2%
<i>Percent Freelance</i>	0.4%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	7.8%
Percent Post-Grad Fellowship/Internship Full-time	7.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
PERCENT SERVICE	0.1%
PERCENT MILITARY	0.3%
PERCENT CONTINUING EDUCATION	4.9%
STILL SEEKING	8.9%
Percent Seeking Employment	8.6%
Percent Seeking Continuing Education	0.3%
NOT SEEKING	1.1%
MEAN STARTING SALARY	\$83,256
MEDIAN STARTING SALARY	\$75,424
MEAN BONUS	\$14,247
MEDIAN BONUS	\$12,394

OUTCOMES FOR ASSOCIATE DEGREE GRADUATES

FIGURE 12: CLASS OF 2021 ASSOCIATE'S DEGREE RESULTS

TOTAL GRADUATES	9,375
KNOWLEDGE RATE	44.1%
CAREER OUTCOMES PERCENTAGE	89.8%
PERCENT EMPLOYED OVERALL	56.8%
Percent Employed Full-time	53.3%
Percent Employed Part-time	3.4%
<i>Percent Standard Employment</i>	55.8%
Percent Standard Employment Full-time	52.6%
Percent Standard Employment Part-time	3.2%
<i>Percent Entrepreneur</i>	0.3%
Percent Entrepreneur Full-time	0.3%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.4%
Percent Temp/Contract Employee Full-time	0.2%
Percent Temp/Contract Employee Part-time	0.2%
<i>Percent Freelance</i>	0.1%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.1%
Percent Post-Grad Fellowship/Internship Full-time	0.1%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.1%
PERCENT MILITARY	3.8%
PERCENT CONTINUING EDUCATION	27.1%
STILL SEEKING	9.9%
Percent Seeking Employment	8.2%
Percent Seeking Continuing Education	1.7%
NOT SEEKING	2.3%
MEAN STARTING SALARY	\$48,263
MEDIAN STARTING SALARY	\$44,554
MEAN BONUS	\$6,233
MEDIAN BONUS	\$3,911

APPENDIX

ABOUT THE SURVEY

In 2012, the National Association of Colleges and Employers (NACE) issued a position statement on the importance of first-destination/post-graduate surveys. The statement, which was developed by the NACE Advocacy Committee and endorsed by the NACE Board of Directors, called on all higher education institutions to “assess the career and employment outcomes for their graduates through a first-destination/post-graduation survey.” In issuing this position statement, NACE was acknowledging the need for transparency in post-graduation outcomes for consumers who were making a high-dollar investment in education and the relationship between institutional outcome assessments and the improvement of higher education organizational performance.

The 2012 position statement called for colleges and universities to collect and report on a comprehensive set of outcomes—not only employment outcomes, but also continuing education and public and private service results. Implicit in this call for transparency in outcomes reporting was the need for commonly applied definitions detailing results; commonly applied methods for data collection; and a uniform time frame for collecting and reporting data so that university officials, consumers, and public policy analysts could assess the results with the understanding that the results were consistent and comparable.

To achieve the highest level of uniformity in assessing these outcomes data, a task force of experienced career services officials was appointed in 2013 [to develop a series of standards and protocols to guide university staff in collecting and reporting first destination outcomes](#). The task force worked for a year and one-half developing these standards, which were finally published in January 2014. These initial standards were intended to assess outcomes for students graduating with either an associate or bachelor's degree immediately after their undergraduate experience. In June 2015, another set of standards, consistent with the first, were developed by a second NACE task force to cover graduates with advanced (master's and doctoral) degrees.

The standards and the results they produce are not intended to document the long-term career prospects of graduates, and the results published by the schools themselves or reported here should not be interpreted in that way. Rather, the focus is on the initial outcomes for graduates immediately after they receive their degrees. While this is certainly not a definitive return on investment from the time and money spent in earning the degree, it does tell us something about the transition from one educational status to another or from educational status to work force participant, and how quickly that transition is achieved.

Data Collection and Reporting for the Class of 2021

Data collection on outcomes took place from the date of graduation until six months after the end of the class year, which ends June 30. Schools had until December 30, 2021, to collect data from their 2021 graduates. This means that all results reported in this study are as of December 30, 2021. Participating institutions reported their data to NACE from January 5, through May 16, 2021.

Overall, 290 schools provided information about their 2021 graduates in four degree levels:

- 273 schools reported outcomes for the bachelor's degree;
- 149 schools provided information for those completing a master's degree program;
- 98 schools reported results for doctoral degree recipients; and
- 40 schools provided outcomes for their associate degree completers.

In total, the graduating classes of these reporting institutions represent approximately 686,000 graduates—509,000 at the bachelor's degree level; 142,000 at the master's level; 25,000 earning a doctoral degree; and 10,000 at the associate degree level.

This translates into results for:

- 24.7% of all bachelor's degree graduates;
- 16.2% of all master's degree graduates;
- 12.8% of all doctoral degree graduates; and
- 1% of all associate degree graduates.

To our knowledge, this represents the most comprehensive view of graduate outcomes currently available for the Class of 2021.

METHODOLOGY

Data for this report came directly from the participating institutions. The primary data collection was handled by individual schools following the procedures outlined in the NACE Standards and Protocols for Undergraduate First Destination Surveys and the NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates. The key components participating schools followed for developing the data were as follows.

Timeline

Data collection on outcomes was to take place from the date of graduation until six months after the end of the class year. The NACE standards follow the Integrated Postsecondary Education Data System (IPEDS) standard in defining the class year of 2021 as extending from July 1, 2020, until June 30, 2021. This resulted in a deadline of December 30, 2021, for completing data collection. All results reported in this study are as of December 30, 2021.

Sources

Students responding to outcomes surveys prepared by career services offices were the primary source of information for this report. However, the standards also allow for developing information from a variety of alternative sources. For example, students will very frequently update their profile on their LinkedIn page to reflect their new position once they become employed. Mining this information is tantamount to a student marking "employed" on an outcomes survey. Additionally, professors on campus, employer representatives who visit campus, and others may provide either new information about student landing spots or verification of a student's status that is gleaned from one of the alternative information sources or even the student's own response to the outcomes survey.

Using multiple sources of information for individual student outcomes has two principal advantages:

- 1) It expands the scope of information the college or university has on the outcomes of its graduating class. Direct responses from students to survey instruments delivered well after graduation are notoriously difficult to extract, resulting in very limited information. Expanding sourcing to include other legitimate sources knowledgeable of a student's situation significantly increases the institution's overall understanding of where its graduates have landed after receiving their degrees.
- 2) Alternative sources of information provide enhanced verification for student outcomes. Relying on the student alone, while it is the most direct source of information, provides only one essentially unverified data point for the outcome. Having information from an employer, a student's input on LinkedIn, or a professor on campus familiar with the student that is consistent with either the student's survey response or consistent among themselves provides a degree of confirmation that increases the level of confidence that the outcomes information are accurate.

POSSIBLE OUTCOMES

The NACE first-destination standards call for a comprehensive assessment of graduate outcomes. In addition to detailing traditional employment, e.g., a graduate works for an employer with relatively steady work hours, a defined wage/salary, and a presumption of benefits such as medical insurance, the standards call for recognizing other employment situations. These additional employment categories included the following.

- **Entrepreneurs:** These are graduates who have started their own businesses (store, manufacturer, and so forth). They have multiple customers/clients and may employ other individuals in their operations.
- **Contract/temporary workers:** These graduates essentially work for one client but are working on a specific project, after which the graduate is not likely to be employed by that client.
- **Freelancers:** These are graduates who develop their own project, complete it, and sell it to a client; freelance activities are traditionally associated with artists, journalists, authors, and so forth.
- **Post-graduate fellowships and internships:** These are graduates who are performing a function, such as research or teaching, that is supported by a stipend provided by a university or an outside agency, such as the Fulbright programs sponsored by the U.S. State Department, or who are engaged in an experiential learning activity with any type of employer. These activities are for a limited period of time and do not contain the promise of continued employment after the fellowship or internship period expires.

For advanced degree graduates, two additional categories were included: faculty positions that are either tenure tracked or non-tenure tracked.

- In a **non-tenure tracked position**, a graduate is employed by an institution of higher learning to teach a set number of courses for a specified period of time—typically a semester appointment or a year-long contract.
- **Tenure tracked positions** are teaching assignments where the graduate is contracted to be at the institution for a more extended period of time, e.g., for three years. At the end of the contracted period or sometime during the period, the graduate is promised to come under consideration for a “permanent” appointment.

Full-time employment is defined by the first-destination standards as being employed for 30 hours per week or more on a regular basis. All but the faculty appointments are employment categories that could be designated as either full time or part time.

In addition to these employment categories there were three other areas defined as positive outcomes for graduates. These were service, the military, and continuing education.

- **Service** is defined as being employed with an agency that is providing assistance to groups or individuals in the public interest. Examples are employment with AmeriCorps/VISTA, the Peace Corps, and Teach for America. This employment is generally for a limited duration and is assumed to be full time but paid at limited levels not on par with traditional employment categories.
- **Military** is employment with a branch of the United States Armed Forces. It is assumed that this employment is regular, full-time duty and is not simply as part of a reserve unit.
- **Continuing education** refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., a certified public accountant.

Taken together, the preceding categories—the employment categories along with service, military, and continuing education—represent the total number of students who have achieved an outcome as of six months after the end of the class year.

Finally, there are two additional outcomes for graduates—still seeking and not seeking.

- **Still seeking:** These are graduates who the institution knows have not landed in any of the proceeding categories but are still pursuing a landing. They may be principally interested in obtaining employment (still seeking employment) or the primary goal may be to be admitted to a graduate or professional program (still seeking continuing education).
- **Not seeking:** These are graduates who the institution knows have decided not to pursue any landing (employment, service, the military, or continuing education) in this period after graduation.

For each graduate there is to be one and only one primary destination category designation. Many schools have traditionally allowed students to respond to their outcomes surveys with multiple outcome designations, such as employed but still seeking. The NACE first-destination standards do not allow for such a designation. Many individuals in the workforce (not just recent graduates) are employed in positions from which they wish to advance and are, hence, seeking employment. However, in designating their current situation, they are employed and are treated as such without adding that they are open to an alternative opportunity.

COMPENSATION CALCULATIONS

The standards call for collecting starting salary and guaranteed bonus information for graduates who are employed on a fulltime basis. Not all reporting institutions were able to provide these compensation data; however, nearly 83% of the bachelor's degree responding institutions did supply some form of compensation information.

Schools that did report data provided average and median starting salary information and average and median bonus data. Along with the salary and bonus information, a responding institution was also required to provide the number of salaries and bonuses that constituted their compensation information. NACE then calculated overall salary and bonus information for the class and subgroups within the class by weighting the individual institutional averages and medians by the number of salaries or bonuses represented by an individual institutions data. In total, the salary numbers reported to NACE represented the base compensation for 45.6% of the graduates identified as having full-time employment.

SUMMARY CALCULATIONS

After the detailed data were transmitted to NACE a number of summary calculations were developed from the data.

Knowledge Rate: This is the percentage of the graduating class for whom an outcomes destination is known. It includes the sum of all the employment categories, plus service and military, plus continuing education, plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available. Mathematically, the knowledge rate can be expressed as:

$$(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education} + \# \text{ not seeking}) / \text{total graduates}$$

Career Outcomes Rate: This is the number of graduates who have landed in any of the employment categories, plus service and military, plus continuing education divided by the number of students for whom an outcome is known. It excludes those graduates identified as not seeking an outcome. Expressed mathematically the career outcomes rate is:

$$(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education}) / (\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education})$$

Additional rates, such as the percent of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then dividing by the number of known graduates as identified in the knowledge rate above.

To present the overall outcomes for the Class of 2021, NACE summed the data from the individual reporting institutions to compile overall numbers for the graduating base, number of known students, number employed in each individual category, number in continuing education, number still seeking employment, and so forth. These overall numbers were then used to calculate percentages for the knowledge rate, career outcomes rate, percent in continuing education, and so on for the Class of 2021 as a whole by degree level. The numbers reported in the Outcomes sections represent the aggregated results from the reporting institutions rather than the average of the individual reporting schools.

FIRST-DESTINATION GROUPINGS: DEFINITIONS

To allow for some degree of benchmarking, overall institution level results were divided along a number of different dimensions/groups. These groupings included geographic location, school types, institutional control (public vs. private), and the size of the institution as defined by its number of students. The following are the grouping definitions used in this report.

Region: Data were divided into eight geographic regions consistent with the geographic distribution of colleges and universities in the IPEDS database.

- **New England** (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut)
- **Mid-Atlantic** (New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia)
- **Southeast** (Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana)
- **Great Lakes** (Ohio, Indiana, Illinois, Michigan, and Wisconsin)
- **Plains** (Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas)
- **Southwest** (Oklahoma, Texas, New Mexico, and Arizona)
- **Rockies** (Colorado, Wyoming, Montana, Idaho, and Utah)
- **Far West** (Nevada, California, Oregon, Washington, Alaska, and Hawaii)

Carnegie Classification (Basic): Schools were grouped by type of degree offered. The groupings are from the basic classification scheme used by the Carnegie Commission on Higher Education. This study reports on nine separate classifications representing the current categories for most four-year institutions as defined by the Carnegie Commission. These are:

- **Doctoral Research – R1 – Very high research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during 2020-21 academic year, and scored very high on either an aggregate or per capita index related to doctoral degrees awarded and spending on research activities.
- **Doctoral Research – R2 – High research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during 2020-21 academic year, and scored

high on one of the aggregate and per capita indexes related to doctoral degrees awarded and spending on research activities, but not very high on either of the indexes.

- **Doctoral/Professional Universities:** These are institutions that awarded less than 20 research/scholarship doctoral degrees during the 2020-21 academic year and awarded at least 30 professional practice doctoral degrees in at least two programs.
- **Masters – M1 – Large:** These are institutions that awarded at least 200 master's degrees in 2020-21.
- **Masters – M2 – Medium:** These are institutions that awarded between 100 and 199 master's degrees in 2020-21.
- **Masters – M3 – Small:** These are institutions that awarded between 50 and 99 master's degrees in 2020-21.
- **Baccalaureate/Associates:** This includes four-year colleges (by virtue of having at least one baccalaureate degree program) that conferred more than 50% of degrees at the associate's level. It excludes Special Focus Institutions, Tribal Colleges, and institutions that have sufficient master's or doctoral degrees to fall into those categories.
- **Baccalaureate Arts and Sciences:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2020-21, and where at least half of the bachelor's degrees awarded were in majors classified as in arts and sciences.
- **Baccalaureate Diverse:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2020-21, and where less than half of the bachelor's degrees awarded were in majors classified as in arts and sciences.
- **Special Focus:** These are institutions where the degrees are concentrated in a single field or a set of related fields, e.g., business, engineering, arts.

Institutional Control: Institutions are either publicly controlled or privately controlled. This means that the institution's direction set by its trustees is ultimately determined by a governmental entity (public control) or by an internal structure (private control). While private control can be further subdivided between institutions that have a for-profit objective and those that have not-for-profit status, this report does not make that distinction as only one institution with for-profit status provided data.

Size: This report uses five size categories, based on undergraduate enrollment reported in IPEDS for the 2019 academic year.

- **Very small:** Total enrollment is less than 2,000.
- **Small:** Total enrollment is greater than or equal to 2,000 but less than or equal to 4,999.
- **Medium:** Total enrollment is greater than or equal to 5,000 but less than or equal to 9,999.
- **Large:** Total enrollment is greater than or equal to 10,000 but less than or equal to 19,999.
- **Very large:** Total enrollment is greater than or equal to 20,000.

Academic Disciplines/Majors: Beyond categorizing outcomes information for the institution as a whole, the standards call for reporting the results by academic program. In submitting their outcomes to NACE, participating schools were asked to provide detail, including the compensation results by academic program. Respondents were free to list these programs by the titles used on their campuses. However, in order to make the data as comparable as possible across schools, NACE staff reclassified the program titles to conform with the classification of instructional programs (CIP) used in the IPEDS database.

The CIP system organizes academic programs into a tree structure where a general discipline forms the trunk and academic majors are identified into two defined branches: the first being a more generic class of programs under the discipline; the second, the more specific title. For example, business is classed as a broad discipline (the trunk) encompassing a group of relatively broad majors, such as business administration and management (the more generic class of programs). Very specific programs (the more specific title) appear under that broad major; for example, logistics/ supply chain appears under the heading of business administration and management.

Unfortunately, not every participating school in this year's study was able to provide outcomes information by academic program. However, we did receive program-level information from 246 schools, which allowed us to identify program level results at trunk/discipline level for 39 broad disciplines and at broad major level for an additional 270 majors. Details for each program are available through the Class of 2021 Interactive Dashboard.

REPORTING INSTITUTIONS

Bachelor's Degree Programs Providing Data

Adelphi University	Colby-Sawyer College
Albertus Magnus College	College of Coastal Georgia
Albion College	Colorado School of Mines
Alfred University	Colorado State University
Alma College	CUNY Queens College
American University	Curry College
Anderson University - South Carolina	Dartmouth College
Aquinas College	Davenport University
Arizona State University	Denison University
Assumption University	DeSales University
Auburn University	Drury University
Augustana College	East Central University
Azusa Pacific University	Eastern Connecticut State University
Babson College	Eastern Illinois University
Ball State University	Elon University
Baruch College	Embry-Riddle Aeronautical University - Daytona Beach
Belmont University	Embry-Riddle Aeronautical University - Worldwide
Biola University	Endicott College
Boston University	Flagler College - St. Augustine
Bradley University	Florida State University
Bridgewater College	Fontbonne University
Butler University	Frostburg State University
Cabrini University	Geneva College
California Lutheran University	George Fox University
California Polytechnic State University - San Luis Obispo	George Mason University
California State University, Fullerton	George Washington University
California State University, Stanislaus	Georgetown College
Cameron University	Georgetown University
Capital University	Georgia Gwinnett College
Carnegie Mellon University	Georgia Institute of Technology
Cazenovia College	Golden Gate University
Cedar Crest College	Gonzaga University
Cedarville University	Goshen College
Central Michigan University	Grand View University
Champlain College	Grove City College
Chapman University	Hanover College
Claremont McKenna College	Hartwick College
Clarion University of Pennsylvania	Harvard College
Clark University	Hastings College
Clarkson University	High Point University
Coe College	Hofstra University

REPORTING INSTITUTIONS

Bachelor's Degree Programs Providing Data, continued

Houghton College	Mount Holyoke College
Illinois Wesleyan University	Mount St. Mary's University
Indiana State University	Muhlenberg College
Iona College	Nazareth College
Ithaca College	New Jersey Institute of Technology
Jefferson - East Falls	New York University
Kalamazoo College	North Carolina Central University
Kansas State University	Northern Illinois University
Kennesaw State University	Northwestern College
Kent State University	Norwich University
Lafayette College	Oakland University
Lake Forest College	Ohio Dominican University
Lakeland University	Ohio State University
Le Moyne College	Oklahoma State University
Lehigh University	Old Dominion University
Lipscomb University	Olivet Nazarene University
Louisiana State University	Pace University
Loyola University Chicago	Pacific Lutheran University
Loyola University New Orleans	Palm Beach Atlantic University
Macalester College	Pennsylvania State University
Madonna University	Point Loma Nazarene University
Manhattanville College	Princeton University
Mansfield University of Pennsylvania	Principia College
Marian University of Indianapolis	Purdue University Global
Marquette University	Purdue University Northwest
Marshall University	Radford University
Maryville College	Ramapo College of New Jersey
McPherson College	Rensselaer Polytechnic Institute
Mercer University	Rice University
Mercy College	Ringling College of Art and Design
Messiah University	Robert Morris University
Miami University	Rochester Institute of Technology
Michigan Technological University	Rochester University
Midland University	Rollins College
Milwaukee School of Engineering	Rose-Hulman Institute of Technology
Mississippi State University	Rutgers University - Camden
Missouri State University	Saint John Fisher College
Montana Technological University	Saint Joseph's University
Moravian University	Saint Michael's College - Vermont
Morehead State University	Schreiner University
Morgan State University	Scripps College

REPORTING INSTITUTIONS

Bachelor's Degree Programs Providing Data, continued

Seattle Pacific University	University of California - Santa Cruz
Seton Hill University	University of California, Santa Barbara
Simmons University	University of Dallas
Simpson College	University of Dayton
Sonoma State University	University of Denver
South Dakota School of Mines and Technology	University of Detroit Mercy
Southern Illinois University Carbondale	University of Evansville
Southern Methodist University	University of Idaho
Southern Methodist University, Cox School of Business	University of Illinois, Springfield
Spelman College	University of Illinois, Urbana-Champaign
Spring Arbor University	University of Kentucky
Springfield College	University of Louisville
St Catherine University	University of Mary Washington
St. Mary's College of Maryland	University of Massachusetts - Dartmouth
St. Norbert College	University of Miami
St. Olaf College	University of Missouri - Columbia
St. Thomas Aquinas College	University of Missouri - St. Louis
Stetson University	University of Nebraska - Lincoln
Stonehill College	University of Nebraska at Kearney
SUNY Geneseo	University of Nevada, Las Vegas
Susquehanna University	University of Nevada, Reno
Syracuse University	University of North Carolina at Greensboro
Tennessee State University	University of North Georgia
Texas A&M University - San Antonio	University of Pennsylvania
Texas Wesleyan University	University of Pittsburgh
The Catholic University of America	University of Richmond
The University of Alabama	University of Saint Francis - Fort Wayne
The University of Alabama at Birmingham	University of San Diego
The University of North Carolina at Asheville	University of Scranton
The University of Oklahoma	University of South Carolina - Columbia
The University of Southern Mississippi	University of Southern California
The University of Tennessee at Martin	University of the South
The University of Tennessee Knoxville	University of Tulsa
The University of Texas at Tyler	University of Washington
Trinity University	University of Washington - Tacoma
Troy University	University of West Alabama
Tufts University	University of Wisconsin - Eau Claire
University of Arizona	University of Wisconsin - Madison
University of Arkansas	University of Wisconsin - Stout
University of California - Berkeley	University of Wyoming
University of California - Riverside	Upper Iowa University

APPENDIX**REPORTING INSTITUTIONS****Bachelor's Degree Programs Providing Data, continued**

Ursinus College	Western Colorado University
Utah State University	Western Kentucky University
Valley City State University	Westmont College
Vanderbilt University	Wheaton College
Vanguard University	William & Mary
Virginia Commonwealth University	William Paterson University
Washington and Lee University	Wisconsin Lutheran College
Washington College	Wittenberg University
Wellesley College	Wright State University
Wesleyan College	Xavier University
West Chester University of Pennsylvania	Yale University
West Texas A&M University	Yeshiva University
West Virginia University	York College of Pennsylvania
West Virginia Wesleyan College	

REPORTING INSTITUTIONS**Master's Degree Programs Providing Data**

Adelphi University	Colorado State University
Albertus Magnus College	Curry College
Alfred University	Davenport University
Alma College	DeSales University
American University	East Central University
Anderson University - South Carolina	Eastern Illinois University
Aquinas College	Embry-Riddle Aeronautical University - Daytona Beach
Arizona State University	Embry-Riddle Aeronautical University - Worldwide
Azusa Pacific University	Florida State University
Ball State University	Fontbonne University
Belmont University	Frostburg State University
Biola University	George Fox University
Bradley University	George Mason University
Bridgewater College	Georgia Institute of Technology
California Polytechnic State University - San Luis Obispo	Golden Gate University
California State University, Stanislaus	Gonzaga University
Cameron University	Grand View University
Carnegie Mellon University	Hastings College
Cedar Crest College	High Point University
Clarion University of Pennsylvania	Hofstra University
Clarkson University	Houghton College
Colorado School of Mines	Indiana State University

REPORTING INSTITUTIONS

Master's Degree Programs Providing Data, continued

Iona College	Rutgers University - Camden
Kansas State University	Saint John Fisher College
Kennesaw State University	Saint Joseph's University
Kent State University	Seton Hill University
Lakeland University	Simpson College
Le Moyne College	Sonoma State University
Louisiana State University	Southern Illinois University Carbondale
Loyola University Chicago	Southern Methodist University, Cox School of Business
Madonna University	Spring Arbor University
Manhattanville College	Springfield College
Mansfield University of Pennsylvania	St Catherine University
Marquette University	Stetson University
Marshall University	Tennessee State University
Mercer University	Texas A&M University - San Antonio
Miami University	Texas Wesleyan University
Michigan Technological University	The University of Alabama
Mississippi State University	The University of Alabama at Birmingham
Missouri State University	The University of Southern Mississippi
Montana Technological University	The University of Tennessee at Martin
Morehead State University	The University of Tennessee Knoxville
Nazareth College	The University of Texas at Tyler
New Jersey Institute of Technology	Troy University
New York University	University of Arkansas
Northern Illinois University	University of California - Riverside
Northwestern College	University of California, Santa Barbara
Oakland University	University of Dallas
Ohio Dominican University	University of Dayton
Ohio State University	University of Denver
Oklahoma State University	University of Evansville
Old Dominion University	University of Idaho
Pace University	University of Illinois, Springfield
Palm Beach Atlantic University	University of Illinois, Urbana-Champaign
Pennsylvania State University	University of Massachusetts - Dartmouth
Purdue University Global	University of Missouri - St. Louis
Purdue University Northwest	University of Nebraska - Lincoln
Radford University	University of Nevada, Las Vegas
Rensselaer Polytechnic Institute	University of Nevada, Reno
Robert Morris University	University of North Carolina at Greensboro
Rochester Institute of Technology	University of North Georgia
Rochester University	University of Pennsylvania
Rose-Hulman Institute of Technology	University of Saint Francis - Fort Wayne

APPENDIX**REPORTING INSTITUTIONS****Master's Degree Programs Providing Data, continued**

University of Scranton	West Chester University of Pennsylvania
University of Southern California	West Texas A&M University
University of Tulsa	West Virginia University
University of Washington	West Virginia Wesleyan College
University of Washington - Tacoma	Western Colorado University
University of West Alabama	Western Kentucky University
University of Wisconsin - Eau Claire	William Paterson University
University of Wyoming	Wisconsin Lutheran College
Upper Iowa University	Wright State University
Utah State University	Yale University
Vanguard University	York College of Pennsylvania
Virginia Commonwealth University	

REPORTING INSTITUTIONS**Doctoral Degree Programs Providing Data**

Adelphi University	Hofstra University
Alfred University	Indiana State University
Anderson University - South Carolina	Kansas State University
Arizona State University	Kennesaw State University
Azusa Pacific University	Kent State University
Ball State University	Louisiana State University
Belmont University	Loyola University Chicago
Biola University	Manhattanville College
Carnegie Mellon University	Marquette University
Cedar Crest College	Marshall University
Clarion University of Pennsylvania	Mercer University
Clarkson University	Miami University
Colorado School of Mines	Michigan Technological University
Colorado State University	Mississippi State University
DeSales University	Missouri State University
Embry-Riddle Aeronautical University - Daytona Beach	Montana Technological University
Embry-Riddle Aeronautical University - Worldwide	Morehead State University
Fontbonne University	Nazareth College
George Fox University	New Jersey Institute of Technology
George Mason University	New York University
Georgia Institute of Technology	Northern Illinois University
Golden Gate University	Oakland University
Gonzaga University	Oklahoma State University
High Point University	Old Dominion University

APPENDIX**REPORTING INSTITUTIONS****Doctoral Degree Programs Providing Data, continued**

Pace University	University of Idaho
Palm Beach Atlantic University	University of Illinois, Springfield
Pennsylvania State University	University of Massachusetts - Dartmouth
Purdue University Northwest	University of Missouri - St. Louis
Radford University	University of Nebraska - Lincoln
Rensselaer Polytechnic Institute	University of Nevada, Las Vegas
Robert Morris University	University of Nevada, Reno
Rutgers University - Camden	University of North Carolina at Greensboro
Saint John Fisher College	University of North Georgia
Saint Joseph's University	University of Pennsylvania
Springfield College	University of Scranton
St Catherine University	University of Southern California
Tennessee State University	University of Tulsa
Texas Wesleyan University	University of Washington
The University of Alabama	University of Washington - Tacoma
The University of Southern Mississippi	University of West Alabama
The University of Tennessee Knoxville	University of Wyoming
The University of Texas at Tyler	Utah State University
Troy University	Virginia Commonwealth University
University of Arkansas	West Chester University of Pennsylvania
University of California - Riverside	West Texas A&M University
University of California, Santa Barbara	West Virginia University
University of Dayton	Western Kentucky University
University of Denver	Wright State University
University of Evansville	York College of Pennsylvania

REPORTING INSTITUTIONS**Associates Degree Programs Providing Data**

Ohio Dominican University	Rochester University
Troy University	Wake Technical Community College
Western Kentucky University	Xavier University
Kansas State University	College of Coastal Georgia
Alma College	Davenport University
Clarion University of Pennsylvania	York College of Pennsylvania
Albertus Magnus College	Cameron University
Embry-Riddle Aeronautical University - Daytona Beach	Ball State University
Embry-Riddle Aeronautical University - Worldwide	Golden Gate University
Mansfield University of Pennsylvania	Tennessee State University
Purdue University Global	New York University

REPORTING INSTITUTIONS

Associates Degree Programs Providing Data, continued

St Catherine University	Colby-Sawyer College
Ohio State University	Eastern Connecticut State University
Radford University	Kent State University
University of West Alabama	Utah State University
University of Saint Francis - Fort Wayne	Marshall University
Upper Iowa University	Montana Technological University
Wright State University	Azusa Pacific University
Pace University	Morehead State University
Aquinas College	Pennsylvania State University



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